

# MARGUERITE PENICK-PARKS

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**EDUCATION****Ph.D.****May 1993**

University of Iowa, College of Education,  
Curriculum and Supervision  
Minority Education  
Education Foundations

**Dissertation**

*An Island in the Sun: The Educational Achievements of Mrs. Ruby  
Middleton Forsythe*

Major Advisor: Dr. John McLure

**M. A.****May 1989**

University of Wisconsin - Madison, College of Education  
Educational Policy  
Major Advisor: Dr. Vern Haubrich

**B. A.****February 1981**

Iowa State University, Speech/Drama Education  
College of Arts and Sciences

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**PROFESSIONAL EXPERIENCE**

2012-Present	University of Wisconsin Oshkosh Professor Department Chair, Educational Leadership and Policy
2011-2012	University of Wisconsin Oshkosh Professor Human Services and Educational Leadership
2008-2011	University of Wisconsin Oshkosh Associate Dean College of Education and Human Services
2006-2008	University of Wisconsin Oshkosh Professor Department Chair, Educational Foundations
2001-2006	University of Wisconsin Oshkosh Associate Professor, Educational Foundations
1996-2001	Ripon College Associate Professor
1991-1996	Ripon College Assistant Professor

1997-2001	University of Wisconsin Oshkosh Adjunct Professor, Summer 1997 – 2001
1989-1991	University of Iowa Graduate Student Teaching Assistant
1981-1986	Schlagle High School, Kansas City, Kansas High School English and Drama Teacher
1980	Schlagle High School, Kansas City, Kansas Cooperative Urban Teacher Education Program (CUTE)

## **COURSE ASSIGNMENTS**

### **University of Wisconsin Oshkosh**

Primary Course Assignments: Dialogues in Social Justice (Graduate), Multicultural Materials for K-12 Teachers (Graduate and Undergraduate), Young Adult Literature (Graduate and Undergraduate), Literature for Children (Graduate and Undergraduate), Influences of Curriculum (Graduate), Foundations of Multicultural Education, and Making of Schools in American Society (Undergraduate), The Politics of Poverty (Graduate), Dissertation Seminar (Doctoral), Critical Analysis of Systemic Inequity: Social Justice Education (Doctoral)

Additional Courses Taught: Middle School Methods, Educational Research, Student Teaching Supervision

### **Ripon College**

Primary Course Assignments: Human Relations, Middle School Methods, Philosophical and Social Issues, Student Teaching Supervision

Additional Courses Taught: Children's Literature, Individual School and Society, Secondary Reading Methods, Adolescent Literature, Exceptional Children, Student Teaching Seminar, Student Teaching Supervision

### **University of Iowa**

Primary Course Assignment: Human Relations for the Classroom Teacher, Current Issues in Education (Foundations of Education)

## **PUBLICATIONS**

### **Books**

**Arki, S.,** Delano-Oriaran, O., Michael, A., Moore, E.J., Penick-Parks, M.W., Swindell, O. (in alphabetical order) (Eds.). *Teaching brilliant and beautiful Black girls: A companion to the guide for White women who teach Black boys*. Anticipated publication date April 2020. Thousand Oaks, CA: Corwin.

Moore, E. J., Munin, A., & Penick-Parks, M. W. (2019). *The diversity consultant cookbook: A step-by-step guide to becoming a successful diversity consultant*. New York, NY: Stylus Publishing

Moore, E. J., Michael, A., & Penick-Parks, M. W. (Eds.). (2017). *The guide for White women who teach Black boys*. Thousand Oaks, CA: Corwin.

Delano-Oriaran, O., Penick-Parks, M. W., & Fondrie, S. (Eds.). (2017). *Culturally engaging service-learning with diverse communities*. Hershey, PA: IGI Global.

Moore, E. J., Penick-Parks, M. W., and Michael, A. (Eds.). (2015). *Everyday White people confront racial and social injustice: 15 stories*. New York, NY: Stylus Publishing.

