

FACULTY SENATE MINUTES
May 1, 2012

Present: Bentivenga, Beyer, Brown, Bryan, Garrison, Johnson, Kaltcheva, Kercher Loewenstein, Meyerson, Mrotek, Neal, Redington, Robson, Roth, Siemers, Simmons, Wacholtz, Westphal

Excused: Chappy, Heider, Saginak,

Absent: Lattery, Liske, Pontynen,

Administrative Representative: Carleen Vande Zande

Academic Staff Representative: Jean Inda

Oshkosh Student Association Representative: none

Guests: Laura Knaapen, Tim Danielson

Minutes in Brief:

At the May 1, 2012 meeting of the faculty senate SAS Representative Inda reported on their Senate meeting. The Provost's staff meeting was cancelled so President Simmons only reported on the U-Plan meeting. The minutes of April 17th meeting were approved with corrections. The 2013-14 academic calendar approved by the Senate Exec was supported by the Senate as a whole. Joshua Garrison, David Siemers, and Judith Westphal were elected as at-large members to the Senate's executive committee. Tim Danielson explained the University Personnel System (UPS) recommendations being developed at System. Senators were encouraged to go to the website, read the recommendations, and provide feedback. Laura Knaapen reported on plans to switch from the current Sun system for e-mail and calendars to Google apps. The senators voiced concerns about data security and Laura will return to the next meeting with more information. The Senate approved a SOS form for use in on-line courses. The review of the Masters of Social Work joint program with Green Bay was approved, as well as the annual committee on committees' recommended committee appointments. The meeting was adjourned.

President Simmons called the meeting to order at 3:13 p.m.

I. State of the University

A. Reports

1. SAS (Inda) – (1) Senate election results were announced; (2) The Tobacco free initiative was discussed; (3) The University Personnel System Recommendations were discussed and have Tim Danielson scheduled to come to their next meeting.
2. Provost Staff – (Simmons)- no report
3. U-Plan – (Simmons) – (1) Documents of interest are in the information items below. They include the budget process and how system is promoting the budget. Also the item for the feedback we all received via email from the Chancellor in relation to the University Personnel System Recommendations. Please make sure to go respond to the electronic survey to make sure your input is heard.

II. Minutes of April 17, 2012

MOTION: Moved approval by Wacholtz/Mrotek. Approved as amended unanimously by voice vote.

III. Old Business

A. 2013-2014 Academic Calendar -

MOTION: Moved to support executive committee actions by Wacholtz/Katcheva. Approved unanimously by voice vote.

FS1112- 34 The Faculty Senate approved the Academic Calendar for 2013-2014

B. Elections

Elections – Faculty Senate Elections Committee –

A final call for nominations from the floor was made and there were no new nominees. Nominations were closed and ballots were cast. Senator Garrison, Senator Siemers, and Senator Westphal were elected.

IV. New Business

A. HR System Update – Tim Danielson –

Tim highlighted a power point that he was presenting with the specific effects mostly to faculty related to the University Personnel System recommendations. He noted that the two new systems that are being created are to be implemented by July 1, 2013. The UPS Work Groups are (1) Employee Categories; (2) Compensation; (3) Benefits; (4) Employee Environment; (5) Recruitment & Assessment; & (6) Employee Movement. The employee categories being recommended would be: Faculty, Academic Staff, Operational Staff, Limited (At-Will), & Student Assistants and Employees in Training. He then went on touch on each of the workgroups recommendations and then addressed questions from the senators. Discussion included the understanding of classism and the need expressed by a few on campus for a more civil relationship between employees and colleges. Flexibility in hiring and authority to do so were also discussed. He ended by encouraging everyone to respond to the feedback survey that the Chancellor send out, as that feedback will be used as they move forward.

