

There are numerous serious issues that confront our society, our communities, and at times, our personal lives. The University of Wisconsin Oshkosh provides assistance regarding many issues in the form of information, programs, and resource personnel. Re: focuses on several issues that warrant attention and awareness: campus safety, alcohol and other drug abuse, and sexual harassment and assault. Graduation rate data are also given here.

University Police

Providing an environment that is conducive to educational development and personal growth is a goal at UW Oshkosh. There are many programs, policies and personnel to assist with safety and security issues. Re: includes the Annual Security Report and Policy Statement that contains reporting procedures for criminal activities or emergencies on campus; general access to and use of University facilities; roles and responsibilities of the University Police; programs and literature distribution regarding crime prevention; statistics regarding certain criminal offenses that were reported to have occurred on our campus and were reported to campus authorities during the previous five years; number of arrests for certain crimes; and the regulations regarding the possession, use and sale of alcohol and illegal drugs.

Alcohol and other drug abuse

The abuse of alcohol and other drugs is of serious concern to the University community because it can interfere with the well-being and education of students and the job performance of faculty and staff. Education about the responsible use of alcohol and about the effects of the misuse and abuse of alcohol and other drugs on all segments of society is important. Re: includes information on health risks to alcohol and drug abusers, standards of conduct and sanctions, and campus resources.

Sexual harassment

The University is committed to providing and maintaining an environment that respects and protects the rights of all its members. Sexual harassment deprives its victim of right guaranteed under Title VII of the Civil Rights Act of 1964. Sexual harassment has no place in the educational or any other community and will not be tolerated at the University of Wisconsin Oshkosh.

Recognizing that sexual harassment is both a real and a difficult problem, the University has developed a well-defined, resolution-orientated procedure to respond to complaints of sexual harassment. Any such procedure must emphasize accessibility, confidentiality, and the protection of civil rights, civil liberties and academic freedoms. This can be accomplished by providing maximum access to the resources of the University to those who feel they have been harassed and to offer a procedure that is clear, understandable and fair to those whose behavior is called into question.

Any student, faculty or staff member who needs more information regarding sexual harassment can contact the Dean of Students Office, Dempsey Hall 125 (424-3100) or the Affirmative Action Office, Dempsey Hall 211 (424-2296). A list of sexual harassment access persons is provided in the section on campus resources on page 8. A detailed sexual harassment complaint procedure can also be obtained from these offices.

Sexual harassment and assault reporting obligations

The obligation to take sexual harassment and sexual assaults seriously and respond accordingly is shared by all members of the University community.

A state law directed at University employees provides that: “Any person employed at a University of Wisconsin System institution or center who witnesses a sexual assault on campus or receives a report from a student enrolled in the institution shall report to the dean of students...” (Reference: Section 36.11(21)(c), Wisconsin Statutes.) The dean of students services as the University’s coordinator for compliance with this reporting requirement for employees.

If you are an employee and witness an assault on campus please contact the University Police. After contacting the police, please report the incident to the Dean of Students, 125 Dempsey Hall, or by phone at 424-3100. In addition, if you learn firsthand of a suspected assault that occurred to a student or on campus, please contact the Dean of Students Office.

If you are a student and are a victim of an assault, see the Section “[Should I Report an Assault?](#)”

All information is treated in a confidential manner. (The only exception to the pledge of confidentiality is for suspected sexual assaults of persons under 18 years of age.) Reports will be compiled as required under state law.

Graduation rate data

The graduation rates for students who enrolled as full-time freshman and graduated within six years are listed [here](#). Additional information regarding these rates may be obtained from the Office of Institutional Research, 308 Dempsey Hall (424-2132).

We encourage you to read this publication and become familiar with the information presented. If you have any questions regarding these issues, please contact us.

Sincerely,

Sharon Kipetz
Assistant Vice Chancellor for Student Engagement & Success/
Dean of Students