Delano-Oriaran, O., Penick-Parks, M.W., & Fondrie, S. (Eds.) (2015). *Service-learning and civic engagement: A sourcebook*. Thousand Oaks, CA: SAGE Publications.

### **Book Chapters**

Penick-Parks, M. W., Fondrie, S., & Delano-Oriaran, O. (2017). Meeting students where they are: Project-based learning and critical thinking skills. In E. M. Moore, Jr., A. Michaels, & M. Penick-Parks (Eds.), *The guide for White women who teach Black boys*. Thousand Oaks, CA: Corwin.

Fondrie, S., Penick-Parks, M. W., & Delano-Oriaran, O. (2016). Developing equity literacy through diverse literature for children and young adults. In S. Keengwe (Ed.), *Handbook of research on promoting cross-cultural competence and social justice in education*. Hershey, PA: IGI Global.

Penick-Parks, M. W., & Fondrie, S. (2015). "From Wisconsin to Ghana and back again: Service-learning and the 1st grade." In O. Delano-Oriaran, M. W. Parks, & S. Fondrie (Eds.), *Service learning and civic engagement: A sourcebook*. Thousand Oaks, CA: SAGE Publications.

Considine, J. R., Parks, M. W., Mihalick, J., van Auken, P., & Mogi-Hein, Y. (2017). How is inclusive excellence achieved in college classrooms? In R. A. R. Gurung, & D. J. Voelker (Eds.), *Big picture pedagogy: Finding interdisciplinary solutions to common learning problems*. Hoboken, NJ: Wiley Publishing.

Parks, M. W. (2006). "Fordham and Ogbu meet Miss Ruby: Acting white versus academic success." In *Current discourse on education in developing nations: Essays in honor of B. Robert Tabachnick and Robert Koehl*. Afolayan, M.O, Jules D. and Browne, D. (Eds). New York, NY: Nova Science Publishers.

### **Articles**

Ford, M. P., & Penick-Parks, M. (2015, October). Co-teaching models: Rethinking the mentoring of pre-service, student and beginning teacher. In *New perspectives in mentoring: A quest for leadership excellence and innovation. 8<sup>th</sup> Annual University of New Mexico Mentoring Conference Proceedings* (pp. 1334-1340). Albuquerque, NM: UNM.

Delano-Oriaran, O., & Penick-Parks, M. (2015, Spring/Summer). "One Black, One White: Power, White Privilege and Creating Safe Spaces." *Multicultural Education*. 22(3), 15-19.

Gibson, K. and Penick-Parks, M.W. (2014, Winter). "Toward Social Justice: Literature to Promote Multiple Perspectives." With Karen Gibson. (2014, Winter). *Multicultural Education* 21(2), 41-50.

Considine, J. R., Parks, M. W., Mihalick, J., van Auken, P., & Mogi-Hein, Y. (2014). Who am I to bring diversity into the classroom? Learning communities wrestle with creating inclusive college classrooms. *Journal of the Scholarship of Teaching and Learning*, 14(4), 18-30.

Parks, M. W. (2007). "School Desegregation Can Work: A Personal Account." *Multicultural Perspectives*, 9(2), 1-2.

Parks, M. W., Fuerch, M., & Rambla, E. (2006). "Red Light, Green Light, Caution: Community Acceptance or Rejection of ESL/Bilingual Programs." *International Journal of the Humanities*. Volume 4.

Parks, M. W. (Summer 2006). "I'm From a Very Small Town: Social Reconstructionism and Multicultural Education." *Multicultural Perspectives*, 8(2), 46-50.

Parks, M. W., & Hilscher, D. (2005). "Middle School, the Middle East and a War." *Social Education*, 69(3), 132-135.

Parks, M. W. (2005). "School Desegregation Can Work: A Personal Account." *Wisconsin State Human Relations Newsletter*.

Parks M. W., & Fuerch, M. (2004). "Dual Submersion: Wisconsin Teachers and Students Survive Together." *The International Journal of Learning* Volume 11.