B. Academic Computer Users' Group Recommendation – Laura Knaapen –

It was recommended by the Academic Computer User's Group, after much discussion and research, that the campus move from our current email and documents provider to Google. They have been working with Google and administration to factor in cost savings, security issues, and benefits. This switch seems beneficial to campus and they are hoping to move forward with it this summer, to keep from attempting to do it during the fall semester when it would affect staff at a much higher level. A few senators had some security questions that Laura said she and Jakob Iversen would find more detailed answers to and attend our next meeting to address.

C. On-line SOS

The ad hoc group is currently working on various issues, this list presented to senate today shows the current in class student opinion survey questions asked, and next to it is the newly presented online questions or approval.

MOTION: Moved to approve by Neal/Kercher. Approved unanimously by voice vote.

FS1112- 35 The Faculty Senate approved the On-line SOS instrument.

D. APC Program Review –

Master's in Social Work joint program with UW Green Bay Review
Report of the Program Review Committee
Deans Summary & Recommendation

MOTION: Moved to approve by Neal/Westphal. Approved unanimously by voice vote.

FS1112- 36 The Faculty Senate approved the Program Review for the Master's in Social Work joint program with UW Green Bay.

E. COC – Appointments -

MOTION: Moved to approve by Garrison/Beyer . Approved unanimously by voice vote.

FS1112- 37 The Faculty Senate approved the following Committee on Committee appointments/nominations: ALL-UNIVERSITY COMMITTEES: Advisory Council for Academic Advising – Andrzej Dziedzic, Angela Subulwa, Jakob Iverson, & Bill Mode; Allocations Committee – Quin Chrobak; Compensation Committee - Andrzej Dziedzic, Jeri-Mae Astolfi & Dale Feinauer; Distinguished Teaching Award- Sharon Chappy, Victoria Beck, & Teri Shors; Employee Assistance Program-Andrew Smock & Michelina Manzi; Faculty Development Board Names given as nominations (2 for each vacancy) COEHS – Joshua Garrison & Tom Fischer, COLS-Michelle Mouton & Fredi Giesler, COB- Ryan Haley & Chad Cotti; Health & Safety Committee- Dan Merriman; Honorary University Degree Committee- Isabel Alvarez; Intercollegiate Athletic Committee-Heike Alberts; LBGTQ-Jerry Thomas & Kathleen Corley; Libraries & Learning Resources Advisory Council-Judith Westphal & Syed Kazmi; Parking Appeals Committee – Renae Reljic; Parking Policy Advisory Committee- James Brown; Race & Ethnicity Council – Donald Hones; Rosebush Professor Review Committee – Jaya Jambunathan, Michelle Mouton, & Robert Stelzer; Student Conduct Panel-Don Dingledine, Isabel Alvarez, & Quin Chrobak; Student Scholarly & Creative Activities Board –Jaya Jambunathan, Stephen Kercher, Karina Cutler-Lake, & Jeff Behm. FACULTY SENATE COMMITTEES: Academic Policies Committee- David Jones; Administrator Evaluation Committee – Dale Feinauer, Jane Francois Emmanuel, & Michelina Manzi; Assessment Committee – Kelli Saginak & James Frey; Budget Committee – Chad Cotti, Jim Simmons, & Lee McCann; Committee on Committees-Gail Panske & Pete Brown; Faculty Advocacy Committee- Josh Garrison, Tony Palmeri, & David Penniston; Improvement of Instruction – Michael Eierman, Robert Wagoner, John Lemberger, & Jennifer Mahalick; Personnel Policies Committee-Gary Adams, Jean Francois Emmanuel & Lee McCann.

V. Discussion Items –

VI. Committee Reports –

VII. Items from Members –

Senator Brown – Noted that at the previous faculty senate meeting the discussion session was incredibly helpful in understanding senate's role. It was recommended that at the first meeting of the fall semester the senators are given a handout showing the potential and role that the senate serves. President Simmons then asked senators to share learned topics with him so he may add them to the material to distribute.

VIII. Information Items –

- A. Budget Process handout
- B. University Personnel System (UPS) feedback

MOTION: Moved to adjourn by Kercher/Wacholtz at 4:56 p.m.

Jim Simmons
President

April Dutschek
Recorder