

FACULTY SENATE MINUTES
April 7, 2015

Present: Basler, Cowling, Eichler-Levine, Eroh, Hoglund, Hones Loewenstein, McCann, Neal, Pereksta, Price, Robson, Roth, Rutz, Saginak Simmons, Sipes

Absent: Alexandrov, Beyer, Garrison, Kostman

Excused: Baltutis, Chybowski, Stojilovic, Westphal

Administrative Representative: Provost Earns

Academic Staff Representative: Greg Wypiszynski

Oshkosh Student Association Representative: Katrina Scheidemeyer

Guests: Ameerah McBride, Laurie Textor, Carli Tesch, Alyssa Blau

Minutes in Brief:

At the April 7, 2015 Faculty Senate meeting, reports from the OSA and the Senate of Academic Staff were presented. President Neal reported on the Provost Administrative Staff and Leadership Council. The Faculty Senate was joined by the new Director of Equity & Affirmative Action, Ameerah McBride, as well as the new AVC for Human Resources, Laurie Textor. The Faculty Senate approved the bylaws changes for the College of Letters and Science, and endorsed the Instructional Academic Staff Retitling Policy.

President Neal called the meeting to order at 3:12 p.m.

- I. New Director of Equity & Affirmative Action - Ameerah McBride – Ameerah introduced herself and shared her background, as well as her expertise in areas such as Title 9, and noted that senators should feel free to contact her with any questions.
- II. AVC for Human Resources – Laurie Textor - Laurie introduced herself as well, and answered various questions from senators related to the voluntary retirement program, the 9-12 month pay option, and also told senators to contact her with any questions.
- III. State of the University -
 - A. Reports
 1. OSA (Scheidemeyer) – Recent campus lobbying for budget cuts from campuses across the system has been eventful, as well as system review of items being discussed for tenure review process for faculty. Faculty Senators then asked her to request OSA to put together a resolution from just OSA in regards to the budget cuts.
 2. SAS (Wypiszynski) – The new Human Resources Director, Laurie Textor was at their last meeting, where she was introduced and answered a variety of questions. Elections are currently ongoing. They have drafted a mentoring program for new senators which will be used this year. Reapportionment for Senate was also discussed to be sure Instructional and Professional Academic Staff are both being represented appropriately.
 3. PAS (Neal) – Highlights included: (1) Graduate Policy related to enrollment continuation going into effect for 2016-17; (2) Interactive learning classrooms at CLOW will take longer to complete due to budget cuts; (3) USP peer mentors

have been all hired and are all USP Alumni; (4) The Strategic Planning Committee is close to being finalized; (5) Budget discussion; and (6) Leadership Council has a representative from both the professional academic staff and the instructional academic staff.

4. Leadership Council (Loewenstein) - (1) The Voluntary Incentive Program was rolled out and data graphs were shared; and (2) A Strategic planning update was given by Provost Earns.

III. Minutes of March 17, 2015

MOTION: Moved approval of the March 17, 2015 minutes as amended by Sipes/Price. Passed.

IV. Unfinished Business - None

V. New Business

A. Specific Changes to the College of Letters & Science Bylaws (GOV 5.3)

(1) Add the following standing Governance Committee at Article IV.A.8 of the COLS Bylaws: Equity, Diversity, and Inclusive Climate Committee; (2) Relabel Article IV.J, IV.K, IV.L, and IV.M as IV.K, IV.L, IV.M, and IV.N, respectively, to make room for a new Article IV.J, as follows: *Article IV.J Equity, Diversity, and Inclusive Climate Committee The Equity, Diversity, and Inclusive Climate Committee will provide leadership, education, and advocacy that will cultivate an equitable, inclusive, diverse, and supportive climate for people traditionally marginalized from and within the campus community*; (3) The first sentence of Article IV. K. 1 (now IV.J.1). Membership will be amended to read “Except for the Equity, Diversity, and Inclusive Climate Committee, all College standing committees will be composed of faculty members selected in division elections.”; (4) A third paragraph will be inserted in Article IV.K.1 (now IV.J.1): “The Equity, Diversity and Inclusive Climate Committee will be composed of 12 to 16 members, appointed by the Dean with the approval of the Faculty Committee. Membership on this committee may include faculty, academic staff, and students.” (5) Article IV.E will read: “Promotion and Post-Tenure Review Committee 1. The College Promotion and Post-Tenure Review Committee will review the credentials of candidates for promotion in accordance with department, College and University personnel policies and forward its recommendations to the Dean. 2. The committee will normally serve as the second level of review for post-tenure reviews, but serve as the initial level of review in cases when a department cannot serve as such.” (6) Appendix A. 2: to listing of departments in Humanities Division: Add Departments: “Communication Studies”; “Radio-TV-Film”. Delete: Department of Communication

MOTION: Moved to approve the Specific changes to the COLS Bylaws by Cowling/Roth. Passed.

FS 1415-24 The Faculty Senate approved the Specific Changes to the College of Letters & Science Bylaws (GOV 5.3)

B. Endorsement of the Instructional Academic Staff Retiring Policy

MOTION: Moved to endorse the Instructional Academic Staff Retiring Policy by Rutz/Eroh. Passed.

FS 1415-25 The Faculty Senate endorsed the Instructional Academic Staff Retiring Policy.

- VI. Discussion Items –
 - A. Electronic Voting - This new process was well accepted.
 - B. Voluntary Retirement Incentive Options Programs – Laurie Textor answered questions from senators.
 - C. Budget – Discussion ensued.

- VII. Committee Reports - None

- VIII. Items from Members -
 - A. Call for Executive Committee nominations coming at the April 21st meeting
 - B. Faculty Senate Primary Election Results

Moved to adjourn by Senator Simmons at 4:38 p.m.

Kay Neal,
President

April Dutschek,
Recorder