Parks, M. W., Hatcher, J., & Suesser, K. (2004). "Using Family Culture to Illustrate the Basics of Intercultural Interaction: An exercise to teach the problems and potential of cross-cultural interaction." *Human Services Today*.

### **Books in Progress**

Moore, E. J., Munin, A., & Penick-Parks, M. W. (Anticipated publication date of September, 2018). *The diversity consultant cookbook: A step-by-step guide to becoming a successful diversity consultant*. In progress with Stylus Publishing.

### **ACCEPTED PRESENTATIONS FOR 2017-2018**

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. and Ali Michael. National Conference on Race and Ethnicity in Higher Education. Invited Workshop. New Orleans, LA. May 29-June 2, 2018.

"Using Young Adult Literature for Courageous Conversations: Lessons for Equity." The White Privilege Conference. Grand Rapids, MI., April 4-7, 2018.

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. and Ali Michael. Annual Association of Teacher Educators Conference. Peer Reviewed. Las Vegas, NV. February 16-20, 2018.

"Not in My School: How White Supremacy, White Privilege, And Other Forms Of Oppression Undermine Best Intentions." With Eddie Moore Jr. Annual Association of Teacher Educators Conference. Peer Reviewed. Las Vegas, NV. February 16-20, 2018.

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. and Ali Michael. National Association of Independent Schools People of Color Conference. Invited workshop. Anaheim, CA. November 30-December 2, 2017.

### **PRESENTATIONS**

"The Role of Equity Literacy in Increasing Academic Success." White Privilege Symposium. Des Moines, Iowa, October 27-28, 2017.

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. and Ali Michael. The National Summit on Courageous Conversations. Detroit, MI., October 14-18, 2017.

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. Racial Justice Summit. Madison, WI. October 3-4, 2017.

"The Guide for White Women Who Teach Black Boys." With Eddie Moore Jr. and Ali Michael. National Conference on Race and Ethnicity in Higher Education. Fort Worth, TX. May 30-June 3, 2017.

"The Role of Equity Literacy in Overcoming White Privilege and Increasing Academic Excellence through the use of Quality Literature." The White Privilege Conference. Kansas City, KS. April 27-30, 2017.

“The Role of Equity Literacy in Increasing Academic Excellence.” With Omobolade Delano-Oriaran Annual Association of Teacher Educators Conference. Peer Reviewed. Orlando, FL. February 10-14, 2017.

“The Guide for White Women Who Teach Black Boys.” With Eddie Moore Jr. Annual Association of Teacher Educators Conference. Peer Reviewed. Orlando, FL. February 10-14, 2017.

“The Guide for White Women Who Teach Black Boys.” With Eddie Moore Jr. and Ali Michael. The National Association of Independent Schools People Of Color Conference. Atlanta, GA. December 8-10, 2016.

“Developing Equity Literacy through Children’s and Young Adult Literature.” With Omobolade Delano-Oriaran and Suzanne Fondrie. National Association of Multicultural Education Conference. Peer Reviewed. Cleveland, OH. November 9-13, 2016.

“The Guide for White Women Who Teach Black Boys. With Eddie Moore Jr. National Association of Multicultural Education Conference. Peer Reviewed. Cleveland, OH. November 9-13, 2016.

“The White Women’s Guide to Teaching Black Males.” With Eddie Moore Jr. and Ali Michael. National Conference on Race and Ethnicity in Higher Education. Washington D.C., May 26-30, 2015.

“The N!gga(er)Word: Preparing Teachers to Deal with the Word?” With Eddie Moore Jr. National Conference on Race and Ethnicity in Higher Education. Washington D.C., May 26-30, 2015.

“Service-Learning for Social Justice in Teacher Education: Thinking Locally, Acting Globally.” With Omobolade O. Delano-Oriaran and Suzanne Fondrie. The International Association for Research on Service-Learning and Community Engagement. Peer Reviewed. Boston, MA. November 16-18, 2015.

