

**FACULTY SENATE MINUTES**  
**October 4, 2011**

Present: Bahcall, Bentivenga, Brown, Bryan, Carrell, Chappy, Cowling, Garrison, Heider, Kaltcheva, Kercher, Lattery, Liske, Mrotek, Neal, Petronicolos, Redington, Robson, Saginak, Siemers, Simmons, Wacholtz, Westphal

Excused:

Absent: Beyer, Loewenstein

Administrative Representative: Provost Earns

Academic Staff Representative: Jean Inda

Oshkosh Student Association Representative: Christopher Swartout

Guests: Lori Carrell, Karen Heikel, Jim Koch, Franca Barricelli, Jordan Landry

Minutes in Brief:

At the October 4, 2011 Faculty Senate meeting President Simmons announced several changes to the list of Senators and Senator Wacholtz reported on the election Marianne Johnson to be the new Senator from the College of Business. At the meeting reports were given by SAS representative Inda and Student representative Swartout. President Simmons reported on the PAS meeting, while Senator Robson reported on the Faculty Reps meeting. The minutes of the Sept. 20<sup>th</sup> meeting were approved. Lori Carrell, along with representatives from the Gen Ed Reform team, provided the Senate with an overview how the Gen Ed reform is progressing. They emphasized the importance of getting feedback from as many people as possible. The senate approved the Executive Committee's appointments. All APC items, except the merger of two COB departments were passed. A resolution by Senator Robson asking System to change how benefit prepaays were taken from our paychecks was approved. Senators discussed a list of Accountability Measures the State Legislature and Governor is requiring.

President Simmons called the meeting to order at 3:12 p.m.

I. State of the University

A. Reports

1. SAS (Inda) – (1) Lori Carrell will be attending their next meeting to give the General Education Reform Update, (2) The Salary Equity Policy document that was previously tabled has now been passed, (3) Tim Danielson gave some updates related to feedback he will be gathering from academic staff across campus, (4) Some Committee appointments were approved, & (4) Chancellor Wells is to attend their meeting the end of October.
2. OSA – (Swartout) – The Chief of police came to their last meeting and gave updates on the recent assault and talked about common crimes locally and how they often related to alcohol. He also noted that they are looking into possibly getting some cameras in various parking lots.
3. PAS – (Simmons) – (1) The hotel and digester projects are ongoing and still hoping to be completed, (2) A reminder was given that everyone needs to go through the civility training, (3) Handbook changes are being made for instructional professional academic staff, (4) Pat Wilkinson gave a report from the Library noting print and electronic statistics, assessment measures and upcoming renovations.

4. Faculty Reps – (Robson) – (1) She gave a brief update to everyone explaining who makes up the Faculty Reps across the System, (2) Quality Control being moved to campus level from system was discussed, (3) Some System grant funding is being shifted and they are looking at composing a grant review team with experience, (4) Accounting indicator and accountability measure was discussed, (5) The Pay Plan was a major item of discussion with a target effective date for the updated plan to potentially by July of 2012, (6) the 12 month pay request came from various campus, and Mark Nook, UW-System Vice President for Academic Affairs would like to meet with each campus senate, (6) upcoming Board of Regents items include: transfer issues, education communication, program approval process, and the prior learning assessment,

## II. Minutes of September 20, 2011

*MOTION: Moved approval by Wacholtz/Neal. Approved unanimously by voice.*

## III. Old Business

- A. General Education Reform Update – Lori Carrell/Jordan Landry/ Franca Barricelli/ Jim Koch – gave updates which included: Credit and appreciation to all that have helped this progress get this far; Website Link: <http://www.uwosh.edu/grants/cetl/gen-ed-reform> highlighting the overview of the process which is an emerging proposal for a coherent, integrated 42-credit General Education program being designed to meet several goals. First, help our students make a successful transition from high school to college; second, engage them intensively in the Essential Learning Outcomes adopted in May 2008; and finally, it will provide connection between General Education outcomes and the concentrated work students do in their majors; and committee work. The committee was broken down into subgroups over the summer and then came together to combine information and move forward. The committee has been and continues to meet with departments across campus to explain the process and answer questions, all along getting continued feedback as well. There is a link on the website for participate in discussion, as well as a link to schedule the committee to come to your department.
- B. Executive Committee Appointments
  1. APC – Stephen Kercher & Stephen Bentivenga
  2. Constitution & Bylaws – David Siemers, Sharon Chappy & Joshua Garrison

