

UNIVERSITY OF  
WISCONSIN  
OSHKOSH

# Opening day

September 6, 2011 • 9 a.m.  
Reeve Memorial Union Ballroom





# pening day program



**Welcoming Remarks**  
Chancellor Richard H. Wells

**Division Updates**

- Provost Lane Earns
- Vice Chancellor for Student Affairs  
Petra Roter
- Vice Chancellor for Administrative Services  
Thomas Sonneleitner
- Foundation President  
Arthur Rathjen

**2011 Award Recipients**

**Endowed Professorship** ..... 2  
M. Ryan Haley  
Richard Kalinoski  
Paul Klemp  
Craig Maher  
James Paulson

**John McNaughton Rosebush Professorship** ..... 4  
J. Ben Arbaugh  
Michael Ford

**Edward M. Penson Distinguished Teaching Award** ..... 6  
Laurence Carlin  
Kathryn Henn-Reinke  
Douglas Roubidoux  
Stephen Szydlak

**Outstanding Service Award** ..... 9  
Lisa Danielson  
Lori Develice Collins  
Shelly Rutz

**Outstanding Performance Award** ..... 10  
Amanda Bain  
Mary Hale  
Debra Talkington

**Regents Teaching Excellence Award** ..... 12

**Regents Academic Staff Award for Excellence** ..... 12  
Joseph Abhold

**Regents Diversity Team Award** ..... 13  
Community Liaison Counselors, Admissions

**Edward M. Penson Faculty Award** ..... 14  
Lori Carrell  
Carl Chapman  
Michael Ford  
Bryan Lilly  
Kimberly Udllis

**Promotions 2011–2012** ..... 14  
**New Faculty, Academic Staff and Classified Staff** ..... 16

... demonstrate outstanding research and engagement in community service. Funded by local sponsors, the awards support research projects and professional development for a four-year term.



## M. Ryan Haley Associate Professor, Economics

A rigorous and mathematically demanding professor, M. Ryan Haley, who has been at UW Oshkosh since 2003, has been a significant mentor to students' research efforts while teaching a diverse course load. Among his most notable achievements is a grant he was awarded from the U.S. Department of Education's Fund for the Improvement of Secondary Education for envisioning an e-textbook program to enhance the quality and affordability of higher education. The program has garnered the attention of national media and the U.S. System Board of Regents. During the last eight years, Haley has published nearly 20 articles on topics ranging from financial portfolio theory to natural resource markets, economic education and labor markets. Six of his works were published in elite journals, including the *Journal of Futures Markets*, the *Journal of Human Resources*, the *Journal of Empirical Finance*, *Economic Reviews* and the *Journal of Applied Econometrics*. He is also a contributing author to a doctoral-level textbook on auction theory.

Haley earned his bachelor's degree in economics, mathematics and applied statistics from the University of St. Thomas, a master's degree in economics and mathematics from the University of Iowa and a doctorate in economics from the University of Iowa.



## Richard Kalinoski Professor, Theatre

Richard Kalinoski is a distinguished and award-winning playwright whose works have been performed both nationally and internationally. An inspirational and versatile teacher, Kalinoski, who has been at UW Oshkosh since 1998, brings creativity and high artistic standards to his classroom. Kalinoski was the recipient of the Distinguished Teaching Award in 2005 and the John McNaughton Rosebush Professorship in 2007. His far-reaching success has won him numerous awards including the Osborn for the best play *east on the Moon*. He also recently won the jury prize at the Fusion Theatre for *aldehyde*. His works have been translated into 17 languages and have been produced in venues all over the world, such as Athens, Beirut, Brussels, Buenos Aires, London, Moscow, New York (off-Broadway), Paris, Prague, Sao Paulo, Toronto and Yerevan.

Kalinoski earned a bachelor's degree in English from UW-Whitewater and a master of fine arts degree from Carnegie Mellon University.



An exceptional scholar, teacher and fine ambassador for UW Oshkosh, Paul Klemp has been teaching at the University since 1988. His interest in John Milton's writing led him to publish four books and various articles and to serve as the senior editor of *Milton Quarterly* since 1987 and as a member of the editorial board of *Milton Studies* since 1999. As the instructor for one of the English department's most important courses — Introduction to English Studies — Klemp aims to motivate students to become critical thinkers and self-learners. He also regularly teaches honors courses. Klemp won the National Society of Leadership and Success Excellence in Teaching Award in 2010 and the UW Oshkosh Distinguished Teaching Award in 1996. In addition to serving on the University Retention Committee, Klemp also has been a reader for the Faculty Development Board and served on the University's Gender Equity Council, Americans with Disabilities Act Advisory board, the College of Letters and Science Tenure and Renewal committee, as well as almost all of the English department's committees. Klemp also served as the acting chair of the English department from February until June 2010.

Klemp earned a bachelor's degree in English from State University of New York at Brockport and University of Nottingham and a master's degree and doctorate in English from the University of Toronto.



## Craig Maher Associate Professor, Public Administration

Craig Maher's teaching excellence is marked by his pioneering efforts in online course delivery. As department chair and program coordinator, Maher has steered the Masters of Public Administration program at UW Oshkosh. His research on the fiscal condition of local governments has resulted in many published articles and presentations at professional conferences. Maher has also served as a consultant for local government entities and school districts. He serves on the National League of Cities and Urban Institute's Advisory Committee and a Government Accounting Standards Board Service and Accomplishments Task Force. He was also appointed to the Governor's Task Force on Milwaukee County Finances and elected to the Wauwatosa Common Council in 2004. Maher recently signed a book contract that will be part of the American Society of Public Administration Series in Public Administration and Public Policy, which is geared toward those interested in the public administration field.

Maher earned his bachelor's, master's and doctorate degrees in political science from UW-Milwaukee.



