

University of Wisconsin Oshkosh – Department of Professional Counseling
Site Supervisor Evaluation of Clinical Mental Health Internship Student

Version Fall 2018

*To be completed by Site Supervisor

Intern Name:

Site Supervisor Name:

Faculty Supervisor Name:

Course Title (please circle): Internship I (797) or Internship II (798)

Site Name:

Date:

Please rank the intern according to the scale and criteria provided below in question one. Please print after completing to discuss with intern.

Practice

1) Utilizes basic individual counseling skills to build rapport and relationships with clients.

- Beginning (rarely see skills and/or professional dispositions)
- Developing (seeing skills/dispositions on an increasingly consistent basis)
- Met (consistency is key here for skills and/or dispositions)

Comments:

2) Promotes optimal human development, wellness and mental health through conceptualization and treatment.

- Beginning
- Developing
- Met

Comments:

3) Applies effective strategies to promote client understanding of and access to a variety of community resources and refers as appropriate.

- Beginning
- Developing
- Met

Comments:

4) Demonstrates appropriate use of basic and advanced couple, family, group, and systems counseling skills.

- Beginning
- Developing
- Met

Comments:

5) Demonstrates ability in the area of risk assessment including suicide assessment, safety planning and harm to self and/or others assessment.

- Beginning
- Developing
- Met

Comments:

6) Completes paperwork in a timely manner.

- Beginning
- Developing
- Met

Comments:

7) Provides appropriate counseling strategies when working with clients with addiction and co-occurring disorders.

- Beginning
- Developing
- Met

Comments:

8) Advocates for policies, programs and services that are equitable and responsive to the unique needs of clients.

- Beginning
- Developing
- Met

Comments:

9) Demonstrates the ability to modify counseling systems, theories, techniques, and interventions to make them culturally appropriate for diverse individuals.

- Beginning
- Developing
- Met

Comments:

10) Selects appropriate assessment interventions to assist in diagnosis and/or treatment planning, with an awareness of cultural bias in the implementation and interpretation of assessment protocols.

- Beginning
- Developing
- Met

Comments:

11) Applies best practices from current literature to inform the practice of clinical mental health counseling.

- Beginning
- Developing
- Met

Comments:

12) Differentiates between diagnosis and developmentally appropriate reactions during crisis, disasters, and other trauma-causing events.

- Beginning
- Developing
- Met

Comments:

Overall Comments/Summary:

Professional Dispositions

13) Professional Ethics: Demonstrates an awareness when ethical concerns arise and follows an ethical decision-making process (including appropriate consultation). Utilizes the ACA Code of Ethics as both guidelines and principles in order to determine the best course of action.

- Beginning
- Developing

- Met

Comments:

14) Professionalism: Behaves in a professional manner towards supervisors, peers & clients (includes appropriateness of dress and attitude). Able to collaborate with others.

- Beginning
- Developing
- Met

Comments:

15) Self-awareness & Self-understanding: Demonstrates an awareness of his/her own belief systems, values, needs & limitations, and the effect of 'self' on work with clients.

- Beginning
- Developing
- Met

Comments:

16) Emotional stability & Self-control: Demonstrates emotional stability (i.e., congruence between mood & affect) & self-control (i.e., impulse control) in relationships with supervisor, peers, and clients.

- Beginning
- Developing
- Met

Comments:

17) Motivated to Learn, Grow/Initiate: Engaged in the learning & development of her/his counseling competencies.

- Beginning
- Developing
- Met

Comments:

18) Multicultural Competencies: Demonstrates awareness, appreciation & respect of cultural difference (ie races, spirituality, sexual orientation, etc.).

- Beginning
- Developing
- Met

Comments:

19) Openness to Feedback: Responds non-defensively & alters behavior in accordance with supervisory feedback.

- Beginning
- Developing
- Met

Comments:

20) Professional & Personal Boundaries: Maintains appropriate boundaries with supervisors, peers, and clients.

- Beginning
- Developing
- Met

Comments:

21) Flexibility & Adaptability: Demonstrates ability to flex to changing circumstance, unexpected events, and new situations.

- Beginning

- Developing
- Met

Comments:

Overall Comments/Summary:

We deeply appreciate your investment in developing new professionals in our field! Thank you!