# The Job Seeker

PO Box 451, Fruita, Colorado 81521 April 15, 2015 Phone: 970-210-9693 Volume 28 No. 8

## **FORESTRY**

**GAME WARDEN:** 3-5 Permanent, Full-time Positions. Pay: \$3454-\$4318. Dates: Start: December 2015.

Location: Wyoming Game And Fish Department, Statewide Wyoming.

**Qual:** The Wyoming Game and Fish Department is offering the game warden competitive examination online in 2015. To qualify for the exam, applicants must have earned a bachelor's degree in wildlife biology or wildlife-related field, or be on track to earn the degree by August 31, 2015. Primary responsibilities include wildlife management, data collection and analysis, enforcement of game and fish laws and regulations, evaluation of damage to crops and livestock by wildlife, and acting as local liaison between the department and the public. Please view a short video from Chief Game Warden Brian Nesvik regarding Wyoming game wardens at http://wgfd.wyo.gov/web2011/wildlife-1001571.aspx. Details for exam registration are available on this site as well.

**Duties:** Participates in research projects and population surveys. •Assists in providing information on wildlife education, law enforcement and management. •Gathers and compiles data into statistical information to meet requirements of periodic or other reports. •Patrols assigned areas to check for violations of game and fish and watercraft laws. •Carries out a variety of tasks in the habitat development and propagation of wildlife.

**Appl:** Apply online at https://wgfd.wyo.gov/web2011/wildlife-1001571.aspx.

**Contact:** Wyoming Game and Fish Department, Dillon Herman, Game Warden, 5400 Bishop Blvd., Cheyenne, Wyoming 82006. Ph: 307-777-4585, Fax: 307-777-4610. Email: wgf.wildlife@wyo.gov, Website: https://wgfd.wyo.gov/web2011/wildlife-1001571.aspx.

**Filing Date:** 7/6/15.

# **BIOLOGY**

**AIM VEGETATION MONITORING FIELD LEADS: Several** Temporary, Full-time Positions. Pay: \$1360 bi-weekly salary, Additional \$75.00/week housing stipend, \$15.00 Field per diem, Health Insurance Option. Dates: 4 May – late-September\*, Full time, 40 hours per week minimum, \* Duration of position is dependent upon funding availability.

**Location:** The Great Basin Institute / BLM- Boise, Idaho.

**Qual:** Leadership experience; Bachelor's Degree in Life Sciences preferred, such as: Botany, Wildlife Biology, Range Ecology, Natural Resources Management, Environmental Resources or related subject; Coursework in plant taxonomy and/or systematics (transcripts may be requested); Experience identifying plants in the field and using a dichotomous key; familiarity with native and invasive plants of southeastern Idaho and associated natural resource issues

preferred; Experience conducting plant surveys using various monitoring protocols, including standard rangeland monitoring protocols, photo plots, and site observations; Experience with data entry and analysis; Experience with technical writing and/or producing written project/monitoring summary reports/grant reports; Ability to read, interpret and navigate using topographic maps; Experience working with hand-held GPS equipment for navigation and data collection; Experience working with GIS software; and Experience with Microsoft Office (Word, Excel, Access). Additional requirements: Valid, state-issued driver's license and clean driving record; Experience operating 4WD trucks on paved and unpaved roads, including narrow, mountain forest roads; Experience and training to operate UTV and ATV equipment; Ability to work productively as part of a team to accomplish mutual goals; Ability to work independently; Ability to communicate effectively with team members, agency staff, and a diverse public; Good organizational skills; Willingness to spend multiple days camping in the field; Willingness to sometimes work irregular hours (e.g., early mornings, late nights); Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack, and otherwise maintain good physical condition; and Pass National Sex Offender Public Website (NSOPW) and federal criminal background checks.

Duties: In cooperation with the BLM-Idaho, Bruneau Field Office, GBI is recruiting two Field Leads to work cooperatively with BLM Rangeland Managers and GBI Vegetation Monitoring Field Technicians. Each Field Lead will coordinate a field crew (one Lead and two Technicians) to characterize vegetation using the Assessment, Inventory and Monitoring (AIM) protocol and Interpreting Indicators of Rangeland Health (IIRH), for which training will be provided. Duties include following established field protocols to conduct vegetation sampling and field data collection on new monitoring sites within southeastern Idaho. Field work will include navigating to sampling sites, establishing sampling transects and plots, collecting vegetation data (including species ID, foliar cover, canopy gap, and herbaceous and woody density), taking photo-points, and quality-checking data. During these periods of field work, camping will be required. Additional duties include coordination and oversight of field safety and logistics, scheduling, database management, and reporting. Field data will be used by BLM Natural Resource Specialists to inform management decisions. Please follow this link for a video that highlights the BLM's national strategy for landscape-scale data capture across the western states using AIM: http://youtu.be/LciTBPG2-Ss. Initial training in Reno, NV with work based out of the Bruneau Field Office located in Boise, ID.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

#### **ENVIRONMENTAL SCIENTIST V:** A Permanent, Full-time Position. Job #87010100.

Pay: TBD. Dates: Start: TBD.

**Location:** St. Johns River Water Management District, Palatka Florida.

**Qual:** Minimum qualifications are a master's degree in botany, ecology, biology, limnology, chemistry, environmental science, or related field with environmental science emphasis, four years experience in natural resource management, and publication of scientific papers in peer reviewed scientific journals; or, a doctorate in botany, ecology, biology, limnology, chemistry, environmental science or a related field with environmental science emphasis, three years experience in natural resource management, and publication of scientific papers in peer reviewed

scientific journals.

**Duties:** St. Johns River Water Management District is actively seeking applications for an Environmental Scientist V. Applications for this position are accepted online only through the Careers section at www.floridaswater.com. Last date to apply is May 23, 2015. This professional position involves independent scientific contributions to the work of multidisciplinary teams, project management and preparation of technical publications related to management of Florida's water resources. The candidate must have demonstrable skill in elucidating the roles of phytoplankton in estuarine and coastal systems, including the development and application of empirical, analytical or simulation models. The preferred candidate also will have documented knowledge of and experience with population dynamics, analysis of trophic webs and application of end-to-end models for estuarine and coastal systems. In addition, we seek candidates who have participated in multidisciplinary teams that translated experimental and theoretical work into insights to guide the actions of natural resource managers. The candidate should provide evidence of an ability to analyze scientific data; write scientific reports; manage contracts; contribute to special committees; and communicate complex scientific concepts and information to the scientific community and the lay public. Job duties include conducting scientific research, analyzing data, writing reports and scientific publications, developing scopes of work and managing contracts, maintaining a high level of professional expertise, and reviewing and updating research and management plans. Working conditions include fieldwork, traveling by automobile or boat, and exposure to extreme weather conditions and temperatures.

**Appl:** Send Cover Letter, Resume and apply online at www.floridaswater.com.

**Contact:** St. Johns River Water Management District, Website: http://www.floridaswater.com.

**Filing Date:** 5/23/15.

**RANGE TECHNICIAN:** A Temporary, Full-time Position. Pay: Living Allowance: \$5,425, AmeriCorps Education Award\*: \$1,493, \$75 Weekly Housing Stipend. Dates: May 18, 2015 – August 14, 2015

**Location:** Great Basin Institute/BLM Casper, Wyoming.

Qual: Interest or experience in botany, biology, hydrology, ecology, or other related field; • Duties include: o Identifying plants to species and subspecies and noxious and invasive plants; o Conducting population surveys; o Performing monitoring on rangeland sites using established protocols; o Carrying a backpack (30lbs) sprayer over rough terrain and spray weeds o Using GPS/GIS technology to collect, organize and display field data; • Technical writing skills that communicate scientific results effectively and efficiently highly desirable; • Familiarity with the NRCS soil survey descriptions highly desirable; • Ability to conduct field work across rugged terrain, carry personal and technical field equipment, and withstand inclement weather conditions; • Ability to be self-motivated and willing to accomplish objectives independently with minimal supervision; • Ability to function as part of an interdisciplinary team comprising various BLM resource specialists; and • Possess a clean, valid, state-issued driver's license and the ability to safely operate a 4WD vehicle on and off paved roads; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards), (3) pass National Sex Offender Public Website (NSOPW) and federal criminal background checks, (4) Adhere to the rules, regulations and code of conduct as specified in the Member Service Agreement; and (5) Will not engage in any prohibited activities as listed in the Member Service Agreement.

