

## Hispanic American students

### 1. Online resources:

- a. Latpro (<http://learn.latpro.com/>) – online community of Latin American professionals. Offer articles, forums, and scholarships (got from University of Arizona website)
- b. iHispano (<http://www.ihispano.com/>) – “The leading resource for Hispanic professionals” (got from Clemson University)
- c. Saludos ([www.saludos.com](http://www.saludos.com)) – similar to the others
- d. National Society for Hispanic Professionals (<http://network.nshp.org/>) – online community for Hispanic job seekers and professionals to connect with one another. Also offer some online resources (got from U of M)
- e. Society of Hispanic HR Professionals (<http://www.shhrp.net/>) – Based in Denver, CO, this local group of works to simplify the connections between employers and the diverse workforce. They host monthly networking/Job Opportunities meetings along with regular career fairs and seminars, and their website includes links to local employment resources as well as career advice for job seekers of all ages. (from University of Arkansas resources)
- f. Society for the Advancement of Chicanos and Native Americans in Science (<http://sacnas.org/>) – There’s a chapter in Madison. Students could contact the advisor (Greta Zenner Peterson) for advice on starting a chapter in Oshkosh

- g. Society of Hispanic Professional Engineers  
(<http://www.shpe.org/index.php>) – national organization for Hispanic students pursuing a career in the STEM fields, especially engineering. They offer scholarships, internships, and a national conference each year
  - i. <https://shpe.org/membership/chapters> – information for starting a new chapter
- h. National Association of Hispanic Journalists (<http://www.nahj12.com/>) offers a conference and scholarships
- i. National Hispanic Business Group (<https://www.nhbg.org/>) – business resource and advocacy efforts in the Hispanic business community
- j. <https://www.diversityemployers.com/> – the premier online job search for individuals looking for employers committed to diversity
- k. <http://employment.findlaw.com/employment-discrimination/dealing-with-discrimination-tips-for-employees.html> – great article titled “Dealing with Discrimination: Tips for Employees” (found this on the University of Minnesota website)
- l. Diversity Employers (<https://www.diversityemployers.com/>) – the premier online job search for individuals looking for employers committed to diversity
- m. <http://employment.findlaw.com/employment-discrimination/dealing-with-discrimination-tips-for-employees.html> – great article titled “Dealing with Discrimination: Tips for Employees” (found this on the University of Minnesota website)

- n. Diversity Inc ([www.diversityinc.com](http://www.diversityinc.com)) – has a list of the top diversity-friendly companies (found on multiple university websites)
  - o. Hispanic Today (<https://hispanic-today.com/>) – ability to look for careers and has many resources for scholarships, grants, unions, and more
  - p. SEO Career (<https://www.seo-usa.org/career/>) – “SEO Career recruits and trains high achieving Black, LatinX, and Native American college students for challenging summer internships that lead to coveted full-time jobs”
2. Magazines and Books:
- a. The Diversity Career Guide (<http://www.thediversitycampus.com/>) – What African Americans, Hispanics, and Asian Americans Must Know to Succeed in Corporate America
  - a. Equality Magazines (<https://equalitymagazines.com/>) – an online magazine that has articles on a variety of topics (similar to the others)
  - b. Equal Opportunity magazine is geared towards among diverse groups. Free to college students
    - i. <https://www.eop.com/mags-EO.php> – Equal Opportunity
    - ii. <https://www.eop.com/mags-ME.php> – Minority Engineer magazine
    - iii. <https://www.eop.com/mags-WD.php> – Workforce Diversity Engineer magazine
    - iv. <https://www.eop.com/mags-HCW.php> – Hispanic Career World Engineer magazine
  - b. Hispanic Network (<https://hnmagazine.com/>) – a Latino Business and Employment Magazine where you can also look for jobs

