

FACULTY SENATE MINUTES
September 20, 2011

Present: Bentivenga, Beyer, Brown, Carrell, Chappy, Garrison, Kaltcheva, Kercher, Lattery, Liska, Loewenstein, Mrotek, Neal, Petronicolos, Redington, Robson, Saginak, Siemers, Simmons, Wacholtz, Westphal

Excused: Bahcall, Bryan, Cowling

Absent:

Administrative Representative:

Academic Staff Representative: Jean Inda

Oshkosh Student Association Representative:

Guests: Chancellor Wells & Darryl Sims

Minutes in Brief:

At the September 20, 2011 Faculty Senate President Simmons welcomed the new senators. Chancellor Wells gave an update on State of the University and mentioned several issues that will be dealt with this year. Athletic Director Daryl Sims introduced himself and asked if the senators had any questions for him about the athletic program. SAS Representative, Jean Inda, updated the faculty senate on their activities. OSA has not yet appointed a representative. Past-president Robson reported on the August 23rd PAS meeting, while President Simmons reported on the September 20th meeting. Lori Carrell will regularly attend senate meetings to keep it updated on Gen Ed reform. The minutes of the May 17th meeting were approved. New Business: The senate confirmed the executive committee contingent appointments to several committees over the summer and approved several other appointments. The Faculty Senate will be asked to endorse SAS' Salary Equity Policy for professional academic staff when it is approved. There was some discussion on the final report of the System's task force on Prior Learning Assessment (PLA). President Simmons would like to have the senate's feedback so he can submit a report to the Provost. Senators were asked to sign up for openings on two of the senate committees. All of the senate committees will be asked to give periodic reports on their activities. Meeting was adjourned.

President Simmons called the meeting to order at 3:12 p.m.

After welcoming the new senators aboard and the past senators back for the next academic year, President Simmons explained a senator seat appointment mistake noting that Lori Carrell will not be on Senate because she was elected to a seat that was not open. Also noted was the vacant senate seat for the College of Business and that nominations were due Sept 21. President Simmons noted the importance of the orientation handout that was distributed to new faculty and staff so that they have all necessary information highlighting the Statutory Basis for Faculty governance, Faculty Senate Constituencies, Committee Structure, How to initiate Senate Action, Accountability, Appropriate Conduct At Senate Meetings, The Four Personality Types, and Realize that you are an ambassador for the Senate.

I. State of the University

- A. Chancellor Wells – (1) Handouts distributed included the opening day program materials and the remarks made by the administration; (2) The Chancellor is hoping that everyone can attend the Civility workshop, with a number of sessions still to be held, please try to

make it to one. It's important to note that we are staying committed to and to stay grounded in academic freedom; (3) The new law for open Guns has brought forward a reminder that we have a strict NO GUNS policy on campus and when that new law takes place the proper signage will be put up to assure they aren't allowed in buildings and gated areas; (4) Voter ID discussions are still happening; (5) The UW System Reduction Plan summarize some of the changes that are being framed for how the UW functions; (6) The Supplemental Pay Plan will be under review this year to think through how to put in a pay plan that is merit based and in line with the current pay plan and the way we do things on campus. Once this revised plan is created, it will go through the appropriate governance bodies for approval.

B. Athletic Director Darryl Sims - After introducing himself, Director Sims gave an update on what he expects from his staff, and assured everyone that their main goal is first a student's education, then sports interests. Budget issues were highlighted and discussion related to students missing classes due to many sports activities was assured to be a topic they are attempting to assist in more.

C. Reports

1. SAS (Inda) – (1)The Academic Staff Senate has recently learned that via the Provost's Office and Faculty Development Office, they now funding available for presenting at conferences; (2) The Instructional Academic Staff Salary Equity process has now begun and a subcommittee will be meeting with administration to continue that work; (3) A new Web Presence sub committee has been formed to address new tasks; (4) The committee was also asked to review the Prior Learning document and report any feedback directly to Assistant Vice Chancellor Carleen Vande Zande.