**Duties:** In cooperation with the Bureau of Land Management Casper Field Office, Great Basin Institute is recruiting up to three qualified Range Technicians to join our AmeriCorps program. The Technicians will assist with the following projects: • Range Technicians will work closely with agency personnel to assist with vegetation monitoring, maintain program database and documents, research needed information, and inventory and spraying noxious and invasive weeds. • Plant surveys and mapping efforts in order to refine population boundaries for species of management concern. Survey efforts will be concentrated within areas identified for potential habitat treatment projects and locations where occurrence has been previously documented. • Range Technicians will also be working with the BLM Hydrologist doing field work and will also be available to work with other specialists within the resources section of the BLM Casper Field Office. This position is field-work intensive with approximately 80% of the term spent in the field and the remaining 20% spent analyzing data and compiling progress and final reports to be submitted by established deadlines. \*AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualifying federal student loans. Loan forbearance and accrued interest payment on qualifying student loans is also available. Based in Casper, WY, in the vicinity of Casper Mountain and southern Big Horns. The Casper Field Office manages 1,326,733 million acres of public land for diverse resources and uses, including National Historic Trails, rock climbing, hiking, mountain biking and livestock grazing.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, Human Resources Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

**SUPPORT SCIENTIST; METEOROLOGIST DEVELOPER:** A Permanent, Full-time Position. Pay: DOE with outstanding benefits package including company paid medical benefits and three weeks paid time off.

**Location:** NOAA/ NCEP, College Park, Maryland.

**Qual:** Required/Desirable Knowledge or Skills Set: • Advanced degree in meteorology, hydrology or related earth science fields (MS or above preferred) • Extensive knowledge of weather forecasting, especially ensembles • Excellent knowledge on statistics and strong analytical skills • Excellent programing skills in a Linux/Unix environment, including Python and various web languages • Good communications skills in English, team player.

**Duties:** I.M. Systems Group, Inc. (IMSG), www.imsg.com<a href="http://www.imsg.com/">http://www.imsg.com/</a>, a Federal Government Contractor is seeking to fill a full-time position supporting the National Centers for Environmental Prediction (NCEP). The contractor will serve as a meteorologist developer, stationed at the Weather Prediction Center with direct interaction with the NCEP Center Operations (NCO) and NWS Science and Operations Officer community. In this capacity the incumbent will work with meteorologists and IT specialists within NOAA to transition a popular situational awareness display for extreme weather events (http://ssd.wrh.noaa.gov/satable/) into an enterprise software infrastructure. The incumbent will provide scientific enhancements to the supporting database, with particular emphasis on the use of ensemble datasets. Finally the incumbent will further develop the user interface. Specific activities may include but are not limited to: • Collaborate with IT specialists to transition the application to the NCEP enterprise system. • Collaborate with meteorologists at NCEP, NWS field offices, and academia to enhance the tool • Develop training materials on the tool to expand forecaster operational use.

**Appl:** Please submit your resume, the contact information for three (3) references, your salary requirements and a cover letter explaining how your qualifications meet the requirements of the position.

**Contact:** NOAA/ NCEP, Email: jobs@imsg.com<mailto:jobs@imsg.com> with the following subject line: NOA1502 Support Scientist: Meteorologist Developer.

Filing Date: Open.

## SUPPORT SCIENTIST; TESTBED METEROLOGIST (Hydrometeorological

**Testbed):** A Permanent, Full-time Position.

Location: NOAA/ NCEP, College Park, Maryland.

**Qual:** BS or advanced degree in meteorology, hydrology or related earth science fields (MS or above preferred) • Extensive knowledge of weather forecasting, especially quantitative precipitation forecasting • Good knowledge on statistics and strong analytical skills • Good computer skills in windows and Linux/Unix environment • Good communications skills in English, team player • Desirable to have peer-reviewed publications.

**Duties:** I.M. Systems Group, Inc. (IMSG), www.imsg.com<a href="http://www.imsg.com/">http://www.imsg.com/</a>, a Federal Government Contractor is seeking to fill a position supporting the Weather Prediction Center (WPC) of the National Centers for Environmental Prediction (NCEP). The contractor will serve as a Testbed Meteorologist in NOAA Hydrometeorological Testbed at the WPC (NOAA HMT-WPC). In this capacity the incumbent will work with scientists within NOAA and partners outside of NOAA to identify and evaluate promising techniques for improved weather forecasts, work with WPC meteorologists to enhance the transition of research to operations, and assist in the training of WPC staff in new techniques and tools. The incumbent will also work with other HMT-WPC staff to publish results from studies in peer-reviewed journals. Areas of particular need and interest to be addressed include the forecasting of heavy precipitation associated with land-falling tropical cyclones, warm-season convection, winter storms, and atmospheric rivers. Additional areas of focus include the use of ensemble model output and forecaster generation ofprobabilistic products, as well as exploring future roles of weather forecasters. Specific activities may include but are not limited to: • Collaborate with partners in the NOAA HMT to develop transition research performed elsewhere within the NOAA HMT into operations at WPC and other NOAA offices. • Plan and execute pseudo-operational summer and winter experiments. • Develop training materials to transition new tools and techniques into operations.

**Appl:** Please submit your resume, the contact information for three (3) references, your salary requirements and a cover letter explaining how your qualifications meet the requirements of the position.

**Contact:** NOAA/ NCEP, Email: jobs@imsg.com<mailto:jobs@imsg.com> with the following subject line: NOA1503 Support Scientist: Testbed Meteorologist - Hydrometeorological Testbed. **Filing Date:** Open.

**RESEARCH SCIENTIST:** A Permanent, Full-time Position. Pay: DOE.

**Location:** NOAA/ NCEP, College Park, Maryland.

**Qual:** Required/Desirable Knowledge or Skills Set: • MS or advanced degree in meteorology, hydrology or related earth science fields • Extensive knowledge of weather forecasting, especially quantitative precipitation forecasting • Extensive knowledge on statistics and strong analytical skills • Good computer skills in windows and Linux/Unix environment • Good communications skills in English, team player • Desirable to have peer-reviewed publications.

**Duties:** I.M. Systems Group, Inc. (IMSG), www.imsg.com<a href="http://www.imsg.com/">http://www.imsg.com/</a>, a Federal Government Contractor is seeking to fill a part-time position supporting the Weather Prediction Center (WPC) and Environmental Modeling Center (EMC) of the National Centers for Environmental Prediction (NCEP). The contractor will serve as a Research Scientist to develop promising techniques for improved weather forecasts, with particular emphasis on post-processing and verification. Areas of particular need and interest to be addressed include forecasting of heavy rainfall and snowfall as well as using and adapting various verification software packages. Specific activities may include but are not limited to: • Downscaling and calibrating deterministic and probabilistic precipitation using dynamical and statistical methods.

• Using and adapting verification software, such as the Model Evaluation Tools package. • Conducting model and human forecaster verification.

**Appl:** Please submit your resume, the contact information for three (3) references, your salary requirements and a cover letter explaining how your qualifications meet the requirements of the position.

**Contact:** NOAA/ NCEP, Email: jobs@imsg.com<mailto:jobs@imsg.com> with the following subject line: NOA1504 Research Scientist.

Filing Date: Open.

**WILDLIFE (Bat) BIOLOGIST:** A Temporary, Full-time Position. Pay: \$18.77/hour. Dates: 4 May - 7 August 2015 (14 weeks); possibility of extension pending funding and performance review.

**Location:** The Great Basin Institute / Great Basin National Park, Nevada.

Qual: Bachelor's degree in Wildlife Biology or closely related discipline; • Interest in and familiarity with the ecology, conservation and management of bats and their habitats; • Experience in following detailed protocols for field data collection; • Experience in performing bat surveys, including mist netting, exit and roost counts, cave inventories, radio telemetry and acoustic monitoring; • Experience with acoustic monitoring of bats including Pettersson and Anabat hardware and Sonobat software; • Experience in data management and quality control, including specialized software such as GPS, MS Access, and ArcMap GIS; • Experience with data management of acoustic monitoring data and MS Excel and MS Access; • Experience in effective outreach and education, such as presentation of results at conferences and symposiums, evening programs, and patio talks using Sonobat; • Willingness and ability to work safely and productively in the field under conditions that may be adverse; • Ability to hike long distances while carrying field equipment and supplies over uneven and steep terrain; • Strong organizational skills and ability to work cooperatively as well as independently; • Possess a valid driver's license and clean driving record; and • Ability and willingness to safely operate a 4WD vehicle on unimproved roads. • The successful applicant must complete a Department of Interior (DOI) Background Investigation (BI) or submit paperwork to NPS human resources indicating an active and fully adjudicated BI has already been completed prior to beginning position.