## James Paulson Professor, Chemistry

With funding from the National Institutes of Health, James Paulson began research on chromosomes and mitosis in the late 1980s at UW Oshkosh. Since, more than 50 students have spent time doing research in his laboratory. A challenging and dedicated teacher and scholar, Paulson is successful in engaging both chemistry and non-chemistry majors by providing opportunities for students to apply knowledge. Paulson has worked with people all over the world consulting, reviewing manuscripts, and journals, and writing

son earned a bachelor's degree in mathematics and a doctorate in biochemical sciences at Princeton University.

## Endowed Professors — Current Appointments

**Edward H. Rudyoy**  
y Adams  
**SNC Professor of International Relations**  
deida Kaltcheva  
**TRISS**  
id Siemers  
**EAA/C.R. Meyer**  
ron Chappy

**2010 Oshkosh B'Gosh**  
Teri Shors  
**2011 TRISS**  
M. Ryan Haley  
**2011 John E. Kerrigan**  
International  
Richard Kalinoski  
**2011 Oshkosh Northwestern**  
Paul Klemp

**2011 Alberta Kimball**  
Foundation  
Craig Maher  
**2011 F. John Barlow**  
James Paulson

## Endowed Professors — Past Appointments

James E. Chaudoir	1997	Baron Periman	2003	James Chaudoir
Nancy Elisberry	1997	Bron R. Taylor	2003	Judith Towne Hanks
Michael P. Ford	1998	Lori J. Carrell	2003	Stephen Makar
Kenneth Grieb	1998	Stephen P. Huffman	2003	Simon Sibelman
Neil A. Harriman	1998	Hy Sang Lee	2004	Teri Shors
E. Alan Hartman	1998	Andrew J. O'Shaughnessy	2004	Kathleen E. Corley
Gene L. LaBerge	1999	Gregory H. Alder	2005	Roxana Huebscher
Edward T. Linenthal	1999	Margaret H. Genisio	2005	Stephen Huffman
Charles P. Thomas	1999	James J. Grunloh	2005	Richard Kalinoski
Peter B. Worland	1999	Edward T. Linenthal	2005	Daniel Lehmann
Vincent Almazan	1999	Mary E. Wurzbach	2005	Susan McFadden
Marilyn K. Hart	2000	Selma F. Brophy	2005	Carolyn Wells
Norris W. Jones	2001	Michael Briley	2005	Robert Wise
Louis M. Rossetti	2001	Andrew J. Gullickson	2006	Li Hu
Paul S. Donhauser	2001	R. Douglas Heil	2006	Gregory Kleinheinz
Jayalakshmi Jambunathan	2001	Jayalakshmi Jambunathan	2006	Timothy Paulsen
Carol J. Van Dongen	2001	Lee I. McCann	2007	Michael Ford
Bertram Chiang	2001	Ronald J. Rindo	2007	Eric Hiatt
Linda K. Christian-Smith	2001	Charles P. Thomas	2007	Marianne Johnson
Paul J. Klemp	2002	Craig R. Fiedler	2007	Jeff Lipschutz
Claire G. Meisenheimer	2002	Marguerite H. Helmers	2007	Baodong Liu
William N. Mode	2002	Ava L. McCall	2007	Frances Rauscher
James R. Paulson	2003	J. Ben Arbaugh	2007	

## Rosebush Professorship

John McNaughton Rosebush Professorship recognizes UW Oshkosh faculty members for teaching, professional achievement and public service. Nominees are considered in a selection process by a panel representing all University governance groups.



The first faculty member to offer an online course in the College of Business, J. Ben Arbaugh is truly a pioneer in business education. Not only has he written more than 40 articles on online education, but he also has published multiple articles in the prestigious management education journal, Academy of Management Learning & Education. He also has won numerous "best paper" awards. Arbaugh's writings were so impressive that he was selected as the first scholar from a master's level university to be the editor of an Academy of Management journal, which has significantly increased visibility and prestige nationally and internationally for the College of Business. Arbaugh, who has been a faculty member at UW Oshkosh since 1994, is also a leader and mentor in the UW System MBA Consortium, a program that serves more than 400 students per year throughout the United States and foreign countries. He is also known for speaking nationally to groups about improving online education. Arbaugh's many University service activities include service on the Graduate Council, Online Course Policy group, board of directors of the UW Oshkosh Alumni Association and Institutional Research.

Arbaugh earned his bachelor's degree in management at Marshall University, an MBA from Wright State University and a doctorate in business strategy from Ohio State University.



## Michael Ford Professor, Reading Education

Michael Ford has been a teacher for 32 years. As a teacher of teachers, he constantly updates his content and methodology to model practices in his classes he'd like his students to use in their classrooms. Ford has co-authored five nationally published books as well as made contributions to many others. He has published 35 refereed journal articles and is senior author of a core reading program for elementary classrooms. He is well-known among his peers throughout the educational community. Ford's service is reflected in his professional involvement with local districts, schools, organizations and educators and the more than 400 professional development presentations he's given throughout the country and on international campuses including schools in Beirut and Dubai. Throughout the UW System, Ford has also provided extensive service to the Annual UW System Reading Research Symposium and serves as president of the Wisconsin Professors of Reading.

Ford earned his bachelor's degree in elementary education from Augustana College, a master's degree in reading education from UW Oshkosh and a doctorate in elementary education from the University of Iowa.

## sebusch Professors

Frederick Schapsmeier	1989	Gene L. LaBerge	2000	Estella L. Lauter
William E. Sloey	1989	Edward T. Linenthal	2001	Ava L. McCall
Harold W. Thorpe	1990	Werner E. Braatz	2002	Paul J. Klemp
Farouk A. Sankari	1991	Vincent Almazan	2002	Frances H. Rauscher
William J. Urbrock	1991	Ibrahim Y. Mahmoud	2002	Bron R. Taylor
Kenneth J. Grieb	1992	E. Alan Hartman	2003	Lee I. McCann
John R. Burr	1992	Zillur R. Khan	2003	Andrew J. O'Shaughnessy
Paul S. Donhauser	1992	Kuang-Ming Wu	2003	Andrea Gullickson
Charles W. Fetter	1993	Patricia J. Koll	2004	John Koker
David W. Chang	1995	Norris W. Jones	2005	Gregory Adler
Watson Parker	1995	Claire G. Meisenheimer	2005	Kathleen Corley



Douglas Roubidoux is committed to developing the reasoning and argument skills of all of his students. For the past 11 years, Roubidoux has served as the director of debate for the only debate program in the UW System. His success leading the team is apparent through the more than 500 percent increase in budget for the program and the awards and trophies the team consistently earns. As the program coordinator for the basic public speaking course, which he was selected specifically to oversee and is a

requirement for students within the program, Roubidoux is responsible for the administrative aspects of the course. Roubidoux is the first instructional academic staff member to be awarded this critical administrative responsibility. His work conceptualizing UW Oshkosh's annual Speech Festival cannot be overlooked. With more than 70 sections of the public speaking course offered, Roubidoux developed the idea for a speech tournament, which garnered interest from all parts of the University, as a way for students to meet their public speech requirements.

