

African American Students

1. Online Resources:

- a. Diversity Employers (<https://www.diversityemployers.com/>) – the premier online job search for individuals looking for employers committed to diversity
- b. Black Employment and Entrepreneurial Journal (www.blackoejournal.com) – offers career advice, educational resources, health information, a blog, and a listing of conferences (found on multiple universities websites)
- c. The Black Perspective (<https://blackperspective.com/>) – ability to look for careers and has many resources for scholarships, grants, unions, and more
- d. <http://employment.findlaw.com/employment-discrimination/dealing-with-discrimination-tips-for-employees.html> –article titled “Dealing with Discrimination: Tips for Employees” (found this on the University of Minnesota website)
- e. Diversity Inc (www.diversityinc.com) – has a list of the top diversity-friendly companies (found on multiple university websites)
- f. National Society of Black Engineers (<http://www.nsbe.org/>): a non-profit student organization whose mission is "to increase the number of culturally responsible black engineers who excel academically, succeed professionally and positively impact the community." Offer informational resources, competitions, and scholarships

- g. <https://www.monster.com/career-advice/article/african-american-networking-groups> – list of the top 21 African American Professional Associations
- h. National Association for the Advancement of Colored People (www.naacp.org) – has a multitude of information and scholarships. There are five offices between Milwaukee and Waukesha
- i. The Association of Black Psychologists (<http://www.abpsi.org/>) – Association of Black Psychologists
- j. Blacks in Government (<http://www.bignet.org/index.php/home>) – National Association
- k. SEO Career (<https://www.seo-usa.org/career/>) – “SEO Career recruits and trains high achieving Black, LatinX, and Native American college students for challenging summer internships that lead to coveted full-time jobs”

2. Magazines and Books:

- a. Equality Magazines (<https://equalitymagazines.com/>) – an online magazine that has articles on a variety of topics (similar to the others)
- b. Equal Opportunity magazine is geared towards among diverse groups. Free to college students
 - i. <https://www.eop.com/mags-EO.php> – Equal Opportunity
 - ii. <https://www.eop.com/mags-ME.php> – Minority Engineer magazine
 - iii. <https://www.eop.com/mags-WD.php> – Workforce Diversity Engineer magazine

- iv. <https://www.eop.com/mags-AACW.php> – African-American Career World Engineer magazine
 - c. The Diversity Career Guide (<http://www.thediversitycampus.com/>) – What African Americans, Hispanics, and Asian Americans Must Know to Succeed in Corporate America
3. Laws and Protections:
- a. http://www.eeoc.gov/laws/types/race_color.cfm – The Equal Employment Opportunity Commission page on race and racism
 - b. <http://www.eeoc.gov/laws/statutes/titlevii.cfm> – EEOC page about Title VII
 - c. <http://www.eeoc.gov/employees/howtofile.cfm> – EEOC page about how to file a charge of employment discrimination
 - d. <http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy> - how to find an employer’s non-discrimination policy
4. Mentoring and Internships:
- a. Gates Millennium Scholars Program (<http://www.gmsp.org/>) – offers good-through-graduation scholarships for African American, Hispanic American, American Indian/Alaskan Native, and Asian & Pacific Islander Americans. Students must be incoming freshman who have a 3.0 cumulative GPA, strong leadership abilities, and demonstrated community service
 - b. Wisconsin Minority Undergraduate Retention Grants (<http://heab.state.wi.us/programs.html#grants>) – up to \$2,500 per year for up to eight semesters (4 years)

- c. ABA Diversity Scholarship (<http://www.buses.org/scholarships>) – for minority students who want to go into the travel, transportation, or tourism industries
- d. ACS Scholars Program (<http://www.acs.org/content/acs/en/funding-and-awards.html>) – for minority students who are pursuing a career in chemistry, biochemistry, or chemical engineering; must have at least a 3.0 GPA; undergraduate seniors are not eligible
- e. Allison E. Fisher Scholarship (<http://www.nabj.org/?page=ScholarshipsFisher>) – for African American students pursuing a career in journalism; must have a 3.0 GPA and demonstrate sound community service
- f. Scholarships (<http://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/minority-scholarships/african-american-scholarships/asa-minority-fellowship-program/#more>) – has a ton of scholarships for minority students (left hand panel)
- g. INROADS Internship program – paid multi-year internships for students of color; paired with an INROADS mentor and a corporate mentor; must maintain a B average in school. Available for the following majors: Accounting, actuarial science, engineering, computer and information sciences, sales, marketing, supply chain management, healthcare, and retail store management. Contact information for the office in Milwaukee: 633 W. Wisconsin Ave., Suite 509. Milwaukee, WI 53203; Telephone (414) 272-1680

- h. Summer Transportation Internship Program for Diverse Groups (STIPDG) (<http://www.fhwa.dot.gov/education/stipdg.cfm>) – Paid summer internship for diverse students interested in working on transportation-related issues. Must be juniors or seniors for fall semester. Partnership between the U.S. Department of Transportation (USDOT) and Federal Highway Administration (FHWA). (Rutgers University offers this)
- i. Breaking Through Barriers (<https://www.msps.nd.edu/academic-initiatives>) – Series of workshops that teach job awareness and career development skills for diverse students. They bring in prominent alumnae and professionals that represent the various groups (offered at the University of Notre Dame)
- j. SEO Career (<https://www.seo-usa.org/career/program/internships/>) – along with all their other opportunities they offer internships in financial services, technology, corporate & business services, and real estate