

FACULTY SENATE MINUTES
September 26, 2017

Present: Angwall, Baltutis, Bentivenga, Clark, Cole, Cotti, Dilkes, Edwards, Giesler, Jones, Kedrowski, Kostman, Lancaster, Loewenstein, Looker-Koenigs, Pereksta, Rutz, Saginak, Scofield, Scribner, Sipes, Stuart

Excused: Cortes, Fuller, Mott

Absent: None

Administrative Representative: Provost Koker

Senate of Academic Staff Representative: Lisa Szromba

University Staff Senate Representative: Dana Hartel

Oshkosh Student Association Representative: Brett Spangler

Guests: Anne Milkovich, Carmen Faymonville

Minutes in Brief:

At the September 26, 2017 meeting of the Faculty Senate, representatives of the Senate of Academic Staff, University Staff Senate, and the Oshkosh Student Association reported. President Bentivenga reported on the UW System Faculty Representatives meeting. The minutes of the September 12, 2017 meeting, APC Items, Tenure Task Force Charge, Post Tenure Policies for CON, COLS, & COB, and the committee appointments were approved. The meeting adjourned at 4:45 p.m.

President Bentivenga called the meeting to order at 3:11 p.m.

Today's UWO Historical Fact: The two oldest buildings on campus: (1) The Oviatt House, built in 1883, and (2) The Multi-Cultural Educational Resource Center, formerly called the Wall House, built in 1913.

- I. Anne Milkovich – Policy Process Update – An updated handout was shared which diagrams the process by which new campus policies will be introduced and approved. A web page will be established that will display a list of all proposed policies along with their approval status. The Faculty/Academic Staff Handbook will also be reviewed, as policies currently reside there. Anne is contemplating the appointment of a policy manager to serve as a gatekeeper and usher of all policies. Her staff will also be appointing policy teams chosen from each area that is affected by each particular policy. Discussion included: consideration of a new handbook style; policy manager role duties, and concerns over the feedback period being sufficient long.
- II. State of the University –
 - A. Senate of Academic Staff – Lisa Szromba - Rep. Szromba reported they had same presentation of the Policy Process Update, Human Resources updates from Laurie Textor related mostly to the Title and Total Compensation committee progress, and a few committee appointments.
 - B. University Staff Senate – Dana Hartel – Rep. Hartel reported that they had the same report as the Senate of Academic Staff.
 - C. Oshkosh Student Association – Brett Spangler – Rep. Spangler reported on their main items at their meeting being: Committee appointments, Titan Transit restructure consideration, and that they recently broke ground on the Recreational Complex.

III. Minutes

- A. Minutes of September 12, 2017

The September 12, 2017 minutes stand approved as distributed.

IV. Unfinished Business - None

V. New Business

A. COB Post Tenure Review

MOTION: Moved to approve the COB Post Tenure Review Policy by Lancaster/Scribner. Passed Unanimously

B. COLS Post Tenure Review

MOTION: Moved to approve COLS Post Tenure Review Policy by Loewenstein/Geisler. Passed Unanimously

C. CON Post Tenure Review

MOTION: Moved to approve CON Post Tenure Review Policy by Kostman/Cotti. Passed Unanimously

*NOTE: Date insert CON approval date in the final document

FS 1718-02 The Faculty Senate approved the Post Tenure Review Policies for COB, COLS, & ON.

D. Committee appointments:

1. APC Senator Seats: Drucilla Scribner & Chris Edwards

Agenda amended to add Senator Edwards to the committee appointments.

2. Honorary Doctorate Committee: Heather Englund

3. Search & Screen Committee for the AVC for Faculty & Academic Affairs: Shelly Lancaster & Fredi Giesler

4. Online and Continuing Education Curriculum Committee Faculty Representative – Michael Jasinski

MOTION: Moved to approve items 1-4 as amended by Kostman/Sipes. Passed Unanimously

FS 1718-03 The Faculty Senate approved the following Committee appointments: (1) APC Senator Seats: Drucilla Scribner & Chris Edwards; (2) Honorary Doctorate Committee: Heather Englund; (3) Search & Screen Committee for the AVC for Faculty & Academic Affairs: Shelly Lancaster & Fredi Giesler; (4) Online and Continuing Education Curriculum Committee Faculty Representative – Michael Jasinski.

E. SOS Task Force Charge

No Action Taken, deemed informational.

F. APC Forms C

1. **COB:** Entrepreneurship & Innovation – Create a new certificate.

2. **COEHS:** Teaching English as a Second Language – Create a new graduate certificate.

3. **COEHS:** MSE Teaching & Learning – *ESL Emphasis* – Replace the current required course ELEM ED/SEC ED 551 with the new course ELEM ED/SEC ED 751.

4. **COEHS:** MSE Teaching & Learning – *ESL Bilingual Emphasis* – Replace the current required course ELEM ED/SEC ED 551 with the new course ELEM ED/SEC ED 751.

5. **COLS:** Anthropology – Add capstone course ANT 400; and delete ANT 494 as a requirement.

6. **COLS:** Anthropology – Reduce number of credits from 8 to 6.

