

Nominations sought for 2008 Academic Staff Regents Award for Excellence

by Contributor - Tuesday, December 04, 2007

<http://www.uwosh.edu/today/197/nominations-sought-for-2008-academic-staff-regents-award-for-excellence/>

All members of the University of Wisconsin Oshkosh community are encouraged to nominate non-instructional academic staff for the Regents Award for Excellence. Self-nominations also will be accepted.

Purpose

The Regents Excellence Award recognizes two non-instructional academic staff members in the UW System who provide essential services to the university while demonstrating excellence in performance, personal interaction, initiative, creativity and outstanding achievement.

Two \$5,000 awards will be made to support the recipients' professional development or other approved activities that enhance a university program or function. The recipients will be honored at a 2008 Board of Regents meeting.

Eligibility

Current UW System non-instructional academic staff members with a fixed-term, limited and/or rolling horizon, or indefinite appointments, who are .50 FTE or greater, and who have been members of the academic staff for a minimum of 12 months are eligible.

Criteria

- Excellence of Performance: performance that consistently and substantially exceeds in quality the expectations for the position; performance that has set superior standards of excellence and efficiency in relation to the mission of the departmental unit and the university and has resulted in important and significant contributions to his or her department and institution.
- Personal Interaction: performance that consistently and substantially demonstrates ability and willingness to work positively and effectively with others; performance that demonstrates ability and willingness to manage changes in work priorities, procedures and organization.
- Initiative and Creativity: performance that consistently and substantially demonstrates an innovative approach to the job, thereby improving productivity and the quality of the work assigned; performance that demonstrates efforts to improve personal job performance.
- Outstanding Achievement: performance that consistently and substantially has resulted in important and significant contributions to the departmental unit and that has furthered the mission

of the university; performance that has resulted in distinction in one's profession — campus-wide, system-wide, statewide, nationally or internationally.

Nomination materials

To nominate a candidate for the Regents Excellence Award, submit a brief letter addressing the four criteria listed above to Lynda Olsen in the Senate Office, Dempsey 205, by 4:30 p.m., Friday, Dec. 14.

All nomination materials are confidential. However, after the selection has been made, the nomination forms and supporting documents will be returned to UW Oshkosh and placed in the nominee's personnel file.