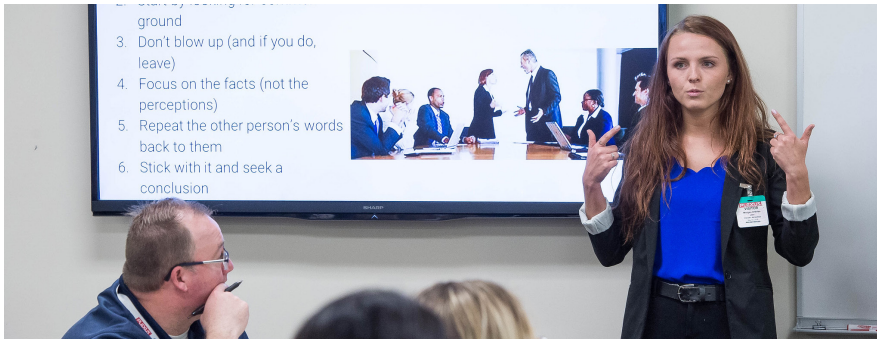




# HUMAN RESOURCES

## COLLEGE OF BUSINESS MAJOR FACT SHEET



Human Resource majors help organizations manage employees. Students learn to recruit employees, develop training programs, manage pay systems and benefit plans, motivate desired behaviors and help set strategic direction. Human resource managers are at the heart of dynamic events and changes such as mergers, downsizing, entering international business and adopting quality management processes.

### HUMAN RESOURCES FACTS

- Our job placement rate is 87.3% upon graduation
- 39.5% of our graduates find their first full-time job through their required internship
- Our HR curriculum is aligned with the Society for Human Resource Management guidelines which allows our students the ability to apply to take the SHRM-CP exam while still in school
- The UWO chapter of SHRM has won over 24 Superior Merit Awards

### AVERAGE ANNUAL STARTING SALARY

UWO Graduate\*

**\$49,837**

National\*\*

**\$56,415**

### STUDENT ORGANIZATIONS

Society for Human Resource Management (SHRM) is the University of Wisconsin Oshkosh's student chapter of the National Society for Human Resource Management (SHRM). SHRM is the world's largest association dedicated to Human Resources Management with over 170,000 professional members and 55,000 student members. We are proud to be affiliated with SHRM and sponsored by the local Fox Valley and Oshkosh Area Chapters of SHRM.

### FEATURED EMPLOYERS

Fincantieri Marine Group, Amcor, Miller



### CLASSES

- HR Staffing and Planning
- Training and Development
- Benefits Administration
- Managing Change
- Employee Relations
- HR Information and Metrics
- Occupational Safety and Health
- Compensation Management

### CHARACTERISTICS

- Organized
- Multi-tasker
- Problem-Solver
- Trustworthy
- Impartial
- Self-Disciplined
- Detail-oriented

### COMMON JOB TITLES

- Benefits Specialist
- Compensation Analyst
- Employee Relations Manager
- Human Resources Analyst
- Human Resources Business Partner
- Human Resources Consultant
- Human Resources Generalist
- Payroll Processing Specialist
- Recruiter
- Safety Compliance Specialist
- Talent Acquisition Coordinator
- Talent Acquisition Specialist/ Recruiter
- Training Specialist

### AVERAGE HOURLY INTERN WAGE

- \$14.92

\* Salary data from UWO 2021-2022 First Destination Outcomes report

\*\* Salary data from NACE Class of 2021 Report