Roubidoux earned a bachelor's degree in communication from the University of Texas San Antonio and a master's degree in communication from Wichita State University.



## Stephen Szydlak Associate Professor, Mathematics

Conveying mathematics as an art is the passion of Stephen Szydlak, who has been teaching math at UW Oshkosh since 2002. Szydlak is a student-centered teacher who dedicates his time to teaching and learning outcomes. He encourages active participation in the learning process and is vigilant in looking for ways to improve himself as an educator. On campus, Szydlak has worked extensively to help develop the general education Problem-Based Inquiry Seminars, which focus on critical thinking in mathematics. He also works with the Scholarly Teaching Excellence Through Peer Support program through the Center for Excellence in Teaching and Learning at UW Oshkosh and on the first-year seminar for the University Honors Program. He is also the student activities coordinator for the Wisconsin section of the Mathematical Association of America.

Szydlak earned a bachelor's degree in mathematics and computer sciences from Union College and a master's degree and doctorate in mathematics from UW-Madison.

## Distinguished Teaching Award

1966	Nevin S. James	1978	Norman J. Frenzel	1985	Allen R. Utke
1968	Roberta J. Nelson	1978	Heather A. McPherson	1985	Lois M. Pence
1969	John F. Check	1979	Paul S. Donhauser	1986	Margaret A. Coleman
1970	Jacob Shapiro	1979	Patricia J. Koll	1987	Stanley D. Sibley
1971	Leoneore W. Dickman	1979	Roy R. Knispel	1987	Marilyn J. Fender
1972	Bani S. Mahadeva	1979	Keith E. Voelker	1988	Barbara A. Schrimshire
1973	Kenneth F. Allen	1980	Todd A. Forstad	1988	Carol B. Bedwell
1974	Elizabeth K. Icks	1980	Donald J. Martin	1988	Gene L. LaBerge
1974	Neil A. Harriman	1981	William S. Brown	1989	William J. Bollom
1974	Gloria M. Link	1981	Dwight M. Edmonds	1989	Nancy L. Esberry
1974	Barbara G. Sniffen	1981	Earl J. Hutchinson	1989	Lakshmi U. Tatikonda
1974	John H. Stone	1982	Jean I. Caudle	1990	Wendell C. Beane
1975	James C. Riddell	1982	Sherman Randerson	1990	Paul B. Kelter
1975	Thomas A. Brady	1982	David J. Ward	1990	Harry Ostendorf
1976	James L. Gushel	1982	David C. Blackford	1990	Harvey Wolf

ward M. Penson Distinguished Teaching Award recipients are selected based on their teaching excellence, service, professional commitment and scholarly growth. A committee of faculty, students and staff determines who will receive the honor.



## Laurence Carlin Professor, Philosophy

A passionate and engaging professor, Laurence Carlin inspires students to think critically and engage in difficult course material with enthusiasm. A faculty member at UW Oshkosh since 2000, Carlin teaches his students to consider all sides of an argument and show interest in their studies while making it relevant. In 2003, Carlin initiated a faculty-led study abroad program, which has since sent 131 students to Cambridge, England and Edinburgh, Scotland and directly led him to write "The Empiricists," a book on philosophical development in the 17th century. He serves on the University Honors Council and as president and webmaster of the Wisconsin Philosophical Association. On campus, Carlin participates annually in College Day for Kids to extend his teachings beyond UW Oshkosh student population.

Carlin earned a bachelor's degree in philosophy from Franklin and Marshall College, a master's degree in philosophy from University of Houston, as well as a master's and a doctorate in philosophy from Rice University.

## Kathryn Henn-Reinke Professor, Education



Kathryn Henn-Reinke has been a strong force in developing and refining the ESL/bilingual program and co-directing the ADELANTE and ESTRELLA Title III grants at UW Oshkosh. As Graduate Program Coordinator, she led the effort to significantly revise the master's program in the Department of Curriculum and Instruction. Henn-Reinke, who came to UW Oshkosh in 2000, has been the leading force for taking ESL and bilingual students to study in Mexico and Costa Rica. Henn-Reinke continuously refines her teaching to include field experiences that prepare pre-service teachers for the realities of the classroom and ensures bilingual education students develop fluency in two languages by teaching in Spanish. She is the co-author of two books and the sole author of another and recently presents at the annual American Educational Research Association and National Association for Bilingual Education conferences, where in 2010 she presented her findings as related to studying trilingual education in Spain, Argentina and California. Henn-Reinke also tributes her time to many service activities with area districts related to the development of courses with English learners. Furthermore, she has served on the College of Education and an Services Curriculum Committee, the Committee on Graduate Studies, NCATE Committee, the University Equity and Affirmative Action Council and the Graduate Council.

