

Enhancing Opportunity, Innovation, Sustainability and Distinction by 2030.

THE COLLEGE OF NURSING

The University of Wisconsin Oshkosh College of Nursing has been dedicated to developing caring and scholarly nurses since 1966. The *College of Nursing* provides students the expert knowledge, research capabilities, clinical practice skills and critical thinking abilities necessary for success in today's healthcare industry. As a prominent educator of nursing graduates in Wisconsin and holding a significant presence as one of the largest majors on campus, the College of Nursing is dedicated to delivering unparalleled nursing education and training to every student. College of Nursing graduates consistently exceed the national pass rates across programs, a testament to the college's excellence. This is achieved through operationalizing our Mission, Vision, and Values listed below.

Mission

The mission of the College of Nursing (CON) is to empower students and faculty to meet the healthcare needs of a dynamic and diverse society through nursing research, education, strategic partnerships, and clinical practice.

Vision

The College of Nursing will prepare a diverse population of scholarly nurse leaders who will revolutionize healthcare through service, innovation, and excellence in clinical practice.

Values

Integrity: We are committed to the principles of honesty, respect, fairness, and trustworthiness. We are accountable for our actions and adhere to the highest ethical standards in our personal responsibilities and professional obligations.

Diversity: We promote diversity in people and ideas by valuing each person's unique background, perspective, and experiences. By embracing all aspects of human diversity, we ensure an enriched and vibrant learning community.

Collaboration: We embrace shared decision-making and collaboration among individuals and community partners to achieve common goals. Through synergistic partnerships, we seek to enhance nursing education, clinical practice, research, and service.

Excellence: We are resolute in our commitment to fostering a dynamic and progressive intellectual community focused on the success of our students. With our strong academic programs and exceptional educators, we are committed to high professional standards, scholarship, and continuing education.

Altruism: An unselfish concern for the welfare of others. We strive to demonstrate an unselfish interest in others through caring, compassion, sensitivity, and an openness to engage in helping relationships.

Innovation: We embrace an entrepreneurial spirit of inquiry in identifying creative, resourceful, and sustainable solutions to nursing education and health care. Through exploration, we seek innovative ways of acquiring and disseminating knowledge.

Social Impact Statement:

[Social determinants of health \(SDOH\)](#) are the conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risk.

At the CON, we embrace the imperative of the social determinants of health. We aim to equip students with the knowledge and compassion needed to address health disparities in society. By fostering cultural competence and promoting community-based initiatives, we are committed to developing nurses who can make a profound impact on underserved populations and create a healthier, more equitable society.



Citation: Healthy People 2030, U.S. Department of Health and Human Services, Office of Disease Prevention and Health Promotion. Retrieved 7/24/2023 from <https://health.gov/healthypeople/objectives-and-data/social-determinants-health>

Innovation Statement:

Embrace innovation using a growth mindset that is built on a learner-centered culture of stewardship and scholarship encourages resiliency, learning, and professional development.

The following themes support our commitment to excellence:

Theme: Opportunities

Goal: Foster a collaborative and diverse environment

Objectives

- Learners
 - Ensure graduates are ready for successful practice, engaged citizenship, and rewarding careers.
 - Make the College of Nursing a model for inclusive, supportive, and welcoming environments for students
 - Be a catalyst for an empowered, innovative future for students.
 - Engage in sustainable community projects to promote health in the public sector

- Faculty/Staff
 - Partner with healthcare organizations to provide superior educational experiences.
 - Be a catalyst for an empowered, innovative future for faculty and staff.
 - Embracing and utilizing diverse practice opportunities
 - Guide and deliver exceptional learning opportunities to help our students reach their full professional potential
 - Enhance faculty engagement in community projects, promote health in the community and be a beacon of light to health in our community
- Community
 - Partnerships with local organizations to create innovative solutions for healthcare accessibility and affordability.
 - Will seek UW Oshkosh College of Nursing as the premier research, learning and resource center for the profession of Nursing
 - Partner with health systems to recreate nursing education

Theme: Innovation

Goal: Empower professional development.

Multiple entry programming that provides a competency-based platform for professional growth within the healthcare community.

Objectives:

Learners

- Our learners meet or exceed all credentialing requirements.
- Our learners identify a measure of satisfaction with the quality of all programming.
- Our learners can demonstrate competency based on the specific professional expectations.

Faculty/Staff

- Faculty/Staff provide an inclusive, competency focused learning environment to meet all professional outcomes.

Include research, scholarship, discovery of new knowledge and implementation studies to evaluate the application of existing knowledge with community partnersCommunity

- Employers identify the College of Nursing as a preferred partner based on educational preparation(s).

- Community partners engage with the College of Nursing to enhance quality of life for society.

Theme: Sustainability

Statement: Become a proactive, integrated, and intersectional catalyst of sustainability to support human and ecological health.

Goal:

Provide high quality nursing education by responsibly managing resources and operational efficiency.

- Learners
 - Our students will learn the techniques needed to stay healthy both mentally and physically to continually enhance nursing education, clinical practice, research, and service.
 - Formal mentorship or interaction with pre-nursing students to ensure they progress to application and acceptance to our program.
 - Support students on their professional career paths with accessible and affordable education
- Faculty/Staff
 - Utilize readily available technology and resources
 - Retain scalability and flexibility of our programs to meet the needs of the College of Nursing
- Community
 - Become a proactive, integrated, and intersectional beacon of sustainability.
 - Address social determinants of health
 - Maintain partnerships within the community
 - Identify compensation or some type of extra motivation for preceptors to keep them engaged with the students in the College of Nursing at UWO.
 - Maintain financial integrity of the College of Nursing

Theme: Distinction

Statement: Enhance the College of Nursing's tradition of resilience and excellence in nursing education.

Goals

Develop scholarly leaders who demonstrate exceptional nursing care.

- Learners

- Create a strong, flexible academic program to meet the needs of our students and community partners to pave the way for greater collaboration between the interdisciplinary teams in the workforce.
 - Strive to be the school of choice for educating nurses.
 - Build upon the foundation of excellence of the College of Nursing as the premier cost-effective nursing program.
 - Develop lifelong learners who continuously meet the healthcare needs of society
- Faculty/Staff
 - Build an inclusive workplace culture supportive of diverse opinions.
- Community
 - Provide a distinctive UWO CON identity and brand proposition.
 - Engage in sustained evaluation of strategies with community partners to achieve nursing excellence.
 - Develop a strong academic partnership with premier research facilities.
 - Be the answer to emerging markets' workforce questions and needs in healthcare.
 - Be recognized as a leader in nurse education.

How we serve our learners, faculty, and community:

Implement the Wisconsin Idea in Wisconsin and across the nation.

Provide an affordable CCNE accredited nursing education for our learners.

Send nursing graduates out into the community equipped with the skills to be exceptional nurses, leaders, and nurse educators.

Providing expertise and services to a variety of different healthcare agencies and communities, on a local and national level.

Offer baccalaureate and graduate nursing education to meet societal needs.