



University of Wisconsin Oshkosh

# SHRM Newsletter

Spring 2007

January

Theme: Winter



## NEW EXECUTIVE BOARD



**New Member Liaison -  
Amy Aschenbrenner**

This is my first semester on E-board, and I only wish I would have joined four years ago when I first came to UW-Oshkosh. As a senior, I will be graduating in May with a major in Human Resource Mgmt, an emphasis on International Mgmt and a minor in German. I love my current internship at Evergreen Retirement Community working along side the Quality Resources Team. I plan on making my last semester here a lot of fun!



**Angela Roundtree  
Networking Director**

I'm a Human Resource Management major. I will be graduating in May! This is my third semester in SHRM and my first on the e-board. My internship experiences include working as the HR Intern for We Energies in Milwaukee, Plexus Corp. in Neenah, and currently at Oshkosh B'Gosh of course in Oshkosh. During spring 2005, I spent the semester in Walt Disney World in Orlando, FL as a College Program Cast Member.



**Matt Platten  
President Elect**

Hey all, I am a senior at UWO and will be graduating in fall of 2007. This is my third semester as a member of SHRM and it will be my first on e-board. I am currently working at Aurora Health Care as an Environmental Services Technician (housekeeper). As president-elect I am hoping to learn a lot from Tim and the other members of e-board so that the following semester I can help to continue SHRM's success.

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**Meetings  
will be on  
Tuesdays  
in Reeve  
221**

### New Mission Statement

UWO SHRM will, in accordance with the National SHRM Code of Ethics:

- Promote the development of its members' human resource management and leadership skills
- Increase both campus and community awareness of the greater SHRM organization
- Serve the interests and increase the awareness of the University of Wisconsin Oshkosh College of Business

by sponsoring, administering, or participating in activities as outlined in the National SHRM Merit Award or that will help achieve the organization's goals.

AFFILIATE OF





**Jenna Hejlik**  
**Vice President**

Hi my name is Jenna Hejlik and I am a Senior majoring in HRM with an emphasis in Legal Studies. I also have a biology major and a chemistry major that I have already completed. This is my 3rd semester in SHRM and I am now your new VP!! For the last 3 years I have worked at the ResLife Fitness Center and I have been the Account Supervisor for the past 2 years. I am graduating in May '07 and I am currently looking for jobs in GA, SC, AZ, FL, and CA. Do you see a trend??? They are all WARM climate places!!! Besides going to school, working, and being in SHRM, I am a COBa Ambassador and a tutor for the HR Compensation class. Lucky me!!! In my free time I like to workout at the YMCA, hang out with my friends, and most of all RELAX!! I do not get to relax that much anymore and I miss it! Well do not be afraid to ask any of the e-board members questions about SHRM. We are more than happy to help you!!



**Megan Gesme**  
**Treasurer**

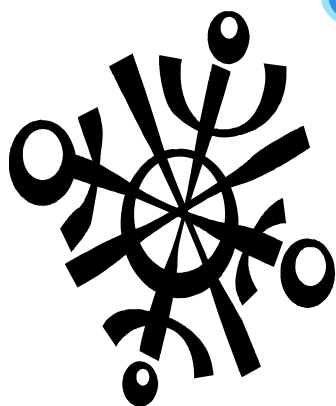
Hello everyone, I have been a member of UWOSHRM for five semesters and on the executive board for 3 semesters. Last semester I served as Vice President. Megan is also involved in the UW Oshkosh Women's Rugby team, works at Reeve Union during the school year and at Walgreen's during breaks. During the summer she also holds a position as a supervisor at Saz's the Finest (Festivals).



**Julia Tenor**  
**Secretary**

Hey everyone, this is my third semester in SHRM and my second semester on the executive board. Last semester I was also secretary so I feel really comfortable in my position. I plan on graduating in May of 2008 if everything goes as planned. After I graduate I am planning on either moving to Milwaukee or taking a two year online course to get my masters in Library Science. I currently work at the Oshkosh Public Library and as a Lab Consultant in the academic computer labs. My personal goal for this semester is to get more members involved in my committee. In my free time I like to hang out, watch movies, and play with my two cats Rusty and Stubby. This semester is going to be very stressful for me but when it ends I will be taking a trip to London for two weeks!!!

## **Serve the Professional; Advance the Profession**



### **New Vision Statement**

To be recognized by the University of Wisconsin System, our sponsoring chapter Fox Valley SHRM, other local SHRM chapters, and HR professionals throughout the state as the most active and prestigious student business organization in Wisconsin.