Henn-Reinke earned a bachelor's degree in Spanish from Dominican College, a master's degree in reading from Cardinal Stritch University and a doctorate in urban education with an

Don P. Burdick	2001	Fumiko Fukuta	2006	Gregory Adler
Susan H. McFadden	2001	Kathleen R. Stetter	2006	Margaret Hostetler
Joan S. Timm	2002	Alfred T. Kisubi	2006	Kimberly Rivers
Claire G. Meisenheimer	2002	John J. Koker	2006	Susana Winterfeldt
C. Burk Tower	2002	Baron Perlman	2007	Andrzej Dzedzic
Craig R. Fiedler	2002	Sandra K. Neuen-dorf	2007	Roy Hoglund
Mary A. Barker	2002	Jane B. Wypiszynski	2007	Walter Messner
Timothy F. Crimmins	2003	Gary R. Coll	2007	William Mode
Simon P. Sibelman	2003	Cary P. Henson	2008	Donald Hones
Jack E. Kile	2003	Ben J. Jarman	2008	Stephen Kercher
Paul J. Klemp	2003	Frances H. Rauscher	2008	Thomas Rowland
Andrew J. O'Shaughnessy	2003	Teri Shors	2008	Todd Sandrin
Margaret Humadi Genisio	2004	Franca Barricelli	2008	Ann Vogel
Scherie Enderlin Lampe	2004	Karl Boehler	2009	Brant Kedrowski
Thomas S. Laudon	2004	Gregory Olson	2009	Barry Mulholland
Marguerite H. Helmers	2004	Jennifer Szydlak	2009	Mary Ellen Wurzbach
Dale M. Feinauer	2004	William Wacholtz	2010	Stephen Rose
James A. Benson	2005	Donna Altepeter	2010	Robert Wise
Michael M. Briley	2005	Joyce Andrews		
R. Douglas Heil	2005	Richard Kalinoski		

## Sniffen Faculty Governance Service Award

Barbara G. Sniffen Faculty Governance Service Award

recognizes faculty members who have exceptional University service records.



### Kay Neal Professor, Communication

In her 32 years at UW Oshkosh, Kay Neal has given unselfishly of her time in both the College of Letters and Science and to the University as a whole. Dedicated to the restructuring of the department, Neal has been the chair of the communication department since 2003, on the department executive committee for more than 15 years and a member of the curriculum revision committee since 2008. She began her career at UW Oshkosh as the director of the University's debate program for more than a decade. She also served on numerous campus committees, including the promotion committee, tenure and renewal committee, several search and screen committees and advance hearings, the faculty senate, the Distinguished Teaching Award committee, the Schubert Award Selection Committee, the COLS Faculty Committee and the Academic Affairs Committee. Neal serves as the faculty liaison for the Cooperative Academic Partnership program courses taught in area high schools. She also provides service as a mentor for new re-track faculty and instructional academic staff members and is the departmental mentor for more than 50 assigned majors annually.

Neal earned a bachelor's degree in communication and English education from Central Michigan University and a master's degree in interpersonal communication and doctorate in organizational communication from Ohio University.

whose contributions enhance the University's overall academic environment and support our educational goals. The Outstanding Service Award recognizes excellence of service that touches each member of the University community.



### Lisa Danielson Registrar

Lisa Danielson is the ultimate advocate for students. Her 25 years in higher education, with 19 years spent at UW Oshkosh, have involved service in the Admissions, Academic Advising and, currently, Registrar's offices. She has never lost her passion for providing stellar service and original solutions tailored to each student's needs. She is an active member of the Wisconsin Association of Academic Registrars and Admissions Counselors and has been spotlighted in the national publication Successful Registrar Magazine for her work on the Graduation Project at UW Oshkosh. Danielson has played a key role in UW Oshkosh's early alert process, helping identify students in jeopardy of falling academic performance or at risk of dropping out. Suspensions and drop rates for students have subsequently decreased. Meanwhile, her work toward the development of a Student Resource Center for student military veterans and service as chair of the Veterans Support Group helped UW Oshkosh earn recognition as "Best for Vets" in Military Times EDGE magazine. The University ranks first in the state and 36th in the nation for veterans programs. Danielson's commitment to serving students on an individual basis was no more poignantly demonstrated than when, in fall 2010, she honored a dying father's wish by developing an in-home, unofficial graduation ceremony for his son, a first-generation college graduate.

Danielson earned a bachelor's degree in communication from St. Norbert College and an MBA from St. Ambrose University.



### Lori Develice Collins Assistant Director, Leadership and Community Development Department of Residence Life

From promotion of diversity and inclusive excellence to creation of residence hall sustainability and off-campus volunteerism, Lori Develice Collins has enhanced the experience of UW Oshkosh students in a multitude of ways. Since joining the Department of Residence Life in 2002, Develice Collins has helped lead a number of diversity and inclusion initiatives, including service with the Student Affairs Inclusive Excellence (IE) Committee, the LGBTQ Council and the group tasked with examining the LGBTQ Campus Climate Index. She has also worked with the University's director of sustainability to pioneer the "Eco-Representative" pilot program. This initiative involved training of and outreach with residence hall envoys able to help establish a culture of conversation in each building's community. Water and energy conservation, waste reduction and reliance on environmentally-friendly transportation were just a few of the topics the initiative promoted. All this is in addition to Develice Collins' fundamental work advising students and building a strong set of community learning outcomes, committing the



## Counseling Center

Since her start at UW Oshkosh, Shelly Rutz's compassion for students' well-being has been as evident in individual counseling sessions as it has been in the broader campus community. Rutz's colleagues describe her as a "sophisticated psychotherapist" who has used her empathy and understanding of what is necessary to help students become better adjusted human beings and to also further her department. She has written two successful Substance

and Mental Health Service Administration (SAMHSA) grants infusing a public health approach with hundreds of thousands of dollars to promote mental health awareness and prevention efforts at UW Oshkosh. Additionally, Rutz, who has been with the University Counseling Center since 2002, has been a leader in campus diversity and gender equity initiatives as well as in training students and faculty and staff on identifying and responding to students in distress or dealing with abuse. As the advisor of Campus Awareness for Leadership Education (CARE) internship, Rutz has graduated more than 30 students who helped spread campus awareness of interpersonal violence to decrease sexual assault dating violence. Rutz's campus-community connections have also been invaluable to Oshkosh, helping to strengthen service collaborations with local support agencies and publishing the Fox Valley Take Back The Night rally and march in support of survivors of

estic violence and sexual assault. earned a bachelor's degree in social work from Gordon College and a master's of social work from George Warren Brown School of Social Work at Washington University in St. Louis. became a licensed Clinical Social Worker in Wisconsin in 2002.



