

FACULTY SENATE MINUTES
March 19, 2019

Present: Bentivenga, Chrobak, Clark, Cortes, Dilkes, Edwards, Emmert, Feldman, Fondrie, Fuller, Gralewicz, Heath Herzberg, Jurmu, Kedrowski, Lancaster, Loewenstein, Panske, Pereksta Robson Saginak, Scribner, Stuart, Szydlak, Wilkum

Excused: Baltutis, Filipova, Looker-Koenigs, Mott
Absent: Douglas

Administrative Representative: Provost Koker
Senate of Academic Staff Representative: Rich Marshall
University Staff Senate Representative: Sue Jaeke
Oshkosh Student Association Representative: Colin Daniels
Guests: Carmen Faymonville, Patricia Schrader

Minutes in Brief:

At the March 19 2019 meeting of the Faculty Senate representatives of the Senate of Academic Staff, University Staff Senate, and Access Campuses reported. President Bentivenga reported on the Provost Administrative Staff, Board of Regents, and Faculty Representatives meetings. The minutes of the March 5, 2019 meeting, Senate Size and Election Process, Senate Executive Committee Composition, and the Recommended Composition Changes were approved. The Voting Rights for IAS document did not pass. Discussion items included the Affirmative Action policies that were presented, potential change of the review cycle for academic programs for assessment, and possible consideration of time change for Senate meetings. The meeting adjourned at 5:12 p.m.

President Bentivenga called the meeting to order at 3:10 p.m. He offered congratulations to the Men's basketball team on their national championship win, as well as wishing the Women's gymnastics team good luck in their bid for a national title.

On This Day in History: In 1963, (56 years ago) Tom and Dick Smothers (The Smothers Brothers) performed a 2-hour show at Albee Hall.

Also, tomorrow, March 20th, at 4:58 pm CDT, is the vernal equinox when the sub-solar point is at the Equator.

- I. Guest: Patricia Schrader, Sr. Equal Employment Opportunity Specialist – Affirmative Action Policies
Ms. Schrader described two new policies and answered questions from Senators. Feedback can also be given at the Policy webpage. We will vote to approve these policies at a later date.
- II. State of the University
 - A. Senate of Academic Staff (Marshall) – Highlights: They approved a revision of GOV 6.1 (faculty voting rights for IAS).
 - B. University Staff Senate (Jaeke) – Highlights: They have updated their Complaints and Grievance policies to include the access campuses, which will come before the Faculty Senate at a future date. They created their Elections Committee, discussed the Celebration of Lights event, and approved their bylaws revisions for elections processes.
 - C. Oshkosh Student Association (Daniels) – They hosted a Call to Action meeting in response to the homophobic and racist issue related to their election candidates. Their elections are complete, and will be verified later today.

- D. Access Campuses –
 1. UW FDL– Senator Wilkum – They continue to work on determining which campus committees are necessary going forward.
 2. UW Fox Valley – Senator Emmert - In addition to the same committee decisions, they had budget updates, which included an update on the depletion of their reserves.

III. Minutes

- A. Minutes of March 5, 2019

The March 5, 2019 minutes stand approved as amended.

IV. Unfinished Business - None

V. New Business

- A. Senate Size and Election Process – Sunset provision requires us to review again in three years.

MOTION: Loewenstein/Fondrie moved to approve the Senate Size and Election Process. PASSED Unanimously

FS 1819-26 The Faculty Senate approved the appointment of Josh Garrison to the USP Committee.

- B. Senate Executive Committee Composition

MOTION: Jurmu/Edwards moved to approve the Senate Executive Committee Composition. PASSED Unanimously

FS 1819-27 The Faculty Senate approved the Senate Executive Committee Composition.

- C. Recommended Committee Composition Changes

MOTION: Robson/Clark moved to approve the committee composition changes recommended by the Faculty Governance Restructuring Workgroup. Passed Unanimously

FS 1819-28 The Faculty Senate approved changes to the following 10 committees:

All University Committees

Advisory Council for Academic Advising	Add one (1) representative from each Access Campus from any governance group
Compensation Committee	Add two (2) faculty members from different Divisions and one (1) academic staff member from either Access Campus
Employee Assistance Program Advisory Board	Add one (1) faculty or staff member from either Access Campus
Gender Equity Council	Add two (2) representatives from any governance group, one (1) from each Access Campus
Information Technology Advisory Group	Add two (2) representatives from any governance group, one (1) from each Access Campus
Lesbian, Gay, Bisexual, Trans, Queer Education and Advocacy Council (LGBTQ)	Add two (2) representatives from any governance group, one (1) from each Access Campus

Faculty Committees

Assessment Committee (Faculty Senate Committee on Assessment of Student Learning)	Add two (2) faculty, one (1) from each Access Campus (from different Divisions)
Compensation Committee	Add two (2) faculty, one (1) from each Access Campus (any Division)
Faculty Advocacy Committee	Add two (2) faculty, one (1) from each Access Campus (any Division)
Personnel Policies Committee	Add two (2) faculty, one (1) from each Access Campus (any Division)

D. Voting Rights for IAS

MOTION: Edwards/Jurmu moved to approve as amended the document on voting rights for Instructional Academic Staff.

MOTION: Stuart/Sydzlik moved to amend the document [to strike 'in nominating elections for Department Chair.

Vote Called: 13 Yes, 8 No, 3 Abstentions.

MOTION: Sydzlik/Edwards moved to amend the document to have the line under I. A. end after 'curricular matters, *which deletes the rest of the line.*

Vote Called: 15 Yes, 4 No, 2 Abstentions. MOTION CARRIED.

MOTION: Loewenstein/Eroh moved to postpone the vote until next meeting.

Vote Called: 18 No, 3 Abstentions. MOTION FAILED

MOTION: Jurmu to called the vote on the original motion.

Vote Called: 9 Yes, 12 No. MOTION FAILED.

Item D was NOT APPROVED.

E. Faculty Senate Hearing Committee Chair and Vice Chair

MOTION: Robson/Panske moved to approve Dr. Linda Eroh to serve as the Chair of the Faculty Senate Hearing Committee. Passed Unanimously

FS 1819-29 The Faculty Senate approved the appointment of Dr. Linda Eroh as the Chair of the Faculty Senate Hearing Committee.

V. Discussion Items –

- A. Affirmative Action Policies – Feedback discussed when presented
 - i. Veterans Employment Policy [Stage 3/Feedback]
 - ii. Event Accessibility Policy [Stage 3/Feedback]
- B. The Provost's Office is considering a change in the reporting requirements for academic programs' assessment data, requiring a report every 3 years (2 years is the current cycle). This was well-received by Senators.
- C. Possible time change for Senate meetings – Should we start meetings later to accommodate the travel time of Access Campus faculty? This may impact those that teach evening classes. Technology may solve this issue.

VI. President's Reports –

- A. Provost's Administrative Staff meeting – And HLC team is coming for a site visit on April 1 and 2. The finalization of the academic calendar is close; the charging students for interim classes will not change the calendar.
- B. Board of Regents meeting – UWO Chemistry Professor Yijun Tang received the Regent's Scholar Award. Gov. Evers' budget was shared. He is proposing a 2+2 pay plan, to be fully funded by the State.
- C. Faculty Representatives meeting – The most recent draft of SYS 102 (low producing programs) will empower Campuses to make final decisions on eliminating or continuing programs.

VII. Committee Reports – None

VIII. Items from Members – None

IX. Information Items

MOTION: Senator Wilkum moved to adjourn at 5:12 p.m.

April Dutschek, Recorder