

As of November 6, 2009

We just received notification that there has been a delay in mailing out the eligibility verification forms.

This is due to the emergency rule issued last week by the Office of the Commissioner of Insurance (click for more details: <http://www.uwosh.edu/hr/benefits/adultchildchange.pdf>).

Mailing of forms have been delayed one to two weeks. We will notify you when they are being distributed.

Apologizes for the inconvenience.

Thank you.

Adult Child Eligibility Verification

this applies to all those that have health, dental and other benefit plans

Effective January 1, 2010, your unmarried child may remain covered until the end of the month in which s/he turns age 27 regardless of full-time student status. (As a reminder, tax implications apply to all non-taxable dependents - See imputed tax implication information for more details: <http://www.uwosh.edu/hr/benefits/benefitimputedtax.php>)

*** Your health plan mailed you a 2010 Adult Child Eligibility form the week of October 27, 2009. ***

Here's what you must do:

1. If your adult child is eligible in 2010, return the completed *Adult Child Eligibility* form to your health plan by December 1, 2009.

Recommendation: make a copy for your records indicating the date it was mailed

Even if you switched health plans during the open enrollment period, return the completed form to the health plan in which you are currently enrolled.

Failure to respond will result in your adult child's health insurance coverage ending on December 31, 2009. You will not be able to add the child back on to your coverage during 2010 unless s/he has a qualifying event such as a loss of other comparable health insurance coverage. A return to school as a full-time student is not a qualifying event.

2. Complete the Health Application/Change Form (<http://www.bussvc.wisc.edu/ecbs/et2301.pdf>) if your dependent will no longer be eligible for health insurance coverage. Your dependent will lose the right to continuation coverage if the application/change form is not completed.

3. Other benefit plans will be sending eligibility forms (such as Anthem DentalBlue) as well. You must complete all such forms to maintain your child's coverage under those plans. If your dependent will no longer be eligible for the optional plan coverage, be sure to complete the appropriate application to remove them from the plan (<http://www.uwosh.edu/hr/benefits/benefitapps.php>). Your dependent will lose the right to continuation coverage if the application form is not completed.

You are responsible for ensuring you have received the Adult Child Eligibility form. If you have not received the form by the week of November 9th, contact your current health insurance carrier.

Contact one of the following benefits staff in Human Resources if you have questions:

Faculty and Academic Staff: Sabrina Johnson (johnsosj@uwosh.edu, 424-3008)

Classified Staff, Project Appointments: Jodi Anthony (anthonyj@uwosh.edu, 424-2070)

Limited Term Employees: Jo Fenrich (fenrich@uwosh.edu, 424-2279)

Graduate Assistants: Joel Schleis (schleisj@uwosh.edu, 424-3396)

Thank you.