## Center for New Learning

Amanda Bain has been a positive force not only in her day-to-day University work in the Center for New Learning but also in her efforts to rally colleagues around the institution's vision and mission. Bain has been a strong representative on many campus councils and committees, including the Classified Staff Advisory Council, on which she served as vice chair in 2009 and chair in 2010. Her leadership and guidance have given staff a strong voice

and representation in the University's shared governance structure and biennial budgeting process. She has played a key role in the planning and execution of Classified Staff Development and Appreciation Day programs, a day dedicated to the professional and personal nurturing of hundreds of valued UW Oshkosh employees. Bain has also been involved in a number of campus initiatives, many of which build on the University's commitment to diversity, inclusion and leadership and some of which have bridged into the community. She is the classified staff representative on the Advisory Council for Comprehensive Academic Advising, she served on the LBGTO Council from 2008 to 2010 and she has been involved in the ongoing Oshkosh Civility Project.

Bain earned a bachelor's degree in social work from UW Oshkosh.



## Mary Hale Administrative Telecommunications Specialist, University Telecommunications

Mary Hale is the reliable "go-to" person at UW Oshkosh when departments establish, move or troubleshoot telephones and other telecommunications technology. That puts her in charge of the billing, voice mail and daily, quality upkeep of more than 2,500 phones and the technology that enables them across the more-than 170-acre UW Oshkosh campus. During her nearly 23 years at UW Oshkosh, Hale has been just as dedicated to her fellow classified staff colleagues. She has co-chaired the Classified Staff Development and Appreciation Day's registration committee for a decade. She was a member of the Classified Staff Advisory Council from 2003 to 2008 and has served on the University's parking committee since 2002. In the community, Hale was involved with the popular Oshkosh Celebration of Lights from 2009 to 2010, another event that has benefitted from what colleagues describe as her enthusiastic, accommodating and willing attitude.



## Debra Talkington University Services Program Associate, Cooperative Academic Partnership Program (CAPP)

Her willingness to go the extra mile and her can-do attitude have made Debra Talkington a valued UW Oshkosh colleague to multiple departments within the institution. While performing her duties with the Cooperative Academic Partnership Program (CAPP), Talkington has been integral in the monthly coordination and delivery of the STAR Award presentations, which recognize

exceptional performance by a member of the classified staff who has worked at least six months at UW Oshkosh. During the last several years, she has also been a member of the Classified Staff Advisory Council marketing and finance committees. Talkington has also been

## Outstanding Service Awards

Marilyn M. Potter	1995	Alfred A. Folker	2004	Liz Whalley
Albert H. Ritsema	1996	Nicholas C. Dvoracek	2005	Timothy Danielson
Joel C. Edson	1996	Mary L. Keefer	2006	Joseph Abhold
Jean C. Nelson	1997	Barbara J. Cook	2006	Sarah Aikman
Kenneth E. Cook	1997	Elizabeth R. Heuer	2006	Jacque Bollinger
Edwin B. Smith	1998	Thomas J. Fojtik	2007	Ann Malain
R. Thomas Snider	1999	Debra L. Vercauteren	2007	Laurie Stevens
James M. Chitwood	2000	Marilyn J. Anderson	2007	John Swanson
David W. Weidemann	2000	Douglas R. Freshner	2008	Richard DCamp
Ronald R. Schnier	2001	Karen L. Bowen	2008	Debra Gray Patton
Benjamin J. Zalas	2001	Diane C. Zanto	2009	Jenna Graff
Donald A. Weber	2002	Laura J. Knaepen	2009	Marc Nylén
Ted Balsler	2002	Susan M. Neitzel	2009	Gregory Wypiszynski
Marsha D. Rossiter	2002	Saraj A. Thekkannath	2010	Jeanette DeDiemar
Jill M. Endries	2003	Joshua P. Ranger	2010	Jean Kwaterski
Janet Keck	2003	Rebecca A. Spurlock	2010	Houa Xiong
Vernice E. Haase	2004	Lynn Grancorbitz		

## Outstanding Performing Award

The University's Outstanding Performance Award recognizes exemplary members of the classified staff whose activities,

Barbara J. Nemeth	2006	Jean Bord	2009	Sabrina Johnson
Roberta W. Reepsdorf	2006	Susie Gustke	2009	L. Holly Lawryk
Joan C. Ratchman	2006	Karen Reiter	2009	Leanne Monroe
Erin E. Czech	2007	Paulette Feld	2009	Marlene Zdanovec
Red Darland	2007	Brenda Garza	2010	Ruth Eberwine
Jane M. Kramer	2007	Peggy Karls	2010	Sharon Hybke
Mary Bleser	2007	Shawn Kelly	2010	Brian Klingner
Evelyn Meuret	2008	Debra Pulvermacher	2010	Lynn Kriha
Cindy Schultz	2008	Jo Ann Rife	2010	Rick VanDrise

## Regents Teaching Excellence Award

Each year, the University of Wisconsin System Board of Regents honors two faculty members and one department from the UW system for career achievements in teaching with this \$5,000 award.

### Regents Teaching Excellence Awards

**James Grunloh**, Economics  
**Kenneth J. Grieb**, International/Interdisciplinary Studies  
**Susan McFadden**, Psychology  
**John Koker**, College of Letters and Science  
**R. Douglas Heil**, Communication  
**Jennifer Szydlak**, Mathematics

### Regents Teaching Excellence Awards for Academic Departments and Programs

Chemistry Department  
 English Department  
 Biology and Microbiology Department

## Regents Academic Staff Award for Excellence

Each year, the University of Wisconsin System Board of Regents honors two non-instructional academic staff members from the UW System for exceptional service to their universities with this \$5,000 award.