2. OSA – Not appointed yet for this academic year.

3. PAS – (Robson) – Summer report – Senator Robson discussed the Prior Learning summary that was part of everyone's packets and noted that also discussed this summer was the transition from paper to electronic copy for the handbook and academic calendar. If you wish to continue to have them hard copy, you can print them. The phone directory, which will no longer be printed either.

PAS – (Simmons) – (1) The General Education Reform update was given, noting that the committees that met over the summer have gathered some extensive reports of which will be updated by Lori Carrell at our next Faculty Senate meeting where she will also be explaining the timelines and procedures. President Simmons noted that their final report will have to go before AGPES & APC for proper procedure and approval; (2) Sage Hall Dedication is this Friday, September 23rd, starting with a 7:30 breakfast following by with the speakers and dedication at 9:30. Accommodations for a large crowd have been made with many guests expected to attend. President Simmons complemented Chancellor Wells on the continued growth of UW Oshkosh during this challenging economic time; (3) The recognition of scholars will change with a new ceremony and a publication; (4) For those who have yet to go through the Civility II workshop more will be offered over the next couple months to ensure everyone has a chance to participate; (5) Accountability: for each campus to be more responsible for reporting our teaching loads, faculty profiles, student success, success of those rated top in their field, job placement, economic impacts, etc. to system.

4. U-Plan – (Simmons) – President Simmons noted that the Chancellor covered most of the items from U-Plan, but did comment that the supplementary pay plan concern still exists.

II. Minutes of May 17, 2011

MOTION: Moved approval by Neal/Wacholtz. Approved.

III. Old Business

- A. None

IV. New Business

- A. COC Appointments

MOTION: Moved approval of list of new committee appointments by Westphal/Kercher. Approved.

MOTION: Moved approval of list of summer contingently approved committee appointments by Wacholtz/Mrotek. Approved.

FS1112-1 The Faculty Senate approved the following committee appointments: Faculty Senate Committees: AGPES – Michael Eireman & George Philip; Assessment-Jakob Iversen; Budget-David Jones; COC-Todd Kostman & Marianne Johnson; Compensation-Kelli Saginak; Faculty Advocacy Committee-Michael Rutz & Lori Brown; Hearings-Dale Feinauer; Personnel Policies-Barbara Rau. All University Committees: Advisory Council for Academic Advising-Dana Vaughan; Allocations-Jonathan Gutow; American Disabilities Act-Thomas Fischer & Linda Pereksta; Distinguished Teaching Award-Michael Fonkem; Diversity Council-Michelle Fleming & Michelle Kuhl; Faculty Development Board Nominations-CON/Jaya Jambunathan, COLS/Andrzej Dzedzic & Fredi Giesler, COB/Scott Beyer & Chad Cotti, & Member at Large/Craig Maher & David Penniston; Gender Equity Council-Toni House; LBGTQ-Grady Bullington & Orlee Hauser; Parking Appeals-Bruce Atwell; Rosebush Professor Review-Eli Kalman, Phan Hong-Lishner, Christy Brazee, & Ben Arbaugh; Student Conduct Panel-Brant Kedrowski, Sarinda Taengnio, & Susan Ridgely.

- B. Faculty & Academic Staff Handbook ACS12 – Salary Equity Policy

After finding out that the Senate of Academic Staff had not moved this forward due to raised concerns, the Senate agreed to table this item until their issues were addressed and had approved it.

V. Discussion Items –

- A. None

VI. Committee Reports

- A. President Simmons noted that he will be having all committees report to senate.
B. President Simmons passed around a sign-up sheet for senators to fill on two senate committee that have current vacancies.

VII. Items from Members –

- A. Prior Learning task force – After discussion related to transferability senators were asked to send comments to President Simmons for him to compile and send on to the Provost's Office

VIII. Information Items –

- A. COB Special Election – Nominations due September 21st & Elections to be held September 28 & 29th.
B. Prior Learning Task Force Summary
C. IMC Resource Button – IMC has created a faculty resource button located on their website for easy access to locate items of interest.

Motion to adjourn given by Senator Wacholtz at 4:54 p.m.

Jim Simmons
President

April Dutschek
Recorder