Moved to approve by Wacholtz/Bahcall. *Approved unanimously by voice.*

**FS1112-2 The Faculty Senate approved the following Committee Appointments: APC – Stephen Kercher & Stephen Bentivenga; Constitution & Bylaws – David Siemers, Sharon Chappy, & Joshua Garrison.**

## IV. New Business

### A. APC –

#### **Section 1: FORM Cs which add, remove, or modify courses within a plan.**

1. COEHS Graduate Leadership for Social Justice Certificate – revise required core courses.
2. COEHS Graduate Certificate in Athletics Program Leadership (Athletics Program Leadership) – Revise plan, units and required courses
3. CNL Liberal Studies Major, Organizational Administration Emphasis: Remove required course LS 200 Humanities: Culture & Value (Gen Ed requirement still in tact)
4. CNL Fire & Rescue Management Leadership Certificate: Add Pub Admin 221 as required and change Lib Studies 337 from required to an option.

5. COB Revise Plan title to Supply Chain Mgmt, require BUS 345, & increase GPA for graduation
6. COLS Master Public Administration: Realignment of Curriculum: delete 760 and 790 and add 715 Ldrship and 734 Applied Economics
7. COLS Master Public Administration: Revise core courses totaling 27 credits and make electives 9 credits.
8. CNL Leadership & Org Studies, add LS 230 as required. Add 3 credits to major.
9. CNL Liberal Studies Major, Org Admin Emphasis, Add LS 209 as required. Add 3 credits to the Emphasis.
10. CNL Liberal Studies Major, Organ Admin Emphasis, Remove COMM 111 from emphasis, subtract 3 credits from # required for Emphasis
11. CNL Liberal Studies Major AND Leadership Development Emphasis, add to requirement LS 436 OR LS 411 & 412.
12. COLS Social Justice – add to electives SJ PS 303, 304, 313, 326, & 355
13. COLS Social Work – add new course SW747 Mental Health Theories
14. COLS Religious Studies – Add 340 Hindu Myth & Ritual to Major and Minor
15. COLS Religious Studies – Add 354 Buddhist Myth & Ritual to Major and Minor
16. COLS Foreign Language - Add 372 Spanish in the US to Major and Minor
17. COLS Master of Public Administration Revise electives to include 755, 718, 747
18. CON BSN Revise to add N409 Nursing Care At The End of Life to as an elective.
19. CNL Leadership & Organizational Studies, Add LS 209 *Introduction to Liberal Studies to curriculum adding an additional 3 credits* required for Major.
20. COLS Political Science Major *and Minor: New course Political Science 313 Politics of Genocide* will be added to subgroup 4 (International Relations).
21. COLS Political Science Major: Revise a requirement on course selection to: “students take one course from Group 1, Group 2, Group 3, and Group 4” with Group 5 & Group 6 continuing to count toward electives.
22. COLS Environmental Studies: count Geography 391 as electives toward specific emphases
23. Criminal Justice Minor: Drop CJ 343 *Quantitative Research Design* as required course for the CJ minor.

Moved to approve by Bahcall/Westphal. *Approved unanimously by voice.*

**FS1112-3 The Faculty Senate approved the following APC items: COEHS Graduate Leadership for Social Justice Certificate-revise required core courses; COEHS Graduate Certificate in Athletics Program Leadership – revise plan, units and required courses; CNL Liberal Studies Major – Organizational Administration Emphasis – remove required course LS 200 Humanities; CNL Fire and Rescue Management Leadership Certificate; Add Pub Admin 221 as required and change Lib Studies 337 to an option; COB – Revise title to Supply Chain Mgmt, require BUS 345 & increase GPA for graduation; COLS – MPA- realignment of curriculum-delete 760 & 790 and add 715 and 734; COLS –MPA- revise core courses totally 27 credits and make electives 9 credits; CNL – Leadership & Org Studies – add LS 230 as required & add 3 credits to major; CNL – Liberal Studies – Org Admin Emphasis – remove COMM 111 from emphasis, subtract 3 credits from # required for Emphasis; CNL – Liberal Studies Major & Leadership Dev Emphasis- add requirement LS 436 or LS 411 & 412; COLS – Social Justice – add to electives SJ PS 303, 304, 313, 326, & 355; COLS – Social Work – Add new course SW 747 Mental Health Theories; COLS Religious Studies – Add 340 Hindu Myth & Ritual to Major & Minor; COLS Religious Studies – Add 354 Buddhist Myth & Ritual to Major & Minor; COLS Foreign Language – Add 372 Spanish in the US to Major and Minor; COLS – MPA- Revise electives to include 755, 718, & 747; CON – BSN –revise to add N409 as an elective; CNL – Leadership & Organizational Studies – Add LS 209 to curriculum adding an additional 3 credits**