**Duties:** The Great Basin Institute, in cooperation with the National Park Service, is recruiting a Wildlife (Bat) Biologist to develop a bat occupancy monitoring and public outreach program at Great Basin National Park in eastern Nevada. Bat surveys will provide current information on life history, population status and trends, location of key concentrations, and habitat conservation needs. To better understand species density, richness and diversity within the park, surveys may include information on locations of roosts, roost fidelity, frequency of changes in roost occupancy, and associated foraging requirements. Bat monitoring requires a diverse array of

field techniques, including mist netting, exit and roost counts, and acoustic sampling. Related work will include generating a dataset that provides key indicators of species density, richness, and diversity to inform adaptive management strategies; data analysis and management in an occupancy model framework; and producing assessments and recommendations for continued species monitoring. Engaging in public outreach to inform park visitors about their role in preventing the spread of White Nose Disease will be part of the monitoring and outreach program. In addition, the Wildlife Biologist may be provided opportunities to participate in other resource management projects, depending on the schedule of completed primary tasks.

**Appl:** Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, HR Coordinator at

a gladding @the great basin in stitute.org.

Filing Date: Open.

## CONSERVATION

**MINNESOTA FIELD CREW MEMBER:** Ten (10) Temporary, Full-time Positions. Pay: \$1235/mo stipend, \$2822 educational award. Dates: 05/19/2015-11/12/2015.

Location: Conservation Corps Minnesota & Iowa, Brainerd, Minnesota.

**Qual:** Ability to perform the Essential Service Functions 40 hours per week: ---- Long (10 hour) days of shoveling, digging and swinging heavy tools repetitively ---- Long (10 hour) days of chainsaw/brush saw work ---- Heavy lifting, bending and carrying up to 50 pounds ---- Walking/working on steep or uneven terrain ---- Working in extremes of heat or cold ---- Working, eating and camping outdoors in all weather conditions -- Ability to work well with others in a team setting. -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the entire term of AmeriCorps service. -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Must be a U.S. Citizen, U.S. National, or Lawful Permanent Resident Alien of the U.S. -- Must successfully pass National Sex Offender Public Registry and criminal history check. "Pass" is defined as no positive hits on the NSOPR and no history of violent offenses on the criminal history check. -- Must successfully pass medical review process.

**Duties:** Conservation Corps Minnesota & Iowa is accepting applications for AmeriCorps Field Crew Members (ages 18-25) in our Northwest Minnesota district. Corpsmembers participate in on-the-job training to learn natural resource management skills and then put those skills into practice working outdoors on conservation projects across the upper Midwest. This position is a full-time commitment for a 5.5-month AmeriCorps service term, Monday-Thursday, 10 hours each day. CREW LOCATIONS (Minnesota): \*Program is NOT residential; members must secure their own housing near the crew location. – Bemidji – Brainerd -- Fergus Falls. SERVICE TERM DATES, STIPEND & AWARD: -- Term: May 19 – November 12, 2015 -- Monthly stipend: \$1235 -- Education award: \$2822 upon completion of term. Crew Members receive training and complete habitat restoration projects such as tree planting, exotic species

management and herbicide application, timber stand improvement, streambank stabilization and erosion control, basic carpentry, prescribed burning, trail construction and maintenance, wildlife habitat improvement, wildland firefighting and emergency response. Habitat restoration projects are performed outdoors in partnership with public land management organizations such as state and federal agencies, cities, counties and trail associations. Must be 18-25 years old and be able to perform the essential functions of the job, including physically strenuous work 40 hours per week. Typical work week is Monday-Thursday (10 hours each day), with other days scheduled as required. Crew Members should be available for week-long out-of-town assignments that involve camping near the work project site. A full term of service must be completed in order to receive the education award. Personal protective equipment provided and required. Crew Members will receive a living stipend of \$1235 a month, health insurance, student loan forbearance during the service term and a post-service AmeriCorps Education Award that may be used for college expenses or to repay qualified student loans. Members will have the opportunity to explore career options within the environmental field. This program is available to all, without regard to race, color, national origin, disability, sex, political affiliation or religion. The Conservation Corps engages AmeriCorps members, ages 18-25, as defined under the American Conservation and Youth Service Corps Act, a subtitle of the National and Community Service Act of 1990. Reasonable accommodations provided upon request.

**Appl:** Applications being considered on a rolling basis. Please apply early. Apply online at www.conservationcorps.org/apply.

**Contact:** recruit@conservationcorps.org with questions.

**Filing Date:** 5/1/15.

**NATURE FIELD REPRESENTATIVE:** A Permanent, Full-time Position. Pay: Grade 14 minimum 2,937.20/month. Dates: Start: June 1, 2015.

**Location:** Commonwealth of Kentucky, Frankfort, Kentucky,

**Qual:** Graduate of a college or university with a bachelor's degree in the biological sciences or a related area such as ecology, environmental science, or conservation. Must have at least four years of professional experience in the area of biological sciences, or floristic or faunal survey work, national park or forest service, natural areas management, nature preserve management, or a related natural resource field. A master's degree in biological sciences or related area will substitute for two years of required experience. Must possess a valid driver's license. \* Position is based in Frankfort, KY, but travel will be statewide. \* Position is responsible for implementing KSNPC's burn program. Previous training, experience in planning and conducting prescribed fires is strongly desired. \* Must be able to carry a heavy load over uneven terrain. \* Must be willing to work long hours and some weekends, and to travel throughout Kentucky.

**Duties:** Job responsibilities include conducting preserve management. Develops management plans, and oversees the management activities of nature preserve staff and volunteers. Coordinates implementation of preserve management plan objectives such as exotic species control, prescribed fire, construction of trails and fire breaks, and rare species monitoring. Inspects assigned preserves on a regular basis. Responsible for implementing KSNPC's burn program -- conducts prescribed burns and writes burn plans. Previous training, experience in planning and conducting prescribed fires is strongly desired. Trains staff on preserve management techniques, use of equipment, herbicides, and personal safety. Uses hand tools and power equipment such as chainsaws, leaf blowers, and weed/brush cutters. Keeps maintenance records and repairs assigned equipment. Operates and maintains motor vehicles including

tractors and all terrain vehicles. Evaluates potential acquisitions for management concerns and hazardous wastes. Makes conservation recommendations. Seeks grants to support work in assigned region. Makes presentations to civic groups. Develops interpretive trails and brochures. Leads interpretive hikes. Works with local school systems to promote outdoor education on preserves in region. Recruits volunteers to augment regional stewardship efforts. Prepares monthly and annual reports documenting research and management activities. Assists visiting researchers with projects.

**Appl:** Send Cover Letter, Resume and 3 references. Please set up your account and complete a state application form now by following directions available at https://sjobs.brassring.com/1033/ASP/TG/cim\_home.asp?partnerid=20101&siteid=503 . Filling out the application does not automatically register you. You must track the job postings to ensure that you then apply within the 10 days after the job posts to the Personnel website, hopefully in mid-April.

**Contact:** Kentucky State Nature Preserves Commission, 801 Teton Trail, Frankfort, KY 40601. Ph: 502 573-2886, Fax: 502 573 2355. Website: http://naturepreserves.ky.gov/Pages/default.aspx **Filing Date:** 4/24/15.

**RANGELAND & DROUGHT MONITORING TECHNICIAN:** A Temporary, Fultime Position. Pay: Pay: \$16.00/hour, Medical benefits (health and dental). Dates: May 18, 2015 (or upon availability) and continue through mid-November; potential for extension pending funding and a favorable performance review.

**Location:** The Great Basin Institute / BLM Battle Mountain District Office, Nevada.

**Qual:** Applicants should have a combination of educational and field experience related to the position of interest, and an understanding of basic principles related to the fields of botany and/or soil science; o Knowledge of Great Basin ecology, preferable; o Ability to navigate and collect data using handheld GPS units, required; o Experience working with ArcGIS, desirable; o Possess a clean, valid, state-issued driver's license with the ability to safely operate a 4WD vehicle on and off paved roads; o Proficient in the use of a compass and ability to read a topographical map; o Effectively communicate, both written and orally, with a diverse audience; and o Physically fit to work outdoors, carry personal and field equipment, and withstand the rigors of the Great Basin in the spring, summer and fall. o Successful applicant(s) must complete a Department of Interior (DOI) Background Investigation (BI) or submit paperwork to BLM human resources indicating an active and fully adjudicated BI has already been completed prior to beginning position.