“*Empowering Pre-Service Teachers to Be Community Engaged: Adopting Multicultural Education and Critical Service-Learning*” With Omobolade O. Delano-Oriaran and Suzanne Fondrie. The National Association of Multicultural Education Conference. Peer Reviewed. New Orleans, LA. October 1-4, 2015.

“The White Women’s Guide to Teaching Black Males.” With Eddie Moore Jr. and Ali Michael. National Association of Multicultural Education. Peer Reviewed. Tucson, Arizona, November 5-9, 2014.

The N!gga(er)Word: Preparing Teachers to Deal with the Word?” With Eddie Moore Jr. National Association of Multicultural Education. Peer Reviewed. Tucson, Arizona, November 5-9, 2014.

“Making Our Practice Public: Initial Explorations of Co-teaching Models”. With Dr. Michael P. Ford. International Reading Association Annual Convention. Peer Reviewed. New Orleans Louisiana, May 2014.

Using Culturally Responsive Curriculum to Address Privilege. With Omobolade O. Delano-Oriaran. Summit for Addressing Disproportionality. Green Bay, Wisconsin. April 23-24, 2014.

Wrap-up Session for Preservice Teachers. With Omobolade O. Delano-Oriaran. Summit for Addressing Disproportionality. Green Bay, Wisconsin. April 23-24, 2014.

“The Relationship Model: Developing, Maintaining and Strengthening K-12, Higher Ed and Local Community Partnerships.” With **Thomas Harris, Jordan Johnson, Maggie Parks and Eddie Moore Jr. National Council on Race and Ethnicity in Higher Education Conference. New Orleans, La. May 28-June 1, 2013.**

“Power, Positionality and Identity in the Classroom: White Privilege and Dismantling Student Resistance – Advanced.” With Dr. Omobolade Delano-Oriaran, St. Norbert College. CREATE Conference. Green Bay, Wisconsin. April 24-25, 2013.

“Establishing Critical Thinking and Multicultural Education in Rural Wisconsin Schools. With Jacqueline Chaparata, University of Wisconsin Oshkosh Education student. CREATE Conference. Green Bay, Wisconsin. April 24-25, 2013.

“Cross Cultural Competency Training: Developing Cultural Competent Teachers: Strategies For Success.” With Dr. Omobolade Delano-Oriaran. Wisconsin State Human Relations Conference. Wisconsin Dells, November 2012.

“Inclusive Excellence in Learning Communities.” With Jennifer Considine, Jennifer Mihalik, Yoko Mogi-Hein and Paul Van Auken of UW Oshkosh. International Society of Scholarship of Teaching and Learning. Peer Reviewed. Hamilton, Canada. October 27, 2012.

“Wrap-up Session for Preservice Teachers”. With Dr. Omobolade Delano-Oriaran, St Norbert College. CREATE Conference. Green Bay, Wisconsin. April 24-25, 2012.

“Cross Cultural Competency Training: Developing Cultural Competent Teachers: Strategies For Success.” Professional Development Workshop for Menasha Elementary Teachers. With Dr. Omobolade Delano-Oriaran. Clovis Grove Elementary School. April 23, 2012.

“SOTL Scholars And COLS Instructors Working Together Towards Inclusive Excellence.” With Jennifer Considine, Jennifer Mihalik, Yoko Mogi-Hein and Paul Van Auken of UW Oshkosh. Oshkosh, WI. April 11, 2012

“Power, Positionality and Identity in the Classroom: White Privilege and Dismantling Student Resistance – Advanced.” With Dr. Omobolade Delano-Oriaran. The National Association of Multicultural Education Conference. Peer Reviewed. Chicago IL. November 2-5, 2011.

“Power, Positionality and Identity in the Classroom: White Privilege and Dismantling Student Resistance – Intermediate.” With Dr. Omobolade Delano-Oriaran. The National Association of Multicultural Education Conference. Peer Reviewed. Chicago IL. November 2-5, 2011.

