

# UWOSHIRM Update

AFFILIATE OF



SOCIETY FOR

HUMAN

RESOURCE

MANAGEMENT

## Introducing the Spring 2004 Executive Board!



### **Janie Keesler, President**

Hi! My name is Janie and I am your new SHRM President. I will be graduating in May with a major in Human Resources.

This is my fourth (and sadly will be my final) semester with SHRM. I have my own apartment in Neenah, which I share with my three fish. I am currently a restaurant manager for Four Seasons. I like watching movies, going running or swimming, and going shopping. After graduation, I plan to get a job as a general manager, hopefully for a restaurant. One of my goals in life is to eventually own my own family restaurant. I am very excited to take over this position as president. We have many fun and exciting events planned for this semester that I know you will enjoy. Please feel free to come to me with any of your questions or comments. I am looking forward to a great semester with you and I hope you are as well!

my spare time are playing with spiders, touching feet, or cooking!! I look forward to meeting all of you and having a great semester with SHRM!!



### **Erin De Leon, Vice- President**

Hi! My name is Erin De Leon and I am the Vice-President. This May I will be graduating with majors in Marketing, Human Resource Management,

and a minor in Spanish. I live in Oshkosh during the school year, but look forward to returning back to Waukesha this spring. When I'm not scrapbooking, studying, or relaxing you can find me at Reeve Union working my internship as the Marketing Assistant. This is my second semester with SHRM, but I look forward to making it an exciting one.



### **Erin Waldvogel, President Elect**

Hello! My name is Erin Waldvogel and I am a junior with a major in Human Resources and an emphasis in Legal Studies. Besides being

involved with SHRM, I am also a National SHRM member, Secretary of PBL-FBLA, a COBA Ambassador, COBA mentor, and in the University Honors Program. In my spare time, I love to be outside rollerblading, playing volleyball, snowmobiling, water skiing, and spending time with family and friends. Some of the things you won't ever see me doing in



### **Tracy Reich, Secretary**

Hi everyone! My name is Tracy Reich and I am your secretary for this semester. I am a junior majoring in Human Resource Management and

Spanish with a minor in Global Business. This is my 3<sup>rd</sup> semester in SHRM. In addition to involvement in SHRM, I am also the president of FBLA-PBL, a COBA Ambassador, and a COBA mentor. In my free time I enjoy relaxing and spending time with my family and friends. When I am stressed out, I enjoy going for long walks. I love to travel and plan on

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Number 4  
February 2004

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going to Costa Rica for 3 weeks to study before I graduate. I am excited for a semester planned with fun activities for all SHRMinators!



**Amanda Cone,  
Treasurer**

Hi! My name is Amanda Cone. This is my 6<sup>th</sup> semester in SHRM and my 4<sup>th</sup> semester as the treasurer. I am a junior majoring in

Accounting and Finance with a minor in Spanish. When I'm not doing SHRM stuff, I work as an Accounting intern at 4imprint and every other weekend I am a supervisor at Family Land in Wisconsin Dells. We have a lot of fun and exciting things planned this semester and I look forward to meeting and working with you all!



**Hamid Almozaffar,  
Networking Director**

Hi everyone my name is Hamid Almozaffar and I'm the networking director for Society of Human Resource Management. I'm a senior HR and market-

ing major and I guess you could say I'm the monkey that calls all the professionals. My job is to bring you speakers, setup job shadowing opportunities and PDD which you'll hear a lot more about as we go. While I'm not working on SHRM stuff I like to kick butt in Judo and any other martial art I can get my hands on. This club can help you transition into the real world and give you opportunities to network with HR professional in the area. We also help you develop skills to get the jobs and information about what some employers may want. You know what, whether you're a monkey or a student you should take advantage of all the opportunities headed your way.



**Amanda Apkarian,  
New Member Liaison**

Hello! My name is Amanda Apkarian and I am the New Member Liaison. This is my third semester in SHRM, my second as New Member Liaison.

I am currently in my last semester here at Oshkosh and am double majoring in Human Resources and Marketing. I have worked at Younkers in Fond du Lac for the last four and a half years and I am now the shoe department manager there. Last summer I was an HR intern at ManorCare Health Services, also in Fond du Lac. I look forward to this semester and you will be seeing my name often in your e-mail!!!

**Andrew Preissner, Fox Valley Chapter  
Liaison**

Hello, my name is Andrew Preissner and I am the newly elected Student Chapter Liaison. My responsibilities include working to promote communication and interaction between the Fox Valley SHRM and the UW Oshkosh Student SHRM Chapter. Currently, I am the Human Resources Specialist at Rawhide Inc. My responsibilities include coordinating insurance, following attendance and working on a variety of projects (Affirmative Action Plan, Civil Rights Compliance Plan, Recruitment, Interviewing, and training). I have been with Rawhide Inc. for over 5 months. Prior to this position, I was the Assessment Director with CareerPros, Inc. I graduated from Minnesota State University, Mankato in 2002 with a MA in Industrial/Organizational Psychology and graduated from UW – Oshkosh with a BS in Psychology in 1999. I will be at a number of your meetings and look forward to meeting each of you, being a resource as well as strengthening the connection between our organizations.