Since joining UW Oshkosh in 1999, Abhold has played a significant role in student success and retention activities, including the use of assessments to help identify high-risk students. Abhold is a licensed clinical psychologist who brings a student-centered attitude to his areas of expertise, which include substance abuse, crisis and trauma, sexual assault, suicide prevention, depression and anxiety. He is committed to understanding the developmental issues faced by college students, enhancing campus culture and student success and retention. In addition to the Counseling Center, Abhold oversees the University Employee Assistance Program, Alcohol and Other Drug Abuse program, Campus Violence Prevention and Advocacy Program and is the co-chair of the Student at Risk Response Team. Abhold also chaired the UW System-wide Mental Health Task force, which was responsible for modifying Regents' mental health policies to better meet the needs of students. Abhold also served as the interim Dean of Students from August 2010 until March 2011.

Abhold earned a bachelor's degree in psychology from UW Oshkosh and a master's degree and a doctorate in clinical psychology from the University of Arkansas.

### Regents Academic Staff Award for Excellence

2005 **Elizabeth Heuer**, Human Resources  
 2010 **Lynn Freeman**, Director, Academic Advising

## Regents Diversity Team Award

Each year, the University of Wisconsin System Board of Regents honors individuals and programs from the UW System that foster access and success in university life for historically underrepresented populations.

### Community Liaison Counselors, Admissions

This team of four full-time and one part-time staff members specifically targets the recruitment and enrollment of students from the African-American, Hispanic and Latino, Hmong/Asian and Native American populations. The role of the community liaison officers is to not only serve as the initial contact on campus, but to also bridge the transition of the student to other support services and activities while partnering with government agencies, other colleges and student organizations. Since the team's founding 10 years ago, the number of applications received from students of color at UW Oshkosh has tripled and the number of students of color enrolled at the University has doubled. In 2010, more than 11 percent of first-year students at UW Oshkosh identified themselves as students of color.

The team members include: Beverly Benston, admissions counselor/Milwaukee outreach; Brian Jackson, admissions counselor/student recruitment specialist; Quincy La Grant, admissions counselor; Marie Flora Valtierra-Stapel, admissions counselor/Hispanic community liaison; and Thomas Xiong, admissions counselor. Jill Endries, director of admissions, oversees this dedicated team.

Members who have made significant contributions to their colleges and the University.

**Carrell**, College of Letters and Science  
**Chapman**, College of Letters and Science  
**Michael Ford**, College of Education and Human Services  
**Ann Lilly**, College of Business  
**Beverly Udilis**, College of Nursing

## Promotions 2011–2012

### Culty Promotions

Associate Professor to Professor

**Michael Alvarez**, Foreign Language and Literatures

**John Bentivenga**, Biology and Microbiology

**Terri Brynne**, Foreign Language and Literatures

**Debra Carlin**, Philosophy

**Ann Chappy**, College of Nursing

**Debra Garcia**, Human Services and Educational Leadership

**Debra Gemin**, English

**Debra Gier**, Foreign Language and Literatures

Assistant Professor to Associate Professor

**Debra Cotti**, Economics

**Debra Faggiani**, Public Affairs

**Debra Filak**, Journalism

**Debra Penniston**, Mathematics

### nure

Culty Promotions to Associate Professor and Tenure

**Debra Crawford**, English

**Charles Lindsey**, Professional Counseling

**Victoria Beck**, Public Administration  
**Kevin Crawford**, Chemistry  
**Karina Cutler-Lake**, Art

**Debra Susan Maxwell**, Art  
**Christopher Rose**, Public Administration

### Academic Staff Promotions

**Nicole Bell-Corelli**, Residence Life

**Steve Brown**, Student Recreation

**Natalie Johnson**, Integrated Marketing and Communications

**Andrew J. Miller**, College of Business

**Wendy Potratz**, College of Business

**Guadalupe M. Salinas**, Center for Academic Support and Diversity

### Classified Staff Promotions

**Parvez Adil**, Administrative Computing

**Michael Fatla**, Administrative Computing

**Rob Gordon**, Facilities Management

**Jane Kramer**, Registrar's Office

**Traci Luft**, Information Technology

**Tera Malinski**, Administrative Computing

**Michael Morrissey**, Central Stores

**Elizabeth Mueller**, Registrar's Office/  
Veteran's Affairs

**Jeanne Pobanz**, Testing Services

**Susan Poff**, Administrative Services

**Debra Pulvermacher**, Integrated Marketing and Communications

**Susan Robl**, College of Nursing

**Erika Ruedinger**, EXCEL Center

**Vicki Stadler**, Facilities Management

**Laura Zirbel**, Polk Library

### STAR Award Recipients

September 2010

**Claire Armstrong**

March 2011

**Nicole Zedler**

October 2010

**Robert Gordon**

April 2011

**Tera Malinski**

November 2010

**Jennifer Nason**

May 2011

**Beverly Flanagan**

December 2010

**Ricky Johnson**

July 2011

**Amy Ready**

January 2011

**Sue Polzin**

August 2011

**Debra Weiske**

February 2011

**Marlene Flack**

### Professional Productivity Award Recipients

**Lori Carrell**

**Susan Cramer**

**John Cross**

**Dale Feinauer**

**Michael Ford**

**Alfred Kisubi**

**Paul Klemp**

**Jeff Lipschutz**

**Christine Tipps**

**Anthony Anderson**, M.S., University of Wisconsin Oshkosh, Biology, Laboratory Manager

**Barnum**, M.M., Minnesota State University, Music, Lecturer

**Maebel Beitz**, M.F.A., University of Idaho, Art, Assistant Professor

**John Beltz**, M.S., University of Portland, College of Nursing, Lecturer

**Alisa Bergren**, D.S.N., University at Albany, State University of New York, College of Nursing, Lecturer

**Jack Bowen**, Ph.D., University of Kansas, Geography, Assistant Professor

**Thomas F. Breunig**, M.S., University of Wisconsin-Madison, Admissions Office, Admissions Counselor

**Anna Briskie**, B.S., University of Wisconsin Oshkosh, Polk Library, Library Services Assistant

**John Brown**, M.S.E., University of Kansas, Financial Aid, Student Services Coordinator

**Brown**, M.S., University of Wisconsin-La Crosse, College of Education and Human Services, Lecturer; Collegiate Athletics, Coach