**Duties:** Impacts from a changing climate are being realized in a variety of ways, including prolonged and intensified drought conditions. The Great Basin Institute, in cooperation with the Bureau of Land Management, is recruiting three (3) Rangeland Monitoring Technicians to implement a variety of upland monitoring protocols across public lands in support of drought management decisions and/or rangeland health evaluations. Working with existing GBI staff, one (1) Technician will support the Mount Lewis Field Office and two (2) will support the Tonopah Field Offices. General duties include working cooperatively with BLM Rangeland Management Specialists as part of an upland rangeland monitoring team utilizing various field data collection methodologies to determine current upland range condition. Drought monitoring will be conducted to identify affected resources and monitor the condition of forage resources and level of use by livestock within allotments, wild horses and burros within Herd Management

Areas, and within greater sage-grouse preliminary priority habitat. Monitoring data may also be collected to determine the effectiveness of emergency stabilization and rehabilitation (ESR) treatments after wildfires. The Technicians will be responsible for providing written documentation of data collection (survey forms) and organizing photographic and GPS/GIS documentation of survey areas. Based on collected data, conclusions and recommendations can be made in support of evaluating upland range and vegetative conditions in order to maintain, restore, and/or improve upland resource values to achieve a healthy and productive ecological condition. GBI is seeking Research Associates that possess the following qualifications to perform the duties described: 1. Plant Identification - plant and plant community identification, including upland range plant taxonomy and ecology common throughout the Great Basin. Responsible for the identification of individual plants, describing existing and potential plant communities using soil survey information, interpreting vegetation, and successional sequences. 2. Upland Monitoring Studies – utilize plant and soil identification skills to conduct upland range monitoring studies under established BLM protocols. Monitoring consists of double-weight sampling, ecological site inventory, utilization, use pattern mapping, cover, line-point intercept, gap-intercept, and density techniques. Duties may also consist of conducting livestock compliance checks, which provide information on livestock placement and movement as it relates to annual authorized use. 3. Soil Identification - exposure to identification of soils, use of soil surveys, determine soils grouped into the site, identify landscape and soil factors, and determine existing or potential erosional factors. This information is utilized to aid in determining site potential and evaluation of current conditions. Battle Mountain, NV is located ~220 miles east of Reno, NV along Interstate 80. Battle Mountain and the surrounding area (pop. ~4,000) is predominantly rural; situated in the high desert (~4,500 ft. elevation) where ranching/mining are the local economic drivers. The Mount Lewis Field Office is responsible for managing approximately 4.5 million acres of public land typically of basin-and-range topography with Great Basin Desert/sage brush steppe ecotype. Tonopah, NV is located roughly half way between Reno and Las Vegas, NV along Interstate 95. Economic drivers in the Tonopah, NV and surrounding area (pop. ~2,600/~6,000 ft. elevation) include mining and renewable energy. The Tonopah Field Office manages 6 million acres of public land and has two distinct ecotypes Mojave desert and Mojave/Great Basin transition zone.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**BOTANIST/ RIPARIAN VEGETATION SPECIALIST: A** Temporary, Full-time Position. Pay - \$16.00/hour, Medical benefits (health and dental). Dates: May 18, 2015 (or upon availability) – November 20, 2015, with potential for extension pending funding and a favorable performance review.

**Location:** The Great Basin Institute / BLM Battle Mountain District Office, Nevada.

Qual: Bachelor's degree in natural science field, with coursework and/or experience that demonstrate an understanding of the principles of botany; o Knowledge of riparian soil characteristics and how they relate to plant communities; o Knowledge of the Great Basin's most common riparian/wetland plants (or willingness to learn prior to employment); o Experience identifying riparian/wetland vegetation and ability to relate plant species to soil characteristics and water availability; o Experience performing vegetation surveys, analyzing the data, and

drawing conclusions; o Ability to navigate and collect data using handheld GPS units; o Experience utilizing a compass and reading topographic map; o Experience using ArcGIS to create maps, analyze data, and organize layers; o Possess a clean, valid, state-issued driver's license with ability to safely operate and maintain a 4WD vehicle on and off paved roads; o Ability to work collaboratively as a member of an interdisciplinary team; o Effectively communicate, both written and orally, with a diverse audience; o Ability to live and work in rural and remote field and office environment; and o Physically fit to work outdoors, carry up to 50 pounds of personal and/or field equipment, and withstand the rigors of the Great Basin in the summer, fall and/or early winter. O Successful applicant(s) must complete a Department of Interior (DOI) Background Investigation (BI) or submit paperwork to BLM human resources indicating an active and fully adjudicated BI has already been completed prior to beginning position.

**Duties:** The Great Basin Institute, in cooperation with the Bureau of Land Management's Battle Mountain District Office, is recruiting an experienced botanist to work cooperatively with a BLM surface water hydrologist and GBI Riparian Specialist as part of a multi-disciplinary team to characterize current riparian-wetland condition/functionality. Information collected is used in support of drought management decisions and/or rangeland health evaluations. The successful candidate should have a solid background in riparian-wetland botany, including plant and plant community identification and aquatic ecology. Additionally, the individual should have a solid understanding of soil science and the inter-relationship between soil type, water availability, and vegetative composition. General duties will be to identify individual riparian plants, describe existing and potential plant communities using soil survey information, detail successional sequences and assist with field survey techniques; proper functioning condition (PFC) assessments, multiple indicator monitoring (MIM) and surveys associated with drought monitoring. Additionally, Specialist is responsible for providing written documentation of data collection; organizing photographic and GPS/GIS documentation of survey areas; recommending ways to maintain/improve watershed conditions; identifying soil types and relationships between site potential, current vegetation, and expected future conditions; developing conceptual models, and identifying trends. Battle Mountain, NV is located ~220 miles east of Reno, NV and ~300 west of Salt Lake City, UT along Interstate 80. Battle Mountain and the surrounding area (pop. ~4,000) is predominantly rural; situated in the high desert (~4,500 ft. elevation) where ranching/mining are the local economic drivers. The Mount Lewis Field Office within the Battle Mountain District Office is responsible for managing approximately 4.5 million acres of public land typically of basin-and-range topography with Great Basin Desert/sage brush steppe ecotype.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**ENVIRONMENTAL SCIENTIST:** A Permanent, Full-time Positions. Pay: With experience.

Dates: Start: ASAP.

**Location:** Freestone Environmental, Ann Arbor, Michigan.

**Qual:** • Master's or Doctorate degree in environmental science, preferably in one of more of the following sub-disciplines: aquatic toxicology, environmental chemistry, coastal ecology, environmental engineering; or environmental policy with an emphasis in quantitative analysis. • Most have at least five years of experience in a related field. • Experience in assessing injury to

contaminated coastal aquatic species and habitats. • Strong verbal and writing skills. • Strong computer and analytical skills • Self-motivated, energetic, strategic thinker. • Ability to work independently. Desired Qualifications: • Familiarity with Great Lakes coastal and aquatic species and habitats. • Knowledge of damage assessment procedures mandated by CERCLA and OPA. • Experience working in litigation or negotiating settlements to resolve environmental liability. • Familiarity with the Great Lakes Restoration Initiative. • Experience in managing complex environmental projects, including building consensus around goals and objectives, and tracking and reporting on accomplishments.

**Duties:** • Identify and quantify injuries to natural resources at hazardous waste and oil spill sites in coordination with a NOAA team and other Federal and State partners. This will include study design and implementation to determine injury. • Participate in scaling the level of restoration necessary to compensate the public and the environment for resource injuries. • Provide recommendations for aquatic ecological risk assessment and integrate resource recovery information into damage assessments for hazardous waste sites. • Coordinate natural resource damage assessment activities with restoration activities in Areas of Concern. • Participate in negotiating settlements and agreements to obtain habitat restoration and compensate the public for natural resource losses. • Recommend and participate in monitoring projects to ensure protection and restoration objectives are met. • Support NOAA's efforts under the Great Lakes Restoration Initiative Toxics Focus Area, such as developing project templates (proposals); managing activities of principal investigators; budgeting and prioritizing expenditures; resolving billing and spending concerns; and coordinating with activities conducted under other focus areas. • Coordinate and connect OR&R Assessment and Restoration Division's activities occurring in the Great Lakes with other regional NOAA activities. • Plan and participate in trainings, oil spill drills, workshops, conferences and any other appropriate opportunities that develop damage assessment awareness, skill, and readiness in the region. • Provide coordination and support in various aspects of outreach related to casework and other ARD activities in the

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Freestone Environmental, 1100 Jadwin Ave. Suite 250, Richland, WA 99352. Ph: 509-943-5222. Email: fesadmin@gofreestone.com, Website:

http://www.gofreestone.com/careers/.

Filing Date: Open.

