

FACULTY SENATE MINUTES
February 19, 2019

Present: Baltutis, Bentivenga, Chrobak, Clark, Cortes, Dilkes, Edwards, Emmert, Feldman, Filipova, Fondrie, Fuller, Gralewicz, Heath, Herzberg, Jurmu, Kedrowski, Loewenstein, Looker-Koenigs, Mott, Panske, Pereksta, Saginak, Scribner, Stuart, Szydlik, Wilkum

Excused: Douglas, Lancaster, Robson
Absent:

Administrative Representative: Provost Koker
Senate of Academic Staff Representative: Rich Marshall
University Staff Senate Representative: Sue Jaeke
Oshkosh Student Association Representative: Colin Daniels - excused
Guests: Carmen Faymonville, Kurt Leibold, Kim Langolf, Trent Martin, Michael Rutz, Kathleen Corley Schuhart, Julia Chybowski

Minutes in Brief:

At the February 19, 2019 meeting of the Faculty Senate representatives of the Senate of Academic Staff, University Staff Senate, and Access Campuses reported. President Bentivenga reported on the Provost Administrative Staff, Board of Regents, Leadership Council, and Faculty Representatives meetings. The minutes of the January 15, 2019 meeting, the committee appointments, and rescinding FAC1.B.6 were approved. Discussion items included the proposed Alcohol Policy, voting rights for Instructional Academic Staff, and the recent election results. The meeting adjourned at 4:45 p.m.

President Bentivenga called the meeting to order at 3:10 p.m. and welcomed back to Senate, after being gone on leave, Senators Baltutis and Looker-Koenigs. Newly elected Senator Chrobak was welcomed.

This week's UWO Historical Fact: this week 59 years ago, Massachusetts Senator and presidential candidate, John F. Kennedy, speaks to an overflow audience in the school's Little Theater. This marked Kennedy's only major political appearance in Wisconsin. Senator Kennedy was elected President the following November, and served from 1961 until his assassination on November 22, 1963.

- I. Guest: Chief of Police – Kurt Leibold, Trent Martin, & Kim Langolf –
Chief Leibold had Police Lt. Trent Martin and Risk Manager, Kim Langolf join him to talk about the draft Alcohol Usage Policy. An online permit approval process will be put into place which will ensure safety and compliance with regulations. Everyone was reminded that alcohol is never to be the focus of an event, merely to enhance them. Senators were encouraged to provide feedback online through the policy website, where they have been tracking all input.
The second item was the Pedestrian Initiative. The UWO Police Department is currently undertaking an initiative to educate the campus community on regulations pertaining to pedestrian crossings (and crossing roads outside of marked areas). They believe this will need to be done at the beginning of each semester for a couple years until a shift in our culture is apparent. The Chief and his staff answered questions from Senators.
- II. Guest: Jim Feldman – United Faculty and Staff of Oshkosh President
Dr. Feldman discussed the goals of the Union, and their desire to interface and potentially work with the Senate. They hope to improve faculty working conditions and get faculty to be more engaged. They have concerns about the budget cuts and effects, and hope to bring forward a document for Senate to consider endorsing at a future meeting.

III. Guest: Michael Rutz and Kathleen Corley – COLS Faculty Committee Report:
Drs. Rutz and Corley-Schuhart shared their concerns with the changes being made in their College related to the budgetary changes and plans. They asked the Senate to continue to advocate for faculty, students, and programs. Further discussion ensued.

IV. State of the University

- A. Senate of Academic Staff (Marshall) – Highlights included: Discussion on instructional academic staff voting rights, announcement of funding for academic staff titling, and a reminder to encourage academic staff Senators know to apply for the academic staff professional development fund yet this year.
- B. University Staff Senate (Jaeko) – Highlights included: They passed their updated bylaws to be inclusive of the access campuses; approved the Service & Animal Therapy Policy; had the Alcohol Policy and Pedestrian Initiative presented and discussed; and approved membership to an upcoming Emeritus Policy subcommittee. It was also noted that the Registrar website is no updated and all new forms are available.
- C. Oshkosh Student Association – No report
- D. Access Campuses –
 - 1. UW FDL– Senator Jurmu- Their collegium was focused on the Associated Degree changes and the need to stay mission critical, the consideration of USP integration was discussed, as well as the time to degree consideration.
 - 2. UW Fox Valley – Senator Gralewicz – They continue to work on which committees to keep, and the possible changes to the Associated Degree.