“Literature to Promote Multiple Perspectives: Maneuvering through the Minefield.” With Karen Gibson. Paper presented at the University of Auckland 2011 Language, Education and Diversity Conference. November 20-25, 2011. Auckland, New Zealand.

“Mentoring for Teaching and Learning Excellence.” The University of Wisconsin System 2010 President’s Summit on Excellence in Teaching and Learning . With Karen Gibson, Judy Lambert, Jane Purse-Wiedenhoeft. Madison, WI. April 29-May 1, 2010.

“Working With Students of Color and Students in Economically Disadvantaged Areas; Perspectives for Higher Education the Will Stimulate Achievement.” CREATE Conference. Green Bay, Wisconsin. April 28, 2010.

“The Little Ones will Travel: The Ups and Downs of Implementing a Multicultural Curriculum in a Rural 1<sup>st</sup> grade Classroom.” The National Association of Multicultural Education Conference. Peer Reviewed. New Orleans, LA. November 12-15, 2008.

“White Privilege on UW College Campuses.” With Eddie Moore, Jr. Toni House and Laura Remington. The American Multicultural Student Leadership Conference (AMSLC). Oshkosh, WI. November 1, 2008.

“Fostering Diversity: A Multidimensional Approach.” UW Race Institute Conference on Ethnic Studies Courses. With Michelina Manzi, Irma Burgos, John Koker, Todd Kostman. Madison, WI. 17-18, 2008

“Bringing Banks to Rural America: A Multicultural Curriculum Guide for Early Childhood. Wisconsin State Human Relations Conference. Wisconsin Dells, November 2007.

“Diversity Circles and Community Growth.” With Nancy Henkes, Wisconsin State Human Relations Conference. Wisconsin Dells, November 2006.

“Red Light, Green Light, Caution: Community Acceptance or rejection of ESL/Bilingual Education Programs.” With Michelle Fuerch. The Fourth International New Directions in Humanities Conference. Tunis, Tunisia, July 2006.

“ESL/Bilingual Education in Rural Schools in Wisconsin: Issues and Answers.” Wisconsin State Human Relations Conference. Wisconsin Dells. November 2005.

“Aggressive, Resistant or Stereotypical: Girls of Color in Adolescent Literature.” With Suzanne Fondrie. Bilingual Family Literacy Institute. Oshkosh, July 2005.

“A Study of the Long Term Effects of the Accelerated Reading Program on the Reading Attitudes and Habits of Sixth Grade Students.” With Jeanne Williams. Austin, TX. International Reading Association Conference, May 2005.

“The Communication Trap: ESL/Bilingual Education and Parental Communication in Rural Schools.” With Michelle Fuerch. Honolulu, HI. January 2005.

“Using Multicultural Literature to Teach Multicultural Education.” Bilingual Family Research Institute. Oshkosh, WI. July 2004.

“Colorblind or Not: Who We are, What we See.” UW Oshkosh Scholarship of Teaching and Learning Luncheon. Oshkosh, WI. October, 2004.

“Wisconsin Public Elementary Schools: What to Do With the New Immigrants.” With Michelle Fuerch. The International Literacy and Education Research Conference on Learning. Havana, Cuba. June 2004.

“Socially Responsive Teaching: A Middle School Case Study.” With Deborah Hilscher. Seattle, WA. National Association for Multicultural Education Conference, Peer Reviewed. November, 2003.

“Socially Responsible Teaching: A Middle School Case Study.” Wisconsin Dells, WI. Wisconsin State Human Relations Association, November, 2003.

“I’m From a Very Small Town - Multicultural Education as a Social Foundation.” Chicago, Ill. American Education Research Association Convention. April 2003.

“Relating Literature to Students: How Far Should We Go?” Oshkosh, WI. Fox Valley Reading Association, April 2002.