# **ENVIRONMENTAL ACTION / POLICY**

MEMBERSHIP & COMMUNICATIONS COORDINATOR: A Permanent, Part-

time Position. Pay: \$12-\$15 based on experience. Dates: Start: Late April/Early May.

**Location:** Northeast Wisconsin Land Trust, Appleton, Wisconsin.

**Qual:** We are seeking a candidate who has a Bachelor's degree or equivalent experience in a relevant field. The ideal candidate will be highly motivated and well organized with proven office management skills and a friendly, outgoing demeanor/attitude. Excellent verbal and written communication skills are necessary. Must be able to multitask and work independently without close supervision. Job Status: 30 hrs/week Pay Rate: \$12.00-15.00/hour. Benefit Information: Northeast Wisconsin Land Trust has a generous holiday, sick day and vacation offerings. No medical, dental, or retirement savings plan currently provided.

Duties: Communications and Outreach • Prepare and distribute outreach materials including brochures, newsletters, annual report, invitations, e-newsletters, and press releases. • Organize mailings. • Manage website and Facebook. • Plan events, community meetings and fieldtrips. • Coordinate volunteers as needed. Membership and Fundraising • Manage membership information in database and process donations. • Draft appeals, generate membership mailings and support fundraising efforts. • Assist in grant seeking, drafting grant proposals and reports. • Maintain fundraising records and generate reports. • Coordinate meetings and prepare materials for fundraising efforts. Office Management and Administration • Receptionist duties including the ability to provide information about our mission and programs. • Prepare and file organizational and land acquisition forms. • Schedule meetings and maintain office calendar. • Oversee IT systems and maintenance, including hardware and software upgrades. • Assist with coordination of committee and board meetings. Prepare and distribute meeting materials. • Maintain inventory of office supplies and basic office housekeeping. Accounting and Financial • Process payroll and forms. • Generate and distribute regular financial reports. • Maintain financial records and compile information for executive director, treasurer, and accountants as needed. Land Preservation • Respond to inquiries from landowners and general public. Answer basic questions about land protection, land stewardship activities, and the work of the land trust. • Coordinate volunteers for monitoring and maintain monitoring records. • Provide all necessary support to the Executive Director and Board of Directors.

**Appl:** Send Cover Letter, Resume, 3 references and a short writing sample.

**Contact:** Kari Hopfensperger, Northeast Wisconsin Land Trust 14 Tri-Park Way, Ste. 1 Appleton, WI 54914. E-mail submission is preferred to karih@newlt.org.

**Filing Date:** 4/27/15.

## **ADMINISTRATION**

**SOCIAL MEDIA TECHNICIAN (Vegetation):** A Permanent, Full-time Position. Pay: \$21.00/hour o Benefits: Affordable Care Act-compliant health benefits (medical, dental, vision); paid personal and sick leave; 401(k) retirement plan o Timeline: 53-week appointment beginning in May 2015, or upon availability and completion of DOI Background Investigation; potential for extension pending funding and favorable performance review

**Location:** The Great Basin Institute / Joshua Tree National Park, California.

Qual: Coursework and/or demonstrable experience utilizing social media platforms and/or website development tools in an official capacity; developing and/or implementing outreach strategies or visitor services activities; or equivalent experience; o Knowledge of guiding principles of cultural and/or natural resource management - emphasis or demonstrated experience with botany/vegetation, desirable; o Experience providing visitor services, environmental education, outreach and/or interpretation; o Experience collecting field data and/or following established data collection protocols; o Proven ability to communicate effectively, both written and orally, with a diverse audience including NPS and GBI staff, partner organizations, and the public; o Motivated, self-starter, detail oriented, and possess good organizational skills; o Ability to work independently or cooperatively as part of a team focused on accomplishing goals and mission of the NPS and GBI; o Possess a clean, valid, state-issued driver's license with ability to safely operate and maintain a 4WD vehicle on and off paved roads; o Ability to work in harsh and rapidly changing environments, in all types of weather

conditions, traverse uneven terrain, and be in overall good physical condition; prior experience working in the desert southwest, or similar desert climates, desirable. O Successful applicant must complete a Department of Interior (DOI) Background Investigation (BI) or possess an active and favorably adjudicated BI prior to beginning the position. If you already have a favorably adjudicated BI, please state that in your cover letter.

Duties: Working cooperatively with the National Park Service's Joshua Tree National Park (JOTR), the Great Basin Institute is recruiting to hire a Social Media Technician. The overarching objective of this position is to assist with public land management as it relates to natural resources and the Park's vegetation. More specifically, the Technician will aid in a variety of public support activities including, but not limited to: • populating and managing the iNaturalist project; • populating the photo gallery for the web-based flora; • establishing a webbased Flora through SEINet, using the Symbiota platform; • assisting with web-page development for the various botanical hiking guides; • creating brochures for the botanical trail guides using various applications (i.e. InDesign); • creating a bridge between the iNat project and the Wildflower Watch and web-based flora; • assisting with populating the Wildflower Watch reports; and • updating and reorganizing the various webpages currently on-line, as well as creating other vegetation related website info (e.g. bryophyte or rare plant page). The Technician will serve as a liaison between other Park Divisions and the Branch of Media within the Park network and will be exposed to and support a variety of other interpretation and outreach activities. This position offers experience working with NPS professionals on public lands and will aid in preparation for a career in public lands recreation management through outreach strategies. Those seeking workforce development experiences for the purpose of public benefit through social media innovation should apply. Joshua Tree National Park is located in southern California, just off I-10, and is a 2- to 3-hour drive from Los Angeles, Phoenix and Las Vegas. Aside from the outdoor recreation opportunities and natural wonders within the park, Death Valley and Grand Canyon National Parks, the Mojave Preserve, as well as Lake Mead and Spring Mountains National Recreation Areas are nearby and afford a diversity of outdoor activities ranging from hiking, mountain biking and rock hounding to fishing, boating and skiing/snowboarding.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**PROGRAM COORDINATOR:** A Temporary, Full-time Position. Pay: \$48,000 - \$60,000 per year. Dates: 12-months, four-year term.

Location: Mount Holyoke College, Restoration Ecology Program

**Qual:** • Postgraduate degree in related field of science. Demonstrated knowledge of restoration ecology and/or environmental science is advantageous but not required. • Excellent communication skills, written and oral, with diverse populations • Ability to work productively and creatively with minimal supervision • Proficiency with data management, website management, and use of Microsoft office. • Strong commitment to promoting and developing the Mount Holyoke College Restoration Ecology Program.

**Duties:** This proposal is for a Program Coordinator to help with the management and coordination of the Mount Holyoke College Restoration Ecology Program (REP). The program coordinator will organize and manage all aspects of the REP, including support of the research,

community outreach, restoration practice, curriculum to career, and administrative components of the REP. In addition to program management, duties may include data management, analysis, and interpretation, campus-based research activities, grant writing, collaboration on REP publications, and coordination of student internships and programs. Specific Responsibilities May Include: Outreach • Coordinate the Restoration Scholars Summer Program (free restorationbased education program for high school girls from neighboring cities). • Coordinate REPrelated Professional and Graduate Education (PAGE) programs • Advertise and coordinate tours to the REP sites • Coordinate the REP Booth at the S. Hadley Farmer's Market • Produce publications on the REP program • Maintain REP Website and Facebook Page • Share in creative design of outreach materials, including project site signage • Carry out program marketing and outreach. Recruit students to the program via campus visits and presentations in courses. Research • Contribute to design and maintenance of REP research projects • Maintain database of REP projects • Maintain record of research projects (e.g., dates, their findings, next steps and follow-up ideas) • Manage summer student hiring, payroll, housing, and other administrative tasks. • Coordinate summer student social programming • Manage purchasing by faculty and students • Support REP research equipment and supply orders • Manage an annual student research symposium, including abstract submission and invitations to attendees. • Coordinate student small-grant program (student peer-review of small restoration-based research and/or project grants). • Build database of restoration projects in the area, noting their potential as research sites. Restoration Practice • Participate in the planning and implementation of oncampus restoration projects • Communicate with collaborating agencies regarding funding and coordinated projects o e.g., manage proposals, communication, and follow-through letters and legalities of funding from mitigation agreements • Contribute to independent and collaborative grant-writing, sometimes with local partner organizations o e.g., attend local restoration meetings as the MHC REP representative. Determine what role MHC REP can/should play Curriculum to Career • Independently research and assess internships possibilities and communications with scientists and/or practitioners at various projects to maximize internship opportunities for students, through e-mail, phone-calls, and occasional site visits. • Publicize awards for summer internships and other research opportunities, manages applications, assesses appropriate matches between applicants and internship opportunities and recommends placements. • Advise students regarding finding information about internships, jobs, and graduate study. • Maintain program databases, including student internship and certificate applications, prospective internships sites, field experiences, and program curriculum. Administrative • Arrange and co-conduct meetings of the faculty steering committee. • Develop and manage annual budget and provide periodic financial reporting for Director. • Research and maintain database on restoration people and activities in the region. • Help write and submit grants to support program • REP relationships with locals teaching, researching, and/or practicing restoration. • Research and draft annual report for editing and review by Director; co-write final draft. • Hire, train, and supervise student workers as required. • Other duties as assigned