7. **COLS:** Criminal Justice/BAS – Propose to add a third option and make the major available as a Bachelor of Applied Studies in OCE.
8. **COLS:** Geography – Revision to units, required course, and elective.
9. **COLS:** History – *Broadfield Social Science Major* – Add HISTORY 338 to list of electives, to list of courses for History major and minor and list of courses for COEHS Broadfield Social Science major.
10. **COLS:** Music (**First of Three**) – *All, Liberal Arts Emphases*– Revisions to units, required course, elective, discontinuance of academic plan, and bulletin wording.
11. **COLS:** Music (**Second of Three**) – *Composition, Instrumental Performance, Piano Performance, Vocal Performance, and Music Industry emphases* – Revisions to units, required course, elective, and bulletin wording.
12. **COLS:** Music (**Third of Three**) – *General Music, Choral, Instrumental* emphases – Revisions to units, required course, elective, and bulletin wording.
13. **COLS:** Physics/Astronomy – *Physics-Engineering Dual Degree* – Revisions to plan title, units, required course, and elective.
14. **COLS:** Religious Studies – Allow students to take courses to count towards the major or minor.
15. **COLS:** Religious Studies – Requires additional courses for the major and minor from other department to count as Religious Studies courses.

MOTION: Moved to approve the APC items by Lancaster/Saginak. 1 Abstention. Passed

FS 1718-04 The Faculty Senate approved the following APC items: (1) COB: Entrepreneurship & Innovation – Create a new certificate; (2) COEHS: Teaching English as a Second Language – Create a new graduate certificate; (3) COEHS: MSE Teaching & Learning – *ESL Emphasis* – Replace the current required course ELEM ED/SEC ED 551 with the new course ELEM ED/SEC ED 751; (4) COEHS: MSE Teaching & Learning – *ESL Bilingual Emphasis* – Replace the current required course ELEM ED/SEC ED 551 with the new course ELEM ED/SEC ED 751; (5) COLS: Anthropology – Add capstone course ANT 400; and delete ANT 494 as a requirement; (6) COLS: Anthropology – Reduce number of credits from 8 to 6; (7) COLS: Criminal Justice/BAS – Propose to add a third option and make the major available as a Bachelor of Applied Studies in OCE; (8) COLS: Geography – Revision to units, required course, and elective; (9) COLS: History – *Broadfield Social Science Major* – Add HISTORY 338 to list of electives, to list of courses for History major and minor and list of courses for COEHS Broadfield Social Science major, (10) COLS: Music (First of Three) – *All, Liberal Arts Emphases*– Revisions to units, required course, elective, discontinuance of academic plan, and bulletin wording; (11) COLS: Music (Second of Three) – *Composition, Instrumental Performance, Piano Performance, Vocal Performance, and Music Industry emphases* – Revisions to units, required course, elective, and bulletin wording; (12) COLS: Music (Third of Three) – *General Music, Choral, Instrumental* emphases – Revisions to units, required course, elective, and bulletin wording; (13) COLS: Physics/Astronomy – *Physics-Engineering Dual Degree* – Revisions to plan title, units, required course, and elective; (14) COLS: Religious Studies – Allow students to take courses to count towards the major or minor; (15) COLS: Religious Studies – Requires additional courses for the major and minor from other department to count as Religious Studies courses.

- VI. Discussion Items –
 - A. Children in the Workplace Policy – Due to Faculty Senate feedback and concerns related to supervisor responsibilities in the policy, a request for an updated version was made. Senators Lancaster and Stuart agreed to assist in making edits.
 - B. Categorization of SOS questions – A recent request to categorize the SOS questions for reporting purposes was made. Thank you to Senator Sipes for working with President Bentivenga to meet a short deadline for this issue. The categories were presented to the Senate.

- VII. President's Reports –
 - A. Faculty Representatives meeting – President Bentivenga noted that he has some big shoes to fill, as Past-President Loewenstein was well-respected at these meetings. President Bentivenga reported that UW Oshkosh seems to be doing well in comparison to other campuses, as some are closing departments and potentially laying off faculty. Details on the 2+2 pay plan were presented; a portion of the pay raises may be distributed based on merit. The UW System will be responding to a new Teaching Workload Reporting Mandate, to generate a searchable web page of teaching loads for all faculty and instructional academic staff in the UW System. A proposed new policy related to the staffing of search and screen committees for Chancellors was discussed; UW System will be accepting feedback until October 2nd. The biggest concerns are the proposed changes to make the majority of the committee members of the Board of Regents, instead of faculty. Following a lengthy discussion, the Senate charged the Faculty Senate Executive Committee to draft a resolution, and invite the other governance bodies to participate.

- VIII. Committee Reports – None

- IX. Items from Members - None

- X. Information Items –
 - A. Policy Process Chart
 - B. Provost Koker noted that V.C. Fletcher will be presenting a brief overview of the budget changes at an upcoming forum. Provost Koker also spoke about the pay plan. U.W. System is only covering 2/3 of it, leaving each campus to find the funding for the last 1/3. The Freedom of Expression Policy that was proposed by System also was discussed.

Meeting adjourned at 4:45 pm.

Stephen Bentivenga,
President

April Dutschek,
Recorder