**Samary Brumbelow**, M.M., University of Wisconsin-Madison, Music, Lecturer

**Sarah Brunner**, M.S., University of Wisconsin-Milwaukee, Polk Library, Associate Academic Librarian

**Anna Brusky**, Ph.D., The University of Iowa, Music, Lecturer

**Kimberly Busse**, B.S., University of Wisconsin Oshkosh, Biology, Research Specialist

**Silvia Campazzo**, M.S., University of Wisconsin Oshkosh, Foreign Language, Lecturer

**Hillary Carl**, B.S., University of Wisconsin-River Falls, UW Oshkosh Foundation, Associate Development Specialist

**Marjorie Carlson**, Center For New Learning, University Services Associate

**Jennifer Childress**, M.A., Capella University, Mathematics, Associate Lecturer

**Chong Chow**, M.S., University of Texas at Dallas, Psychology, Instructor

**Christine M. Christensen**, M.A., Lakeland College, Counseling Center, AODA Coordinator

**Kelsey Churchill**, B.S., University of Wisconsin Oshkosh, Children's Learning and Care Center, Student Services Specialist

**Chad Deering**, Ph.D., University of Canterbury, Geology, Assistant Professor

**Esmeralda Delgado**, Office of Equity and Affirmative Action, Equal Opportunity Specialist

**Roberta B. Dobrzanski**, M.S.N., University of Wisconsin-Madison, College of Nursing, Lecturer

**Dejan Dukic**, B.S.N., University of Wisconsin Oshkosh, College of Nursing, Lecturer

**Jon Feyen**, B.A., University of Wisconsin Oshkosh, Intercollegiate Athletics, Assistant Sports Information Director

**Heidi Frey**, College of Education and Human Services, Academic Department Associate

**Kathryn Griffiths**, M.S., University of Wisconsin Oshkosh, Biology, Associate Research Specialist

**Kathleen Hagens**, M.B.A., University of Wisconsin Oshkosh, College of Business, Administrative Program Specialist

**Linda Hammer**, M.B.A., University of Wisconsin Oshkosh, Center for New Learning, Associate Advisor

**Paula Hella**, B.S., University of Wisconsin Oshkosh, Center for Career Development and Employment Training, Outreach Specialist

**Anne Herlache**, M.S., University of Wisconsin Oshkosh, Vice Chancellor's office, Instructional Program Manager

**Tracy Herrewig**, M.S., University of Wisconsin-La Crosse, Kinesiology, Associate Lecturer

**David Hietpas**, B.S., University of Wisconsin Oshkosh, Information Technology, Information Systems Development Services Professional

**John Hobbins**, M.A., University of Wisconsin-Madison, Religious Studies, Lecturer

**John Hren**, B.S., University of Wisconsin Oshkosh, Information Technology, Information Systems Development Services Professional

**Melissa Jean Huckabee**, B.S., University of Wisconsin Oshkosh, Facilities Management, University Services Associate

**Alexander Hummel**, B.S., University of Wisconsin-Platteville, Integrated Marketing

**Sally Kaiser**, M.S., University of Wisconsin-Stout, Center for Career Development and Employment Training, Outreach Specialist

**Dattaraj Kamalapurkar**, Ph.D., Western Michigan University, College of Business, Assistant Professor

**Sara Kind**, M.M., Youngstown State University, Music, Lecturer

**Sharon Kipetz**, Ed.M./Ed.D., University of Massachusetts Amherst, Dean of Students office, Assistant Vice Chancellor

**Nathan Krueger**, M.M., University of New Mexico, Music, Lecturer

**Elizabeth Kujawa**, B.S., University of Wisconsin Oshkosh, Intercollegiate Athletics, Coach

**Samantha Looker**, Ph.D., University of Illinois at Urbana-Champaign, English, Instructor

**Christine Luke**, B.A., Ripon College, Campus Center for Equity and Diversity, Associate Administrative Specialist

**Crystal Marschall**, B.A., Alverno College, UARC, Academic Advisor

**Theresa E. Martin**, D.M.A., University of Michigan, Music, Lecturer

**Trent Martin**, University Police, Police Officer

**Maureen Mascha**, Ph.D., University of Kentucky, College of Business, Assistant Professor

**Eric Matson**, Ph.D., Iowa State University of Science and Technology, Biology, Assistant Professor

**Kate McQuillan**, M.P.A., University of

**Sara Pritzl**, M.B.A., Davenport University—Lansing, Michigan, Administrative Services, Financial Specialist

**Joseph Radke**, Ph.D., University of Wisconsin—Milwaukee, English, Lecturer

**Shelly Rankl**, M.S., Missouri State University, Residence Life, Residence Hall Director

**Ashley Reifschneider**, Assoc., Mid-State Technical College—Wisconsin Rapids, University Police, Police Officer

**Allison Reineck**, B.A., University of Wisconsin Oshkosh, Integrated Marketing and Communications, Web Content and New Media Specialist