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**Calendar of Events**

**February**

*Reachin' In*

- 10 Kickoff Member Meeting
- 17 Social Member Meeting  
Fox Valley SHRM Meeting,  
8-12:30 p.m.
- 24 Speaker Meeting Featuring Mr.  
Dick Kendall from the Pulp and  
Paper Manufacturers Association
- 26 Bowl for Kid's Sake
- 27-28 Student HR Conference & Games  
in De Pere

**March**

*Diggin' In*

- 2 Professional Development Day,  
4:30-6:30
- 3 Job Fair
- 9 Member Meeting -Membership  
dues are due
- 16 Fox Valley SHRM Meeting 8:30-  
10:30 a.m. @ Liberty Hall
- 23 Speaker Meeting
- 3: Social Member Meeting

**April**

*Steppin' Out*

- 3 Highway Clean-up, 8:30-12:30
- 6 Member Meeting
- 11 Happy Easter!
- 13 Speaker Meeting
- 20 \*\*ELECTIONS\*\*
- 21 Fox Valley SHRM Meeting @  
Lambeau Field
- 27 Social Event

**May**

*Wrappin' Up*

- 1 Highway Clean-up, 8:30-12:30
- 2 Banquet
- 15 Graduation!!

*\*Dates and Times are subject to change*

**UWOSH<sup>HRM</sup>**

**Our Mission**

To appropriately support and represent the greater Society for Human Resource Management organization.

**Our Vision**

To advance the professional growth of our members through internship opportunities, job shadowing experiences, projects, and other club activities. To build and maintain relationships between students and the professionals within our community through the same means. To promote a positive image within the University and our larger community while performing various community service and fundraising activities and to raise ethical awareness among members both by example and forums such as ethical panels and discussions.

Check out our website: [www.uwosh.edu/shrm](http://www.uwosh.edu/shrm)



**National SHRM**

**Their Mission**

SHRM serves the needs of the human resource management professional by providing the most essential and comprehensive set of resources available. In addition, the Society is committed to advancing the human resource profession and the capabilities of all human resource professionals to ensure that HR is an essential and effective partner in developing and executing organizational strategy.

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...E-Board bios, continued

**Dr. Barb Rau, Faculty Advisor**

Many of you know me already but here's a little added information about your SHRM faculty advisor. I am a native of Madison and a 3-time graduate from the University of Wisconsin-Madison where I earned a B.S. in Economics, and M.S./Ph.D. in Industrial Relations. Prior to finishing my graduate degrees, I worked for Sears (credit management), the Trane Company, and the Teamsters Union. I think my experience with "both sides of the bargaining table" gives me a unique perspective on human resources management and employee relations. After earning my Ph.D., I spent 4 years on the faculty of the School of Management and Labor Relations at Rutgers University in New Jersey teaching statistics to graduate students in human resources management. I joined the faculty at UW Oshkosh in 1997 and have since taught human resources management courses in both the graduate and undergraduate programs including compensation and benefits management, employee relations, human resources and organizational behavior. In addition to teaching, I conduct research in the areas of compensation, recruitment, dispute resolution and collective bargaining. I have also delivered training seminars on compensation, performance management, benefits, recruitment and selection to a variety of audiences. I am a member of the Society for Human Resource Management, Industrial and Labor Relations Association, and the Academy of Management and serve on the Editorial Review Board of the *Academy of Management Journal*. My husband and I have a son who is 6 and twin daughters who are 4. Lately we spend time together reading books, telling stories, and (endlessly) playing Transformers, Power Rangers, Rescue Heroes, Spider Man, and Bat Man in an effort to rid the world of evil.

## What is Fox Valley SHRM?

Fox Valley SHRM is a chapter of HR professionals that meet to discuss important topics within the HR field. The mission of FV SHRM is to enhance the professionalism in Human Resource Management in the Fox Valley Area; to establish friendly communication between employers; and to prepare Human Resource professionals for their roles as leaders and decision-makers within their organizations. FV SHRM is also a great way to keep up with the new and latest legislative changes which are occurring. Throughout the semester, we will be informing you of meetings that are held and we encourage you to attend them in order to broaden your knowledge of this field and network with HR professionals.

## Professional Development Day

Professional Development Day is a great opportunity for all students here at UW-Oshkosh! Each semester, SHRM hosts this event to allow students to gain valuable information from professionals in the area. You can come to have your resume critiqued, have mock interviews, see what clothing to wear, or even just to network with the professionals. We encourage everyone to attend, and bring a friend along too. If you have any questions about this event, please talk to any of the executive board members.