required for Major; COLS –Political Science Major & Minor – New course 313 added to subgroup 4; COLS – Political Science –revise a requirement on course selection to ‘students take one course from Group 1, Group 2, Group 3, & Group 4’ with Group 5 & Group 6 continuing to count toward electives; COLS – Env. Studies – Counting GEOG 391 as elective toward specific emphasis; COLS – Criminal Justice Minor – Drop CJ343 as required course for the CJ Minor.

**Section 2: Form Cs which change dates, application or admission process**

24. COLS Master of Arts in English; Change application dates to 10/15 for Spring and 4/15 for Fall admissions
25. COLS Master of Arts in English; revise application materials to include a written personal statement as well as requiring at least 12 credits of upper-division literature and/or writing courses before she or he can be admitted to the MA program in full standing.
26. COB Modify Admissions process for high achieving First Year Students. Create “Business Scholars” program.

Moved to approve by Neal/Mrotek. *Approved unanimously by voice.*

**FS1112-4 The Faculty Senate approved the following APC items: COLS – Master of Arts in English-Change application dates to 10/15 for Spring and 4/15 for Fall admissions; COLS- Master of Arts in English – revise application materials to include a written personal statement as well as requiring at least 12 credits of upper division literature and/or writing course before being admitted to the MA program in full standing; COB – Modify admissions process for high achieving first year students, create ‘Business Scholars’ program.**

**Section 3: Form Cs which change names for majors, minors, emphases, departments, etc.**

27. COLS MS Psychology, Experimental Emphasis- Change name from “Experimental” to “Cognitive and Affective”
28. COB Delete Department of Supply Chain and Operations Management and rename the Marketing Department to be Marketing and Supply Chain Management Department.
29. COB Revise Emphasis title to Supply Chain Management

Moved to approve items 27 & 29 by Wacholtz/Cowling. *Approved unanimously by voice.*  
*Item # 28 was withdrawn.*

**FS1112-5 The Faculty Senate approved the following APC items: COLS – MS Psychology – Experimental Emphasis – change name from Experimental to Cognitive & Affective; COB – Revise Emphasis title to Supply Chain Management.**

- A. Benefit Payment Resolution – Discussion include the continued frustration with a new system and still saying they are incapable of a 12 month pay option. Provost suggested separate resolutions. No action taken on the second resolution which was a handout at the meeting. Senator Robson will edit the second resolution and bring it back to the senate with cost estimates.

Moved to approve the resolution, as distributed in packet, by Robson/Neal. *Approved unanimously by voice.*

**FS1112-6 The Faculty Senate approved the following Benefit Payment Resolution: WHEREAS the UW-Oshkosh faculty are paid for nine months and not give an option to be paid in 12 installments; and WHEREAS UW-OSHKOSH faculty must prepay their summer healthcare contributions resulting in four months' worth of deductions being taken from one paycheck; WHEREAS UW-Oshkosh faculty have seen significant increase in their healthcare contributions; WHEREAS this increased contribution will substantially reduce the paycheck from which the summer prepay is taken and cause undue hardship; BE IT THEREFORE RESOLVED that UW-System develop a means for giving 9-month employees either the opportunity, if desired, of being paid in 12-month installments or spread out their summer prepayments across several paychecks.**

- V. Discussion Items –
  - A. Accountability Measures – President Simmons noted that the proposed changes indicate campus reporting to the Governor versus the BOR as we have done all of history. Also noted was the lack of reference to 'learning' which was replaced with 'jobs.' Each campus is being asked to address this with and Assistant Vice Chancellor Vande Zande has been gathering feedback to submit to system. The senate asked President Simmons to bring a past Accountability Report for senators to review.
- VI. Committee Reports -
  - A. Senator Wacholtz reported the College of Business results showing Marianne Johnson as our new COB Senator.
- VII. Items from Members –
  - A. None
- VIII. Information Items –
  - A. Senator Wacholtz brought up Madison's response to the new Conceal and Carry law that their senate has done. Does a senate truly have that authority? The executive committee will discuss this for further consideration.

Motion to adjourn given by Simmons/Wacholtz at 4:38p.m.

Jim Simmons  
President

April Dutschek  
Recorder