**Therese Rudolph**, Assoc., LaSalle Extension University—Chicago, Purchasing office, Purchasing Associate

**Laura Sandberg**, M.S.W., University of Wisconsin—Madison, Counseling Center, Counseling Development Specialist

**Nikki Schettle**, B.S., University of Wisconsin Oshkosh, University Police, Police Communications Operator

**Michele Schlinvog**, M.A., Eastern Michigan University, Academic Advisement, Advisor

**Diane Schroeder**, A.S., National College of Business—Rapid City, SD, Residence Life, University Services Associate

**Margaret Schuelke**, B.S., University of Wisconsin Oshkosh, Chemistry, Research Specialist

**Tara Schuessler**, M.S., University of Wisconsin Oshkosh, Reading Study Center, Lecturer

**Shawna Vreeke**, B.A., University of Wisconsin Oshkosh, Human Resources, Human Resources Assistant

**Robert Wagoner**, M.A., University of Kentucky, Philosophy, Instructor

**Maggie Waid**, B.A., Western Kentucky University, Communication, Lecturer

**Roger Wescott**, B.S., University of Wisconsin Oshkosh, Admissions, Associate Student Services Coordinator

**Rae Ann Wetzel**, Reeve Union, University Services Associate

**Jessica Wilcox**, B.S.E., Northern Illinois University, Intercollegiate Athletics, Assistant Coach

**Bradford Wiley**, M.S.E., University of Wisconsin Oshkosh, International Education, Associate Advisor

**Amanda Wimmer**, B.A., University of Wisconsin—Milwaukee, Integrated Marketing and Communications, Editor/Writer

**Jenny Wraalstad**, Cashier's office, Financial Specialist

**Jeffery Wurm**, Facilities Management, Facility Design Journeyman

**Nicole R. Zedler**, B.A., University of Wisconsin—Milwaukee, Admissions Office Admissions Counselor

**Laura Zirbel**, Polk Library, Library Services Assistant

**Terrence A. Smith**, B.S., University of Wisconsin Oshkosh, Admissions Office, Admissions Counselor

**Andrew Smock**, M.L.S., Eastern Michigan University, Communication, Instructor

**Sandhya Sridhar**, Ph.D., Ohio State University, College of Business, Lecturer

**Tracey Starck**, M.S., University of Wisconsin Oshkosh, Reading Study Center, Lecturer

**Justin Stigler**, B.S., Carroll University, Admissions, Associate Administrative Specialist

**Victoria Stimac**, B.A., Cardinal Stritch University, Intercollegiate Athletics, Assistant Director

**Susan Stites**, M.A., Northwestern University, Center for Career Development and Employability Training, Senior Outreach Specialist

**Douglas Sundin**, B.A., Winona State University, Integrated Marketing and Communications, Photographer

**Jerry Thomas**, Ph.D., University of Kentucky, Political Science, Assistant Professor

**Joseph Troskoski**, M.S.E., University of Arkansas, Center for New Learning, Student Services Program Manager

**Chih Tsai**, Ph.D., Montana State University, Chemistry, Research Associate

**Lynne Verbruggen**, Facilities Management, Facility Design Journeyman

**Shawna Vreeke**, B.A., University of Wisconsin Oshkosh, Human Resources, Human Resources Assistant

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**Laura Zirbel**, Polk Library, Library Services Assistant

**Note:** Every attempt is made to ensure the accuracy of this listing. However, due to printing deadlines, it is possible that the list, as presented above, may not be entirely accurate.

**Andrea Mendoza**, M.S.E., Loyola University of Chicago, UARC, Academic Advisor

**Aileen Mengel Flesch**, M.B.A., University of Wisconsin Oshkosh, Business Success Center, Reach Specialist

**Anda Mesko**, B.S., University of Wisconsin Oshkosh, Biology, Research Specialist

**Debbie Mikkelsen**, College of Business, Dean's Assistant

**David Miller**, Ph.D., University of Wisconsin at Chicago, Geography, Assistant Professor

**David Mitchell**, Student Accounts, Financial Specialist

**Debbie Mollenhauer**, D.P.T., Creighton University, Kinesiology, Lecturer

**Debbie Mordan**, College of Nursing, Dean's Assistant

**David Muraski**, M.S., University of Wisconsin Oshkosh, College of Business, Lecturer

**Debbie Murphy**, B.S., Marquette University, College of Nursing, Lecturer

**Debbie Chuzu Muwana**, M.S., Southern Illinois University at Carbondale, Special Education, Instructor

**David Noltze**, M.P.A., University of Wisconsin Oshkosh, Office of Institutional Research, Information Manager

**Debbie Pascarella**, M.S.N., University of Wisconsin—Milwaukee, Living Healthy Community Clinic, Senior Clinical

UW Oshkosh is a distinctive institution that prides itself on engaging people and ideas for common good. The following are just a sample of the many achievements that set us apart:

UW Oshkosh has had the most successful Model United Nations Program in the world, receiving 26 Outstanding Delegation awards at international competitions.

The College of Nursing passing rate for the National Council Licensure Examination (CLEX) for undergraduate students continues to be the highest in Wisconsin.

The Advance-Titan has won the top national award for student newspapers five times.

More than 200 UW Oshkosh graduates have gone on to receive the Herb Kohl Teacher Fellowship of the Year award for excellence and innovation in teaching.

Senior business majors at UW Oshkosh taking the Educational Testing Services business knowledge assessment test ranked in the top 5 percent nationwide, while MBA graduates ranked in the top 5 percent nationally on the MBA students' assessment exam.

College of Letters and Science graduates are coveted by the best graduate programs in the nation.

UW Oshkosh students who took the CPA exam placed the University in the top 10 percent of schools nationally.

UW Oshkosh has won 43 national championships, including 27 NCAA Division III and three CAA Division II competitions.

Individual faculty members and three departments have received the Regents Teaching Excellence Awards.

College of Letters and Science faculty, staff and students serve as a cultural anchor to the region by contributing to the quality of life through theater productions, musical performances and art exhibits.

UW Oshkosh is recognized as a national model for developing and highlighting exemplary campus-wide liberal education programs.

More than 80,000 graduates from all four UW Oshkosh colleges make an impact daily across the globe through their exemplary professional and community service.

UW Oshkosh ranked 35th nationally on the Sierra Club's Cool Schools list for its sustainable practices.

The total UW Oshkosh economic contribution to the state is more than \$500 million. The campus is responsible for directly and indirectly creating more than 9,000 jobs, generating more than \$37.5 million in tax revenue and giving more than \$4 million in time and money to local charities.

The University's graduate school boasts 12,000 alumni and remains one of the largest graduate schools of the comprehensive universities in the UW System.

The UW Oshkosh Foundation has partnered with the University to build the first dry fermentation anaerobic biodigester plant in the Americas, serving as a model community



UW Oshkosh is committed to recruiting, supporting and fostering a diverse community of outstanding faculty, staff and students, and is an AA/EEO employer.