

LGBTQ – Identified Students

1. Online Resources:

a. Human Rights Campaign

- i. <https://www.hrc.org/resources/corporate-equality-index> – Ranks companies on various facets of inclusivity then produces a list of the most LGBTQ friendly companies
- ii. <https://www.hrc.org/resources/employers> – Find out where employers stand in the movement for LGBTQ equality
- iii. <http://www.hrc.org/resources/entry/coming-out-at-work> – article provided by the HRC about coming out at work
- iv. <http://www.hrc.org/resources/entry/establishing-an-employee-resource-group> – how to establish an employee resource group
- v. <http://www.hrc.org/resources/entry/lgbt-professional-and-student-associations> – list of professional associations for LGBTQ employees
- vi. <https://www.hrc.org/resources> – has many different articles and resources for diverse people

b. Out & Equal (<https://outandequal.org/>) – workplace advocates

c. Out and Equal (<https://outandequal.com/>) – online job database provided by Out and Equal

d. Out Professionals (<https://www.outprofessionals.org/>) – online community of LGBT professionals. At the very least students can join and talk with

professionals who have successfully navigated the coming out and securing employment process

- e. National Organization of Gay and Lesbian Scientists and Technical Professionals (<http://www.noglstp.org/>) – “a professional society and global community of LGBTQ+ students and professionals in science, technology, engineering, and mathematics.”
- f. TransWork (<https://transwork.org/>) – Economic Opportunity for the Transgender Community
- g. Trans Can Work (<https://transcanwork.org/>) – Resources for Transgender people looking for jobs
- h. National Lesbian and Gay Journalists Association (<http://www.nlqja.org/>) – offers scholarships, internships, recognition awards, and a conference
- i. Association for Lesbian, Gay, Bisexual, and Trans Issues in Counseling (<http://www.algbtic.org/>)
- j. Zippia: The Career Expert (<https://www.zippia.com/job-search/lgbtq-jobs/trans-job-seeker-guide/>) – Trans Job Seeker Guide: Overcoming Obstacles in the Job Market
- k. National LGBTQ Task Force (<https://www.thetaskforce.org/>) – Advocacy for LGBTQ
- l. Diversity Inc (www.diversityinc.com) – has a list of the top diversity-friendly companies (found on multiple university websites)
- m. Diversity Jobs (<http://diversityjobs.com/>) – Job Database

- n. Insight Into Diversity (<https://careers.insightintodiversity.com/>) – Job Database
 - o. Diversity Employers (<https://www.diversityemployers.com/>) – the premier online job search for individuals looking for employers committed to diversity
 - p. Diversity Working (<http://www.diversityworking.com/>) – Largest Diversity Job Board Online
 - q. Diversity Inc (www.diversityinc.com) – has a list of the top diversity-friendly companies (found on multiple university websites)
 - r. Human Rights Campaign (<https://www.hrc.org/resources>) – has many different articles and resources for diverse people
 - s. <http://employment.findlaw.com/employment-discrimination/dealing-with-discrimination-tips-for-employees.html> – great article titled “Dealing with Discrimination: Tips for Employees” (found this on the University of Minnesota website)
 - t. Wisconsin LGBT Chamber of Commerce (<https://wislgbtchamber.com/jobs/>) – Jobs
 - u. National LGBT Chamber of Commerce (<https://www.nglcc.org/>)
2. Magazines and Books:
- a. Lambda Legal (<http://www.lambdalegal.org/publications/impact>)
 - b. Advocate (<http://www.advocate.com/>) – an on and offline magazine about all things LGBT

- c. Equality Magazines (<https://equalitymagazines.com/>) – an online magazine that has articles on a variety of topics (similar to the others)
- d. Equal Opportunity magazine is geared towards among diverse groups.
Free to college students
 - i. <https://www.eop.com/mags-EO.php> – Equal Opportunity
 - ii. <https://www.eop.com/mags-WD.php> – Workforce DiversityEngineer magazine

3. Laws and Protections:

- a. <http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy> – how to find an employer’s non-discrimination policy
- b. <https://www.eeoc.gov/laws/guidance/what-you-should-know-eeoc-and-protections-lgbt-workers> – The EEOC and Protections for LGBT Workers
- c. <http://www.lambdalegal.org/publications/out-at-work> – A resource guide provided by Lambda Legal. Covers everything from knowing the laws to how to handle discrimination
- d. <http://www.eeoc.gov/employees/howtofile.cfm> – EEOC page about how to file a charge of employment discrimination
- e. <http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy> - how to find an employer’s non-discrimination policy

4. Mentoring and Internships:

- a. College Scholarships
(<http://www.collegescholarships.org/scholarships/lgbt-students.htm>) – List of LGBT scholarships

- b. Human Rights Campaign (<https://www.hrc.org/resources/scholarships>) – list of more LGBT scholarships
- c. The Pipeline Project (<http://www.lgbtpipeline.org/>) – a fellowship for LGBT students of color
- d. Lambda Legal (<http://www.lambdalegal.org/about-us/jobs>) – list of (unpaid) internships with Lambda Legal
- e. Global Experiences (http://www.globalexperiences.com/careers/lgbt_internships.php)– global internships for LGBTQ students
- f. Victory Congressional Internship (<http://www.victoryinstitute.org/vci>)– All expenses covered, paid summer and/or fall/spring internships for LGBT students in Washington D.C. These internships provide students with the opportunity to work with a member of the LGBT Equality Caucus or a LGBT friendly member of Congress
- g. Human Rights Campaign (<https://www.hrc.org/about/careers/internships>) – internships with the HRC
- h. GLAAD (<http://www.glaad.org/internships>) – unpaid internships with GLAAD
- i. GLAAD (<http://www.glaad.org/about/fellowships>) – paid fellowships with GLAAD
- j. Summer Transportation Internship Program for Diverse Groups (STIPDG) (<http://www.fhwa.dot.gov/education/stipdg.cfm>) – Paid summer internship for diverse students interested in working on transportation-related issues.

Must be juniors or seniors for fall semester. Partnership between the U.S. Department of Transportation (USDOT) and Federal Highway Administration (FHWA). (Rutgers University offers this)

- k. Breaking Through Barriers (<https://www.msps.nd.edu/academic-initiatives>)
 - Series of workshops that teach job awareness and career development skills for diverse students. They bring in prominent alumnae and professionals that represent the various groups (offered at the University of Notre Dame)