“Youth, Identity and Crisis - Again: Hamlet and Ophelia in American Culture.” Chicago, Ill. Mid-Western Educational Research Association with Joan Thrower Timm, October 1999.

“Self-esteem in Black and White.” Statewide Equity and Multicultural Education Convention. Wisconsin Dells, WI. November 1998.

“What is Race Neutrality.” Nashville, TN. Fourth Annual Fisk-Ripon Conference, March 1998.

“The Educational Achievements of Mrs. Ruby Middleton Forsythe.” Statewide Equity and Multicultural Education Convention. Wisconsin Dells, WI. November 1995.

“Critiques of Materials in the Multicultural Curriculum Resource Center.” With Jeanne Williams. Statewide Equity and Multicultural Convention. Wisconsin Dells, WI. November 1995.

“The Multicultural Curriculum Resource Center at Ripon College: An Overview of the Center and its Services.” With Jeanne Williams. Wisconsin Education Association Council (WEAC) Annual Meeting. Statewide Equity and Multicultural Convention. Ripon, WI. July 31-August 4, 1995.

“The Literature of Family Life: A Conversation About Books That Show Diverse Family Situations and Relationships.” With Jeanne Williams. National Council of Teachers of English Spring Convention, Minneapolis, MN. 1995.

## **OUTSIDE GRANTS**

- Quest Elementary School Charter Dissemination Grant. Wisconsin Department of Public Instruction (joint, lead author). Awarded July 2014 for \$125,000
- Quest Elementary School Charter Implementation Grant. Wisconsin Department of Public Instruction (joint, lead author). Awarded July 2011 for \$200,000
- COEHS Rural Pre-College Wisconsin Program. Wisconsin Department of Public Instruction. Awarded July 2011-June 2013 for \$17,189
- Quest Elementary School Charter Implementation Grant. Wisconsin Department of Public Instruction (joint, lead author). Awarded July 2010 for \$200,000
- Quest Elementary Charter School Planning Grant. Wisconsin Department of Public Instruction, (joint). Awarded 2009 \$200,000
- COEHS Rural Pre-College Wisconsin Program. Wisconsin Department of Public Instruction. Awarded July 2009-June 2011 for \$17,189
- Bringing Banks to Rural America. From Teaching Tolerance/Southern Poverty Law Center. Awarded 2006 \$8,540
- Multicultural Education Resource Center. Chapter 2 Grant from the Wisconsin Department of Public Instruction, (joint), Ripon College, 1994. \$35,000

## **CONFERENCES**

- National Charter School Conference, Chicago, IL. July 2010
- Wisconsin State Charter School Conference, Madison, WI. March 2010
- Ninth Annual White Privilege Conference, (With Students) LaCrosse, WI April 2010. Member of the local planning team.
- CREATE Conference. Green Bay, Wisconsin. April 28, 2010
- Wisconsin State Human Relations Association Conference, Wisconsin Dells, November 2009
- Ninth Annual White Privilege Conference, (With Students) Memphis TN. April 2009
- The National Association of Multicultural Education Conference. New Orleans, LA. November 12-15, 2008
- Wisconsin State Human Relations Association Conference, Wisconsin Dells, November 2008
- Ninth Annual White Privilege Conference, (With Students) Springfield, MA. April 2008
- Eighth Annual White Privilege Conference, Colorado Springs, CO. April 2005
- Wisconsin State Human Relations Association Conference, Wisconsin Dells, November 2006
- Wisconsin Teachers of English to Speakers of Other Languages, Appleton, WI. September 2006
- Seventh Annual White Privilege Conference, St. Louis, MO. April 2005
- Wisconsin State Human Relations Association Conference, Wisconsin Dells, November 2005
- Sixth Annual White Privilege Conference, (With students) Pella IA, April 2005
- Wisconsin State Human Relations Association Conference, Wisconsin Dells, November 2004
- Fifth Annual White Privilege Conference, (With Students) Pella IA, April 2004.
- American Education Research Association, Chicago, Illinois, April 2003
- Statewide Equity and Multicultural Education Convention, Wisconsin Dells, November 2002
- Sixth Annual Fisk-Ripon Conference, March 2000



