

UW Oshkosh ACES Mentoring Network Mentor Evaluation of Program

This evaluation will help the Mentoring Team improve the mentoring program. Please complete the following questions as honestly as possible and return to Beth Heuer in the Affirmative Action Office.

Date: _____

Name (optional) _____ Email (optional) _____

1. Meetings (please check the appropriate box)

Number held to date	0-1	2-4	5-8	9-12	12+	
Duration, on average (hours)	<1	1	1.5	2	2+	
Ad hoc meetings, telephone discussions, e-mails	0	1-2	3-5	lots		
Location of meetings	Mentee area	Mentor area	Neutral, on campus		Off campus	
Originator	Mentee		Mentor		Agreed at previous meeting	

2. Quality of relationship (please check the appropriate box)

	Strongly Agree	Agree	Does not apply Neutral	Disagree	Strongly Disagree
I felt confident in the relationship					
We established clear goals for the relationship					
We agreed on the objectives, how to work towards accomplishing them, and ways to measure progress					
The agenda for our meetings was set increasingly by the mentee					
We largely achieved all the goals we set for our mentoring relationship to date					
We have become friends at a professional level					
Comments:					

3. Mentor's role (please check appropriate box)

The mentor has acted as:	Frequently	Occasionally	Never
Coach			
Positive Role Model			
Supporter			
Networker			
Advisor			
Comments:			

4. Benefits (please evaluate the potential benefits your mentoring relationship provided for you by checking the appropriate box)

For the mentor	Strongly Agree	Agree	Does not Apply Neutral		Disagree	Strongly Disagree
I increased communication about what is happening in other areas of the university						
I recognized the unique barriers to success that some individuals may face						
I gained increased respect and recognition from others in the organization as an individual who has the ability to identify, encourage and promote other employees						
Contributed to the development of employees						
Contributed towards more excitement about my being an employee of UW Oshkosh						
Used or developed additional skills not required in my current position						
Encouraged my creativity						
I improved my job satisfaction						
Forced me to set an example						
Challenged my thinking						
Enhanced my interpersonal & communication skills						
Comments:						

5. What value did the mentoring relationship add to your work performance, motivation, skill development, or excitement about being a UW Oshkosh employee?

6. What problems/difficulties (if any) have you encountered during the mentoring relationship and what could have been done differently to prevent them?

7. What improvements to the program (if any) would you like to see made?

8. Other comments?

Thank you for completing this evaluation!