**Appl:** Send a curriculum vita, cover letter, and names and complete contact information for three references.

**Contact:** Dr. Kate Ballantine, https://jobs.mtholyoke.edu.

**Filing Date:** 4/27/15.

**NATURAL RESOURCE PROJECT MANAGER:** A Permanent, Pay: Commensurate with experience. Dates: Start: Immediate.

**Location:** Williams Creek Consulting, Inc, Indianapolis, Indiana.

**Qual:** Minimum of a Bachelor's degree in wildlife management, biology, ecology or related field. Required Experience/Skills: • Experience in conducting wetland delineations in accordance with the USACE 1987 Wetland Delineation Manual and regional supplements • Experience in conducting qualitative habitat evaluations for wetlands and streams • 3+ years field experience conducting wetland delineations, Section 401/404 permitting, and regulatory agency coordination • Good communication skills • Project and personnel management experience Experience in the following programs: Microsoft Suite Arc GIS AutoCAD (preferred)

**Duties:** Responsibilities will vary depending on the level of experience. Potential responsibilities may include: • Lead by example – strong work ethic, responsible decision making, and conscientious business and environmental ethics • Conduct and/or manage project fieldwork • Complete project reports within assigned timelines • Assist in providing technical direction to staff as necessary • Maintain project files and project deadlines • Monitor project status and budgets • Assist supervisory staff in ensuring field staff has necessary resources to complete work • Provide feedback to supervisory staff on performance • Represent and promote Williams Creek by attending conferences, workshops, etc. • Foster a diverse skill set within the staff to expand available services.

**Appl:** Send Cover Letter, Resume and 3 references.

Contact: Williams Creek Consulting, Inc, Brian Catt, Senior Project Manager, 619 North East

Street, Indianapolis, Indiana 46204. Ph: 317-423-0690, Email: bcatt@williamsCreek.net.

**Filing Date:** 5/31/15.

## **ENVIRONMENTAL EDUCATION**

**EDUCATION MANAGER 1315:** A Permanent, Full-time Position. Pay: Depending upon experience. Dates: Start: Immediate.

**Location:** Trees For Tomorrow, Eagle River, Wisconsin.

**Qual:** Bachelor's degree in the field of natural resources, biology, education, or related field. Master's degree preferred. At least 5 years experience in science education or related field. Teaching certification preferred. Experience and working knowledge of Next Generation Science Standards and STEM initiatives preferred. Ability to facilitate inquiry-based lessons in an outdoor setting. Ability to teach various natural resource and environmental science topics to a variety of audiences with a focus on K-12 students. Positive attitude. High sense of professionalism and strong team player. Good organizational skills and self-motivated. Able to earn a CDL (for driving school bus) within 6 weeks of employment. Valid Responding to Emergencies or Medical Emergency Responder certification or willingness to obtain within 8-12 weeks of employment. Willingness to regularly work nights and weekends.

**Duties:** Prepare and teach all academic courses and special programs in the TFT curriculum including topics such as forestry, wildlife, biology, geology, and water quality. Primary target audience is K-12 school groups. Present courses and special programs in a knowledgeable, stimulating, engaging, and objective manner resulting in student participation and an effective learning experience. Assess student learning based on best practices for student assessment. Oversee education department including supervising education staff. Assist with curriculum development. Operate all equipment related to course and program presentation including vehicles. Other duties may include working with teachers and group coordinators on specific

workshop schedules, leading education department meetings, and working with Executive Director and Operations Manager on overall direction of education programming at Trees For Tomorrow.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Trees For Tomorrow, PO Box 609, 519 Sheridan St. E, Eagle River, WI 54521. Ph: 715-479-6456. Website: treesfortomorrow.com.

Filing Date: Open.

**ENVIRONMENTAL SCIENCE EDUCATOR:** A Permanent, Full-time Position. Pay: Depending upon experience. Dates: Starts: Immediate.

**Location:** Trees For Tomorrow, Eagle River, Wisconsin.

**Qual:** Bachelor's degree in the field of natural resources, biology, education, or related field. Background in Next Generation Science Standards and STEM initiatives preferred. Ability to facilitate inquiry-based lessons in an outdoor setting. Ability to teach various natural resource and environmental science topics to a variety of audiences with a focus on K-12 students. Positive attitude. High sense of professionalism and strong team player. Good organizational skills and self-motivated. Able to earn a CDL (for driving school bus) within 6 weeks of employment. Valid Responding to Emergencies or Medical Emergency Responder certification or willingness to obtain within 8-12 weeks of employment. Willingness to regularly work nights and weekends.

**Duties:** Prepare and teach all academic courses and special programs in the TFT curriculum including topics such as forestry, wildlife, biology, geology, and water quality. Primary target audience is K-12 school groups. Present courses and special programs in a knowledgeable, stimulating, engaging, and objective manner resulting in student participation and an effective learning experience. Assess student learning based on best practices for student assessment. Assist with curriculum development. Operate all equipment related to course and program presentation including vehicles.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Trees For Tomorrow, PO Box 609, 519 Sheridan St. E, Eagle River, WI 54521. Ph: 715-479-6456. Website: treesfortomorrow.com.

Filing Date: Open.

**NATURE COUNSELOR (Insect or Bird Specialist):** A Temporary, Full-time Position. Pay: at least \$2500 (higher depending on qualifications and experience) Room and board is provided. Dates: June 13, 2015-August 16, 2015.

Location: Camp Pemigewassett, Wentworth, New Hampshire.

**Qual:** We seek an enthusiastic, knowledgeable person to teach in and help administer a large, established nature program. While we will consider all applicants, our ideal will have a broad background in natural history, with a special interest in at least two of the following: entomology, ornithology/birding, astronomy, aquatic (fresh water) ecology. Teaching experience in a school, in an environmental or outdoor ed. Program, or at a camp, museum, or science center, while not required, is a real plus. He or she must enjoy working with kids aged 8-15. We hope to find a candidate who might be interested in establishing a longer term relationship with the camp but will consider candidates who can only commit to this summer. Specialty nature instruction training is provided at a 5.5 day long nature instruction clinic run in-house. We have excellent facilities including reference collections of rocks and minerals, insects, and plants, field

and laboratory equipment, a darkroom, an 8 inch reflecting telescope, and a 1000 volume library, all housed in a large nature center. We are a private, residential camp for boys 8-15 located on a small lake in the White Mountains of New Hampshire. Our 700 acre campus has a range of habitats from floating acid bog to hardwood and conifer forests. We are close to many other mountain, meadow, lake, and river localities. Most of our campers are with us for our full 7 week season. We have an 85 year tradition of nature education and the program is headed by a geologist with 45 years of camp experience. The associate program head (also a geologist) has over 20 years of outdoor/environmental education experience.

**Duties:** Duties would include teaching three, week-long "mini courses" per week (for example, Beginning Butterflies and Moths, Ponds and Streams, Birding, Forest Ecology, Natural Dying and Weaving, etc.), leading out of camp field trips, helping to maintain an in-camp museum, shared supervision of other nature staff, and some camp administrative tasks. Camp Pemigewassett has a long tradition of science-based nature study. We offer a wide range of activities from Birding to Butterflies, Wilderness Survival to Wild Foods, Rocks and Minerals to Astronomy. We teach at both beginning and advanced levels. This position also requires attendance at the 5 1/2 day long nature instruction clinic that the camp runs from June 14-19. Attendees become familiar with local natural history and learn specialized teaching and lesson-planning techniques that will help them to run or work in a science-based nature program.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Camp Pemigewassett, R. Laurence Davis, Director of Nature Programs and Teaching, Dept of Biology and Environmental Sciences-Univ of New Haven, 300 Boston Post Rd, West Haven, CT 06516. Ph: 203-932-7108, Email: rldavis@newhaven.edu.Website: www.camppemi.com.

Filing Date: Open.

**GARDENING & FARMING INSTRUCTOR:** A Temporary, Full-time Position. Pay: Starting at \$3450 for 10 weeks. Dates: June 8 - August 14, 2015.

Location: Camp Kinneret, Agoura Hills, California.