- Mid-Western Educational Research Association, Chicago, Illinois, October 13-16, 1999
- Fifth Annual Fisk-Ripon Conference, March 1998
- Statewide Equity and Multicultural Education Convention, Steven's Point, Wisconsin, November 1998
- Fourth Annual Fisk-Ripon Conference, Race Neutrality, Chair of Planning, March 18-21, 1998
- Statewide Equity Conference (Gender/Ethnic Expectations and Student Achievement), Appleton, Wisconsin, November 1997
- Third Annual Fisk-Ripon Conference, Education and Race, March 1997
- National Association of Multicultural Education, Minneapolis, Minnesota, October 1996
- Second Fisk-Ripon Spring Conference, Cultural Diversity in the Arts and Society, Coordinator for Ripon College, March 14-16, 1996
- Wisconsin Indian Treaties and Tribal Sovereignty, University of Wisconsin, Eau Claire Education Outreach, April 2, 1996
- First Fisk-Ripon Spring Conference, Talking About *Race as an American Experience*, Co- Chair of planning, April 6-8, 1995
- Statewide Equity Conference (Gender/Ethnic Expectations and Student Achievement), Steven's Point, Wisconsin, November 1994
- Statewide Equity Conference (Gender/Ethnic Expectations and Student Achievement), Steven's Point, Wisconsin, November 1993
- 9th Annual State Superintendent's Conference for Special Education and Pupil Services Leadership Personnel, Madison, Wisconsin, October 1993
- Midwest Human Relations Conference, Milwaukee, Wisconsin, November, 1992

## **PROFESSIONAL SERVICE**

- International Literacy Association Social Justice Book Award Committee (2015-Present)
- Coretta Scott King Grant Committee, American Library Association (2014-Present)
- The Privilege Institute Board Member (2014-Present)
- Wisconsin State Human Relations Association Past-President (2010-2012)
- Co-founder/Editor of on-line journal – Understanding and Dismantling Privilege.
- Wisconsin State Human Relations Association President (2008-2010)
- UW Oshkosh Representative for the local planning team for the Annual White Privilege Conference in LaCrosse WI. (2009-2010).
- Diversity Circle Facilitator (2006+)
- Wisconsin State Human Relations Association (Secretary 2003-2006, President-Elect 2006-2008)
- International Journal of African & African American Studies, Editorial Board (2004-Present)
- Co-Editor MinneTESOL/WITESOL (Present)
- Consultant to the Ricetown Museum exhibition of Mrs. Ruby Middleton Forsythe (2005-Present)
- Consultant to Miss Ruby's Kids Literacy Project (2005-Present)
- Education Foundation of Ripon, Inc. (President 2004-Present, Board Member since 2000)
- Dissertation Committee for Cardinal Stritch PHD. Candidate. Dissertation Title: *The Formation of White Antiracist Activist*
- Ripon Middle School Principal Search and Screen Committee (2003)
- Children's Cooperative Book Center of Madison Advisory Board Member (2003-2006)
- Ripon School District Benchmark Committee (2000)

## **COLLEGE SERVICE**

### **University Level**

- University of Wisconsin Higher Learning Commission Committee (2015-Present)
- Equity Scorecard Committee (2015-Present)
- Walk A Mile In Her Shoes Planning Committee (2015-2017)
- Faculty Development Board (2014-2017)
- Inclusive Excellence Council (2011-Present)
- University of Wisconsin Oshkosh Dance Team Sponsor (National Champions 2015) (2014-2016)