## Tim Herrick - President

As the profession of human resource management continues to push for a spot at the strategic table, a theme that is fostered in professional SHRM chapters, a question arises. How is the University of Wisconsin Oshkosh Student Chapter SHRM helping move the profession forward? After careful reflection on the question, it becomes clear that the time has come for UWO SHRM must become a strategically operated chapter to allow our members exposure to the what the HR field is evolving into.

In the past, the answer to the previously raised question mostly dealt with providing students with exposure to the types of duties and activities common in the field of HRM as well as opportunities to develop the skills and materials required for attaining a job (viz. interviewing skills, resume critiquing, advice on professional dress, etc.). The manner in which UWO SHRM adopted such activities was somewhat arbitrary in

that as long as it "seemed" like a good experience for students and it was thought that they would participate, the activity was adopted. As the Spring 2007 semester approaches, however, a new era for UWO SHRM approaches with it.

Keith Lodahl, Leader of Lean at Goodwill Industries NCW, said of his experiences with human resources professionals in his various union duties in the past, "You could always tell which people were in a strategic role. The successful ones always were." UWO SHRM recognizes the importance of HR's strategic role in business. This semester, we plan to begin designing the strategic infrastructure that will support the organization throughout its future.

First, we will revisit our mission and vision statements to ensure that they reflect what UWO SHRM is about. Once this has been done, we can review all of our activities to ensure they are consistent with that mission and vision. Some activities will

likely be done away with, but that is part of how organizations grow. New activities—ones linked to our mission—will take their place and allow UWO SHRM to surpass the "student club" status to become one of, if not the, best student business organization in the state of Wisconsin.

These goals are ambitious, I understand, and they will likely not all be achieved during my tenure as President. It is important to me, however, that as an organization, we begin to set in motion that which will allow UW Oshkosh human resource management majors and minors to acquire the skills needed to be successful in the profession, as Keith Lodahl suggested.



## Barb Rau - SHRM's Faculty Advisor

I am a native of Madison and a graduate of the University of Wisconsin - Madison (B.S. in Economics, and M.S./Ph.D. in Industrial Relations). Prior to finishing my graduate degrees, I worked for Sears (in credit management), the Trane Company (an internship in mechanical engineering), and the Teamsters Union. I think my experience with both sides of the bargaining table gives me a unique perspective on human resources management and employee relations. After earning my Ph.D., I spent 4 years on the faculty at Rutgers University, New Jersey, teaching statistics to graduate students in HR. I joined the faculty at UW Oshkosh in 1997 and have since taught just about all the human resources

management courses in both the graduate and undergraduate programs. In addition, I conduct research in the areas of compensation, recruitment, dispute resolution and collective bargaining. I have also delivered training seminars on compensation, performance management, benefits, recruitment and selection to a variety of audiences. I am a member of the Society for Human Resource Management, Industrial and Labor Relations Association, and the Academy of Management and serve on the Editorial Review Board of the Academy of Management Journal. Last year I served as the Interim Associate Vice Chancellor for Faculty and Academic Staff Affairs and handled many of the human resource management issues




pertaining to faculty and academic staff at UW Oshkosh. My husband and I met when I was in 2<sup>nd</sup> grade and have been married for 21 years! (Surely that must happen only in Wisconsin.) We have a son who is 9, twin daughters who are 7, a dog, 2 hamsters, and assorted fish. Needless to say, I am busy and rarely get a moment to myself, but hey, that is what retirement is for, isn't it?



# Ask about our committees



## February

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6 Kickoff Meeting	7	8	9	10
11	12 	13 Speaker Meeting	14 	15 	16	17
18	19	20 Business Meeting	21	22	HR Conference	
25	26	27 First Social	28			

### Ryan Derber - Fox Valley Liaison

PHR, graduated from UW Oshkosh in 2002 with a BA in Speech Communication and BBA in HR Management. He served as President-Elect and President of UWOSHRM in his senior year where he was instrumental in redirecting our chapter's focus to member involvement, community support, and professional development. Ryan currently works for the American Red Cross of East Central WI as an HR generalist overseeing paid and volunteer staff management. He is an active member of the Fox Valley Chapter of SHRM where he previously served as Member at Large – Electronic Communications officer.



Acts as a liaison between the Fox Valley SHRM Chapter and the UW Oshkosh Student Chapter of SHRM. Attends meetings when possible and communicates information between the two chapters. Assists in coordinating shared activities between the two chapters.