### 3. Laws and Protections:

- a. [http://www.eeoc.gov/laws/types/race\\_color.cfm](http://www.eeoc.gov/laws/types/race_color.cfm) – The Equal Employment Opportunity Commission page on race and racism
- b. <http://www.eeoc.gov/laws/statutes/titlevii.cfm> – EEOC page about Title VII
- c. <http://www.eeoc.gov/employees/howtofile.cfm> – EEOC page about how to file a charge of employment discrimination
- d. <http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy> - how to find an employer's non-discrimination policy

### 4. Mentoring and Internships:

- a. Hispanic Association of Colleges and Universities Internship Program ([http://www.hacu.net/hacu/HNIP\\_Benefits1.asp](http://www.hacu.net/hacu/HNIP_Benefits1.asp)) – paid summer internship for Hispanic college students. HACU covers all costs including housing and travel
- b. Hispanic Scholarship Fund (<http://hsf.net/en/scholarships/>) – has a list of internships and fellowships for Hispanic college students
- c. Congressional Hispanic Caucus Institute Internships (<https://chci.org/programs/congressional-internship-program/>) – paid internship at a congressional office or federal agency. These internships can be completed during summer (\$3,125 stipend) or semester terms (\$3,750 stipend). They also cover housing and transportation
- d. Hispanic Serving Institutes National Internship Program (<http://www.treasury.gov/careers/hq-careers/Pages/Hispanic->

[Internships.aspx](#)) – similar to the CHCI internship; can be done during semester or summer; for federal agencies and private corporations.

- e. Salvadorian American Leadership and Education Fund (<http://www.salef.org/>) – \$1,000 – \$5,000 scholarship for Salvadoran, Central American, and other Latino college students
- f. Gates Millennium Scholars Program (<http://www.gmsp.org/>) – offers good-through-graduation scholarships for African American, Hispanic American, American Indian/Alaskan Native, and Asian & Pacific Islander Americans. Students must be incoming freshman who have a 3.0 cumulative GPA, strong leadership abilities, and demonstrated community service
- g. Wisconsin Minority Undergraduate Retention Grants (<http://heab.state.wi.us/programs.html#grants>) – up to \$2,500 per year for up to eight semesters (4 years)
- h. ABA Diversity Scholarship (<http://www.buses.org/scholarships>) – for minority students who want to go into the travel, transportation, or tourism industries
- i. ACS Scholars Program (<http://www.acs.org/content/acs/en/funding-and-awards.html>) – for minority students who are pursuing a career in chemistry, biochemistry, or chemical engineering; must have at least a 3.0 GPA; undergraduate seniors are not eligible
- j. Scholarships (<http://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/minority-scholarships/african-american->

[scholarships/asa-minority-fellowship-program/#more](#)) – has a ton of scholarships for minority students (left hand panel)

- k. INROADS Internship program – paid multi-year internships for students of color; paired with an INROADS mentor and a corporate mentor; must maintain a B average in school. Available for the following majors: Accounting, actuarial science, engineering, computer and information sciences, sales, marketing, supply chain management, healthcare, and retail store management. Contact information for the office in Milwaukee: 633 W. Wisconsin Ave., Suite 509. Milwaukee, WI 53203; *Telephone* (414) 272-1680
- l. Summer Transportation Internship Program for Diverse Groups (STIPDG) (<http://www.fhwa.dot.gov/education/stipdg.cfm>) – Paid summer internship for diverse students interested in working on transportation-related issues. Must be juniors or seniors for fall semester. Partnership between the U.S. Department of Transportation (USDOT) and Federal Highway Administration (FHWA). (Rutgers University offers this)
- m. Breaking Through Barriers (<https://www.msps.nd.edu/academic-initiatives>) – Series of workshops that teach job awareness and career development skills for diverse students. They bring in prominent alumnae and professionals that represent the various groups (offered at the University of Notre Dame)

- n. SEO Career (<https://www.seo-usa.org/career/program/internships/>) – along with all their other opportunities they offer internships in financial services, technology, corporate & business services, and real estate
- o. Many of the professional associations offer scholarships as well