- USP Planning Team for Intercultural Knowledge Question (2013-2014)
- Undergraduate Research Mentor (Student Project Title – *Establishing Critical Thinking and Multicultural Education in Rural Wisconsin Elementary Schools*)(2012)
- McNair Mentor (Student Project Title – *The Examination of the Portrayal of Race in American Films*) (2012)
- McNair Mentor (Student Project Title – *White Privilege and a Rural Midwest College Campus*) (2009)
- UW Oshkosh Advisor to the UW System Institute on Race and Ethnicity (2006-present)
- Diversity Leadership Committee (campus climate study, 2008)
- Grant reader for the UW System Institute on Race and Ethnicity
- University Faculty representative for *The Equity Scorecard: An Institutional Strategy to Achieve Equity and Excellent* (UW system)
- Academic Amnesty Committee 2005-Present
- Co-Chair TEAM (Teaming for Effectiveness and Active Mentorship) 2005-2006
- Diversity Council 2001-2004
- Master’s Thesis Committee for English Department
- Irene Kohn Scholarship Committee 2002-Present

### **College Level**

- Chair PEP (Professional Education Program) (Chair 2016-Present)
- Associate Dean (2008-2011)
- Chair PEP (Professional Education Program) (Chair 2005-2008)
- Human Relations Committee (2001-2008) (Chair 2003-2005) (2014-Present)
- Faculty Secretary 2003-2005
- Individual School and Society Search Committee

### **Department Level**

- Department of Educational Leadership and Policy Personnel Chair (2015-Present)
- Department of Educational Leadership and Policy College Personnel Committee Representative (2015-Present)
- Department Chair, Educational Leadership and Policy (2013-Present)
- Department Chair, Human Services and Educational Leadership (2011-2013)
- Department Chair, Educational Foundations (2006-2009)
- Department Representative to PEP (2004-2006) (2008-2012)
- Representative to Human Relations Committee (2003-2008)
- Alternate Chair, Educational Foundations 2005-2006

### **AWARDS/ INTERNAL GRANTS**

#### **Teaching**

- University of Wisconsin Oshkosh, Oshkosh B’Gosh Endowed Professor 2016-2020
- Morehouse College Faculty Trip supported through Faculty Development Grant. With Sylvia Carey-Butler, Jordan Landry, Stephan Kercher, Byron Adams and Danielle Jones
- *Edward M. Penson Distinguished Teaching Award*, University of Wisconsin Oshkosh, 2014
- *Edward M. Penson Faculty Award*, College of Education and Human Services, 2014
- *Distinguished Service Award*, Wisconsin State Human Relations Association 2012
- *Excellence in Teaching Award*, The National Society of Leadership and Success. 2006 Nominated by UW Oshkosh Student
- Who’s Who Among America’s Teachers, 2005 Nominated by UW Oshkosh student.
- *May Bumby Severy Teaching Award*, Ripon College, 1998.
- *Outstanding Teaching Assistant*, University of Iowa, 1991

#### **Professional Development**

- Quest Elementary Charter School in Ripon, WI. Member of original planning grant, lead author on implementation grant and member of Quest Governance Council (President 2009-present).
- Diversity Council grant to take UW Oshkosh Students to the White Privilege Conference 2009-2010
- Bringing the White Privilege Conference Home – Faculty College, University of Wisconsin Oshkosh May 2008
- Teaching Mentor, 2008-2009. Scholarship of Teaching and Learning
- The White Privilege Conference – Faculty College, University of Wisconsin Oshkosh April 2005
- Diversity Council grant to take UW Oshkosh Students to the White Privilege Conference 2005
- Teaching Scholar, 2003-2004. Scholarship of Teaching and Learning
- Graduate Student/Faculty Summer Research Project– 2003-2004. Janet Mohr. Native American Women in Children’s Books.
- PT3 Grant from COEHS to develop an on-line Multicultural Case Study 2003-2004
- Dean’s Incentive Grant, University of Wisconsin Oshkosh, Spring 2003.
- Ripon College Curriculum Grant, Ripon College, 2000
- Goals2000 Grant, (joint) Ripon College, 1997- 2000
- Women's Studies Grant , Ripon College, 1996
- Multicultural Grant, Ripon College, (joint), 1994