



School of Public Affairs and Global Engagement

Organizational Models Draft - September 2024

PAGE chairs and program directors met several times to discuss organizational models based on an allocated 54 credits of course release each year. We agreed on a model with 4 area coordinators in which each would receive 2 course releases and a half-course release for summer coverage. Additionally, we have 8 program directors who will get 1 course release. We proposed two configurations of programs that would be in the four areas, which could change with school input and possibly over time. We will be meeting as a school with faculty and staff toward broader understanding and agreement. Ideas are welcome.

Model A

Based on program affinity and equal distribution of FTE. Majors/minors, SCH + recent growth also considered. Interdisciplinary programs are dispersed among the areas.

Area 1	Area 2	Area 3	Area 4
Anthropology*	History	Political Science*	Global Languages + Cultures
Criminal Justice*	Philosophy	Sociology	International + Global Studies
Environmental Studies*	Social Justice	Master of Public Administration (MPA)	Hmong Studies
Indigenous Studies*	Military Science	Fire + Emergency Management (FERM)*	Women + Gender Studies
		African American Studies*	Chicana/o Latinx Studies

FTE/IAS:	15.5+7**	12+1	15+2	14+2
Majors	468	61	205	75
Minors	100	114	143	125
Certs	46	1	15	43
SCH	9418	8203	8555	7222

Model B

Based on program affinity and somewhat equal distribution of FTE. Majors/minors, SCH + recent growth also considered. Interdisciplinary programs are grouped in one area.

Area 1	Area 2	Area 3	Area 4
Women + Gender Studies	Anthropology*	Criminal Justice*	Sociology
Social Justice	Global Languages + Cultures	Political Science*	Master of Public Administration (MPA)
Environmental Studies*	International + Global Studies	Military Science	Fire + Emergency Management (FERM)*
Indigenous Studies*		Philosophy	African American Studies
Hmong Studies			History
Chicana/o Latinx Studies			

FTE/IAS:	10+0	16+8**	14.5+2	16+2
Majors	90	133	402	184
Minors	48	178	90	166
Certs	45	44	1	15
SCH	3615	10082	9763	9938

* Growth in enrolled students in last two years

** Anthropology IAS includes employees for NAGPRA

FTE: Full-time equivalent position | IAS: Instructional academic staff

SCH: Student credit hours

Programs with program directors: African American Studies, Chicana/o Latinx Studies, Environmental Studies, Hmong Studies, Indigenous Studies, MPA, FERM, Women + Gender Studies