V. Minutes

- A. Minutes of January 15, 2019

The January 15, 2019 minutes stand approved as amended.

VI. Unfinished Business - None

VII. New Business

- A. Rescind Policy – UWO Handbook FAC1.B.6 - Faculty Personnel Records, replaced by UW System Policy TC 1.

MOTION: Stuart/Syzdlik moved to approve the rescinding of Policy – UWO Handbook FAC1.B.6 - Faculty Personnel Records, replaced by UW System Policy TC 1. 1 abstention. PASSED

FS 1819-21 The Faculty Senate approved the rescinding of Policy – UWO Handbook FAC1.B.6 - Faculty Personnel Records, replaced by UW System Policy TC 1.

- B. Appointments to Search & Screen Committee for AVC of Enrollment Management – James Koch & Pascale Manning

MOTION: Loewenstein/Saginak moved to approve the appointment of James Koch & Pascale Manning to the Search & Screen Committee for AVC of Enrollment Management. Passed Unanimously

FS 1819-22 The Faculty Senate approved the appointment of James Koch & Pascale Manning to the Search & Screen Committee for AVC of Enrollment Management

VIII. Discussion Items –

- A. Alcohol Policy – Discussion held at time of presentation, Senators were reminded to submit any feedback online.

- B. Voting rights for Instructional Academic Staff in Departments - Discussion topics included: the difference in rules from Oshkosh campus to Access Campuses, and what specifically academic staff are presently allowed to vote on. Representative Marshall commented on the most recent discussion at the SAS meeting. The Executive Committee will continue to work on this. President Bentivenga asked Senators to email additional comments before our next Senate meeting.
- C. Election Results – M/S division Senate seat – Congratulations and welcome to Senator Jim Feldman.
- D. Requests for committee membership:
 - a. Drone Use Policy - No volunteers at this point.
 - b. Emeritus Status Policy for University Staff - Senators Baltutis & Panske volunteered.
- E. The Executive Committee recently approved a notice to implement a new program for an M.S. in IT Management. It will be on the next agenda for full Senate approval.

IX. President's Reports –

- A. Leadership Council meeting – The meeting was mostly the presentation of two policies presented from Affirmative Action.
- B. Provost's Administrative Staff meeting – (1) Everyone was reminded that university staff performance evaluations are due to Human Resources by March 1st; (2) A working group has been formed to consider the structure of the colleges; and (3) Strategic Planning is starting again after being on hold due to restructuring.
- C. UW System Faculty Representatives meeting – Senator Loewenstein attended and reported that there was a long discussion on low enrollment, Title and Total compensation updates were shared, and campuses shared which administrators attend their Faculty Senate meetings and how often.
- D. Board of Regents meeting – UW Green Bay received approval of their Water Science Degree. The Regents would like a future presentation from all campuses on their activities related to freshwater; Oshkosh should be involved. Provost Koker mentioned that the Regents approved a one-time transfer of \$5 million from our auxiliary accounts to our central accounts, which will help relieve some immediate budget pressure. Sylvia Carey-Butler and her team were granted the Regents Diversity Award for the Titan Advantage Program.

X. Committee Reports –

- A. Bylaws Committee report – Senator Stuart gave an update on activities of the Bylaws Committee. They are working to codify the new structure of the Senate and Executive Committee. A brief discussion ensued.

XI. Items from Members – None

XII. Information Items – None

MOTION: Senator Jurmu moved to adjourn at 4:45 p.m.

April Dutschek,
Recorder