

FACULTY SENATE MINUTES
October 24, 2017

Present: Bentivenga, Clark, Cole, Cortes, Dilkes, Edwards, Fuller, Giesler, Jones, Kedrowski, Kostman, Lancaster, Loewenstein, Mott, Pereksta, Rutz, Saginak, Scofield, Scribner, Stuart

Excused: Angwall, Baltutis, Cotti, Looker-Koenigs, Sipes

Absent: None

Administrative Representative: Provost Koker
Senate of Academic Staff Representative: Lisa Szromba
University Staff Senate Representative: Dana Hartel
Oshkosh Student Association Representative: Brett Spangler
Guests: Anne Milkovich, Carmen Faymonville, Kristi Wilkum

Minutes in Brief:

At the October 24, 2017 meeting of the Faculty Senate, representatives of the Senate of Academic Staff, University Staff Senate, and the Oshkosh Student Association reported. President Bentivenga reported on the Board of Regents, Provost's Administrative Staff, and Leadership Council meetings. The minutes of the September 26, 2017 meeting, APC items, Post Tenure Policy for COEHS, Compensation Committee Composition, and a committee appointment were all approved. The meeting adjourned at 4:30 p.m.

President Bentivenga called the meeting to order at 3:10 p.m.
Faculty member Kristi Wilkum, from UW Fond du Lac, was introduced and welcomed.

Today's UWO Historical Fact: For the first forty years we were a one building university. It was the Main Building, which was later rebuilt after a fire destroyed it, and is now Dempsey Hall. The first academic building was Harrington Hall.

- I. Sue Jaeke – Shared Governance Participation Policy – University Staff Senate President Jaeke introduced the policy. They are gathering feedback for a final draft, which will come back to Senate for approval. Feedback on the policy was shared.
- II. State of the University –
 - A. Senate of Academic Staff – Lisa Szromba - Rep. Szromba reported they also discussed the Shared Governance Participation Policy. Updates on the IPAR, and Policy on Policies were shared. The merger discussion then took the rest of the meeting, and they are eager to hear how it will be affecting them.
 - B. University Staff Senate – Dana Hartel – Rep. Hartel reported that Human Resources updates were given on the Title and Total Compensation Study as well as the Complaints Policy. They had their first reading of the Shared Governance Participation Policy, and senators were reminded of the open enrollment period for Health Care along with the deadline for the Security Training online.
 - C. Oshkosh Student Association – Brett Spangler – Rep. Spangler reported that their executive board has been reviewing contracts with businesses in an effort to save time at full senate meetings. They have decided to cancel the late-night route for Titan Transit after finding it wasn't used much and is a cost saving to cancel it. They have also had to move kiosks of major newspapers, (e.g., New York Times) from open stands as many were being taken without a UWO ID. They renegotiated their contracts with the various newspapers, saving \$30,000 for OSA, and approximately \$8,000 for the Provost's Office.

III. Minutes

A. Minutes of September 26, 2017

The September 26, 2017 minutes stand approved as distributed.

IV. Unfinished Business - None

V. New Business

A. COEHS Post Tenure Review

MOTION: Moved to approve the COEHS Post Tenure Review Policy by Scofield/Clark. Passed Unanimously

FS 1718-05 The Faculty Senate approved the Post Tenure Review Policy for COEHS.

B. Compensation Committee Composition

MOTION: Moved to approve the Compensation Committee Composition by Scribner/Saginak. Passed Unanimously

FS 1718-06 The Faculty Senate approved the Compensation Committee Composition.

C. Committee Appointment: Kelli Saginak – Compensation Committee – Re-appointment

MOTION: Moved to approve the committee appointment by Scofield/Kostman. Passed Unanimously

FS 1718-07 The Faculty Senate approved the following committee appointment: Kelli Saginak – Compensation Committee – Re-appointment.