**Qual:** All applicants must be college-aged or older and have summer housing available to them in the San Fernando/Conejo Valley region of the greater Los Angeles area. A basic knowledge of gardening (at home, professionally, or as a hobby) is required.

**Duties:** The Gardening & Farming Instructor's facilitates the planning and cultivating of a camp vegetable & herb garden. This includes hands-on instruction on proper plant care. The Gardening & Farming Instructor also introduces campers aged 4-14 to basic sustainability measures such as composting & water conservation methods. This position may be combined with that of the camp Nature & Ecology Instructor. Staff ride the bus to camp each day with their campers as working members of a bus crew. Buses leave from North Hollywood, Sherman Oaks, Encino, Tarzana, Woodland Hills, Calabasas, West Hills, Agoura, Westlake, Thousand Oaks, Moorpark and Newbury Park. If your home is within 30 minutes of any of these locations, you can easily be a part of our program this summer.

**Appl:** Applicants fill out an online application and then attend a group interview (group interviews begin March 10 and end on May 30). Select applicants are invited to return for an individual interview with a director. Apply online at www.workatcamp.com

**Contact:** Camp Kinneret Summer Day Camp, Steph Bundy, Leadership Team, PO Box 329, Agoura Hills, CA 91376. Ph: 818-706-8255. Email: info@workatcamp.com, Website: www.workatcamp.com.

**Filing Date:** 5/29/15.

**NATURE & ECOLOGY INSTRUCTOR:** Two (2) Temporary, Full-time Positions. Pay:

Starting at \$3450 for 10 weeks. Dates: June 8 - August 14, 2015.

**Location:** Camp Kinneret, Agoura Hills, California.

**Qual:** All applicants must be college-aged or older and have summer housing available to them in the San Fernando/Conejo Valleys in the greater Los Angeles area. A background in teaching or in environmental/natural sciences is preferred.

**Duties:** The Nature/Ecology Instructor facilitates hands-on learning about the natural world through active lesson plans, nature crafts, and hikes. We are looking for compassionate individuals with some knowledge of environmental/natural science basics who will engage children aged 4-14 in age-appropriate activities which further their awareness of the world around them. Our goal is not to make children into environmental experts, but to introduce them to their surroundings outdoors and away from a classroom setting. Staff ride the bus to camp each day with their campers as working members of a bus crew. Buses leave from North Hollywood, Sherman Oaks, Encino, Tarzana, Woodland Hills, Calabasas, West Hills, Agoura, Westlake, Thousand Oaks, Moorpark and Newbury Park. If your home is within 30 minutes of any of these locations, you can easily be a part of our program this summer.

**Appl:** Applicants fill out an online application and then attend a group interview (group interviews begin March 10 and end on May 30). Select applicants are invited to return for an individual interview with a director. Apply online at www.workatcamp.com

**Contact:** Camp Kinneret Summer Day Camp, Steph Bundy, Leadership Team, PO Box 329, Agoura Hills, CA 91376. Ph: 818-706-8255. Email: info@workatcamp.com, Website: www.workatcamp.com.

**Filing Date:** 5/29/15.

# **UNIVERSITY COOPERATIVE EXTENSION**

**EXTENSION AGENT:** A Permanent, Full-time Position. Position # X1520. Pay: Commensurate with training and experience. This position is funded jointly by UT Extension and Claiborne County. Claiborne County Government funds 25% of the position salary and benefits costs.

**Location:** UT Extension, Claiborne County, 4-H Youth Development, Tazewell, Tennessee. Screening of applicants' credentials will begin 05/13/2015 and will continue until the position is filled.

**Qual:** Bachelor's degree in Agriculture, Family and Consumer Sciences or a field related to Education and/or youth development. Preference will be given to applicants with a balanced curriculum in their respective field of study. • Preference will be given to applicants with a Master's Degree, and/or work experience in a related field. • Minimum of 2.7 grade point average on a 4.0 scale. Or an earned Master's Degree is required. • A complete application package will include a letter of interest, resume or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred.

**Duties:** Plans, executes, and evaluates 4-H Youth Development educational programs. • Implements, evaluates, and reports 4-H Youth Development Programs related to organization, leadership, recognition, sponsorship, etc. • Assumes responsibility for all youth projects,

activities, shows, events, and committees. • Secures and trains volunteer leaders and serves as an educational resource for educational youth programs within the county. • Responsible to the County Extension Director and must keep current on the latest research information in youth development. • Provides leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, sex, age, disability, religion, or veteran status. • Assumes other duties as assigned. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels. BENEFITS: Group hospitalization and life insurance; State Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays, and longevity pay after three years of service; reimbursement for official travel.

**Appl:** Please apply online at https://extension.tennessee.edu/Pages/default.aspx.

**Contact:** UT Extension, 212 D Morgan Hall, Knoxville TN 37996-4525. Ph: (865) 974-7245, Fax: (865) 974-0882. E-mail: UTExtensionPersonnel@utk.edu, Web Site: http://utextension.tennessee.edu.

**Filing Date:** 5/13/15.

**EXTENSION/RESEARCH ASSISTANT, PRECISION IRRIGATION:** A Permanent, Fulltime Position. POSITION X1520. Pay: Salary is commensurate with qualifications and experience. This position will be evaluated annually with continued employment dependent upon funding availability and satisfactory work performance. Benefits include group hospitalization and life insurance; State Employees Retirement; Workers' Compensation; study, sick and annual leave; numerous university and state benefit programs, including liberal time off for holidays and longevity pay after three years of service; reimbursement for official travel. Dates: ASAP.

**Location:** University of Tennessee, Knoxville, Tennesse.

Qual: Master's degree in Biosystems Engineering, Biosystems Engineering Technology, closely related engineering field or Agricultural Science with a strong background in Precision Agriculture and Irrigation Technology. • Ability to communicate effectively, both written and orally. • Strong skills in technology and computer use for support and delivery of educational programs. • Preference will be given to applicants with experience in Precision Agriculture and Irrigation technologies. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities to improve lives by addressing problems and issues at the local, state and national levels. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels.

**Duties:** Assist in planning, implementing, evaluating and reporting the impact of educational programs and applied research focused on the use of Precision Irrigation technologies that

promote sustainable crop production systems, with emphasis on Cotton and Soybeans. • Plan, install and maintain existing applied research projects to support educational programs in irrigation. This includes trials & demonstrations on UT research farms and producer farms. • Work with multidisciplinary faculty teams, graduate students, and undergraduate students on educational programs and applied research projects in irrigation. Also, assist graduate students to implement their degree related research projects. • Assist in the development of educational materials such as Extension publications, factsheets, educational displays and presentations. • Create and maintain a UT Extension Irrigation website. • Assist in the development of applied research materials such as: refereed/peer reviewed publication, conference proceedings and project reports. • Developing independent extension and/or applied research programs for irrigation is encouraged in this position but is not required. This would entail acquiring extramural funds to support, develop and deliver educational programs and/or applied research projects. • Assume other duties as assigned.

**Appl:** Please apply online at https://extension.tennessee.edu/Pages/default.aspx.

**Contact:** Dr. Brian Leib, Biosystems Engineering and Soil Science, 2506 E J Chapman Dr.Knoxville TN 37996-4525. Ph: (865) 974-8846, Fax: (865) 974-4515. E-mail: bleib@utk.edu, Web Site: http://www.utextension.utk.edu.

**Filing Date:** 5/15/15.

**EXTENSION AGENT & COUNTY DIRECTOR:** A Permanent, Full-time Position. Position # X1521. Pay: Commensurate with training and experience. This position is funded jointly by UT Extension and Montgomery County. Montgomery County Government funds 44% of the position salary and benefits costs. Dates:

**Location:** UT Extension, Montgomery County, Agriculture and Community Economic Development Adult, Clarksville, Tennessee.

**Qual:** Bachelor's degree in Agriculture or Natural Resources. • Master's degree is required. • Preference will be given to applicants with a balanced curriculum in the usual Agriculture disciplines. • Administrative experience, including personnel and budget responsibility, is preferred. • A complete application package will include a letter of interest, resume or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred.