D. APC Forms C

1. **COLS:** International Studies Program – Change number of units from 23 to 24; change other requirements from 20 to 21 additional units.
2. **COLS:** International Studies Program – *Global & National Security Emphasis* – Remove REL STDS 380 from the list of required courses.
3. **COLS:** Master of Social Work – *Clinical Mental Health Care or Health Care Concentration* - Add an elective option for either concentration.
4. **COLS:** Social Work – Allow Psych Research 275 or CRIM JUS 343 to fulfill Social Work Research 340 requirement; complete a 3-credit research methods course.

MOTION: Moved to approve the APC items by Giesler/Loewenstein. Passed Unanimously.

FS 1718-08 The Faculty Senate approved the following APC items: COLS: (1) International Studies Program – Change number of units from 23 to 24; change other requirements from 20 to 21 additional units; (2) COLS: International Studies Program – *Global & National Security Emphasis* – Remove REL STDS 380 from the list of required courses; (3) COLS: Master of Social Work – *Clinical Mental Health Care or Health Care Concentration* - Add an elective option for either concentration; (4) COLS: Social Work – Allow Psych Research 275 or CRIM JUS 343 to fulfill Social Work Research 340 requirement; complete a 3-credit research methods course.

VI. Discussion Items –

A. Merger with UW Colleges – Main discussion points:

- Nothing is final until the Board of Regents vote on November 9th
- If this is approved at the BOR, the goal is starting July 1, 2018 to focus the first year on administrative tasks, such as HR, personnel, etc. The second year would be the academic side.
- A variety of working groups (with membership from all three campuses when needed) will be established to oversee all the key areas during the transition
- Existing budgets will stay in place at each institution, at least initially
- The University Resource Alignment Committee will continue its work as is for now, and incorporation will come later
- Strategic Planning is on hold until conversations are held to be sure we are including our new partners
- HLC has been consulted
- As of July 1, 2018 they will fall under our administration
- The fact that these institutions bring no debt with them is very good

UW-Fond du Lac Faculty member, Kristi Wilkum, shared in the discussion adding many key points and strengths that their campus brings, such as their success rate with transitioning underprepared students to be ready for advanced college work. They also recently went through their own restructuring and they bring a lot of experience in how to make the process the best it can be. It was also noted that topics such as tenure, rank, positions, curriculum *etc.* are also of concern at their campus, and they too are eager for answers. They have a willingness to work with us, and are proud that they have accomplished more with less and hope to share those insights with us.

System has created a website for the ‘Proposed UW College and UW-Extension Restructuring.’ Please find it at: <http://www.wisconsin.edu/uw-restructure>

VII. President’s Reports –

- A. Board of Regents – Both the Freedom of Speech Policy and changes to the Search & Screen committee changes for Chancellors were adopted as first presented. President Bentivenga did note that he was impressed with the student protest that was held, as it was respectfully done.
- B. Provost Administrative Staff –The meeting was mostly discussion related to the merger.
- C. Leadership Council – They had the final presentation of the Policy on Policies, and then the meeting was also mostly discussion related to the merger.

VIII. Committee Reports –

- A. Budget Committee – Senator Stuart reported that their committee has been in communication with the University Budget Development Committee, and hope to meet with AVC Fletcher soon. The running of the shadow budget has been put on hold until they are able to hire someone to coordinate and oversee it from the start. The plan is still to run it once they are ready. Senator Stuart encouraged everyone to contact him with any questions.

IX. Items from Members - None

X. Information Items –

- A. USP – Explore - Nursing 216 – Honors: Health Practices
- B. Children in the Workplace Policy – The Faculty Senate Executive Committee met with some of their committee members and will be working together to get the

- concerns addressed and bring forward and updated policy for approval.
- C. Policy of Policies – A website has been put together for policies, which also has an area where employees are welcome to share feedback. The Policy on Policies feedback deadline is this coming Friday, October 27th.

Meeting adjourned by Peresksta/Lancaster at 4:30 pm.

Stephen Bentivenga,
President

April Dutscheck,
Recorder