**Duties:** As County Director, provide leadership for the entire Extension program in Montgomery County. This includes the supervision of personnel, budget management, and public/governmental relations. These administrative duties represent a 40% assignment. • Obtain financial support for the total Extension Program. Maintain adequate supplies, equipment, and facilities. • Conduct performance evaluations for all employees in cooperation with the Extension regional director. • Approve staff leave, travel, expense accounts, etc. Develop and maintain good communication and a commitment to teamwork among staff. • Plan, execute, and evaluate outstanding education programs in the areas of Agriculture, Natural Resources and Community Economic Development. • Establish and maintain good working relationships with Extension staff, community leaders, agricultural producers, agri-businesses, agricultural agencies, and other individuals important to agriculture, natural resources, and community economic development. • Secure extramural funds to support programs via grants, fee-based programs, and gifts. • Keep abreast of the latest information in agriculture, natural resources, and community economic development. • Provide accurate and timely reporting of program accomplishment and impacts into the UT Extension reporting system. • Provide leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, sex, age,

disability, religion or veteran status. • Responsible to the regional director for all administrative and program matters. • Assume other duties as assigned. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels. BENEFITS: Group hospitalization and life insurance; State Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays, and longevity pay after three years of service; reimbursement for official travel.

**Appl:** Please apply online at https://extension.tennessee.edu/Pages/default.aspx.

**Contact:** UT Extension, 212 D Morgan Hall, Knoxville TN 37996-4525. Ph: (865) 974-7245, Fax: (865) 974-0882. E-mail: UTExtensionPersonnel@utk.edu, Web Site: http://utextension.tennessee.edu.

**Filing Date:** 5/15/15.

**EXTENSION AGENT:** A Permanent, Full-time Position. Position # X1516 Pay: Commensurate with training and experience. This position is funded jointly by UT Extension and Smith County. Smith County Government funds 22% of the position salary and benefits costs. Group hospitalization and life insurance; State Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays, and longevity pay after three years of service; reimbursement for official travel. Dates: TBD.

Location: UT Extension, Carthage, Smith County, Tennessee.

**Qual:** Bachelor's degree in Family and Consumer Sciences. Preference will be given to applicants with a balanced curriculum that includes a minimum level of training in the usual Family and Consumer Sciences disciplines. • A 2.7 cumulative GPA (BS degree on a 4-point scale) or an earned Master's Degree is required. Preference will be given to applicants with a MS Degree, and/or work experience in a related field.

**Duties:** Plan, execute and evaluate adult (100%) Family and Consumer Sciences educational programs. • Provide leadership for planning, conducting, evaluating, and reporting in adult Family and Consumer Sciences Extension programs, under the direction of the county director. • Secure and train volunteer leaders and serve as an educational resource for the Family and Consumer Sciences programs within the county. • Meet, advise and train leaders of organized FCS groups, including Family and Community Education Clubs. • Responsible to the County Extension Director and must keep current on the latest research information in Family and Consumer Sciences. • Provide leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, sex, age, disability, religion or veteran status. • Must be willing to assume other duties as assigned. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels.

**Appl:** A complete application package will include a letter of interest, resume, or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred. Please apply online at https://ut.taleo.net/careersection/ut system/jobsearch.ftl?lang=en.

**Contact:** UT Extension, 212 D Morgan Hall, Knoxville TN 37996-4525, UT Extension Phone: (865) 974-7245, Fax: (865) 974-0882. E-mail: UTExtensionPersonnel@utk.edu, Web Site: http://utextension.tennessee.edu.

**Filing Date:** 4/25/15.

**EXTENSION AREA SPECIALIST (Nutrition Education):** A Permanent, Full-time Position. POSITION: X1517. Pay: Salary is commensurate with training and experience. Benefits include group hospitalization and life insurance; State Employees Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefit programs, including time off for holidays, longevity pay after three years of service, and reimbursement for official travel. Continued employment is contingent upon performance and funding.

**Location:** Eastern Region Extension Office, Knoxville, Tennessee(Counties served: Blount, Carter, Claiborne, Cocke, Grainger, Greene, Hamblen, Hancock, Hawkins, Jefferson, Johnson, Knox, Sevier, Sullivan, Unicoi, Union, Washington)

**Qual:** Bachelor's and Master's degree in Family and Consumer Sciences or closely related field.
• Preference will be given to individuals with Extension experience. • Preference will be given to candidates with nutrition degrees, coursework, or nutritional education experience.

Duties: Provide leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, age, sex disability, religion, or veteran status. • Provide regional coordination for statewide federally funded nutrition education programs that are structured to meet local program needs for limited resource individuals and families. This is done in collaboration with the FNP Project Director and in accordance with grant sponsor guidelines and established policies and procedures of the University. • Develop and present inservice training programs for county based nutrition educators on current, research-based subject matter, and educational skills development. • Under the guidance of the Regional Family and Consumer Sciences Program Leader, provide support to counties regarding collaborative efforts with community partners and volunteers for coalition and program delivery. • Document Program Outcomes • In cooperation with county Extension director, participate in the hiring, training, and evaluation process for grant-funded county based nutrition program assistants. • Participate as a statewide team member in the development of program policies, procedures and educational materials in collaboration with FNP Project Director and State Specialists. • Assume other duties as assigned. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels.

**Appl:** A complete application package will include a letter of interest, resume, or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred. Please apply online at https://ut.taleo.net/careersection/ut\_system/jobsearch.ftl?lang=en.

**Contact:** UT Extension, 212 D Morgan Hall, Knoxville TN 37996-4525, UT Extension Phone: (865) 974-7245, Fax: (865) 974-0882. E-mail: UTExtensionPersonnel@utk.edu, Web Site:

http://utextension.tennessee.edu.

**Filing Date:** 5/1/15.

**EXTENSION AGENT:** A Permanent, Full-time Position. Position # X1519. Pay: Commensurate with training and experience. This position is funded jointly by UT Extension and Williamson County. Williamson County Government funds 47% of the position salary and benefits costs. Group hospitalization and life insurance; State Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays, and longevity pay after three years of service; reimbursement for official travel.

**Location:** UT Extension, Williamson County, Franklin, Tennessee.

**Qual:** Bachelor's Degree in Agriculture or related field is required. Preference will be given to applicants with a balanced curriculum in their respective field of study. • A 2.7 cumulative GPA (BS degree on a 4-point scale) or an earned Master's Degree is required. Preference will be given to applicants with a MS Degree, and/or work experience in a related field.

**Duties:** Plan, execute, and evaluate programs in the areas of Agriculture and Natural Resources. • Keep abreast of the latest information in agriculture, marketing and resource development to meet the educational needs of the county. • Establish and maintain good working relationships with Extension staff, commercial producers, agri-business, agricultural agencies, and the general public. • Develop a cadre of supporters and volunteers to aid in the delivery of programs. • Secure extramural funds through grants, fee-based programs, and gifts. • Provide accurate and timely reporting of program accomplishments and impacts into the UT Extension reporting system. • Responsible to the County Director in all administrative and program matters. • Provide leadership for a program of activities that meets the needs of eligible clientele regardless of race, color, national origin, sex, age, disability, religion or veteran status. • Assume other responsibilities as assigned. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels.

**Appl:** A complete application package will include a letter of interest, resume, or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred. Please apply online at https://ut.taleo.net/careersection/ut\_system/jobsearch.ftl?lang=en.

**Contact:** UT Extension, 212 D Morgan Hall, Knoxville TN 37996-4525, UT Extension Phone: (865) 974-7245, Fax: (865) 974-0882. E-mail: UTExtensionPersonnel@utk.edu, Web Site: http://utextension.tennessee.edu.

**Filing Date:** 5/1/15.

# PARKS / OUTDOOR RECREATION

**AIM VEGEATION MONITORING FIELD TECHNICIANS: Several** Temporary, Full-time Positions. Pay: \$15.00/hr • Housing stipend = \$75/week • Camping Per Diem = \$15/night. Dates: 11 May – mid-August\*, Full time, 40 hours per week minimum, \* Duration of position is dependent upon funding availability.

**Location:** The Great Basin Institute / BLM-Wenatchee, Washington.

Qual: Bachelor's Degree in Life Sciences preferred, such as: Botany, Wildlife Biology, Range Ecology, Natural Resources Management, Environmental Resources or related subject; Coursework in plant taxonomy and/or systematics (transcripts may be requested); Experience identifying plants in the field and using a dichotomous key; familiarity with native and invasive plants of eastern Washington and associated natural resource issues preferred; Experience conducting plant surveys using various monitoring protocols, including standard rangeland monitoring protocols, photo plots, and site observations; Experience with data entry and analysis; Experience with technical writing and/or producing written project/monitoring summary reports/grant reports; Ability to read, interpret and navigate using topographic maps; Experience working with hand-held GPS equipment for navigation and data collection; Experience working with GIS software; and Experience with Microsoft Office (Word, Excel, Access). Additional requirements: Valid, state-issued driver's license and clean driving record; Experience operating 4WD trucks on paved and unpaved roads, including narrow, mountain forest roads; Experience and training to operate UTV and ATV equipment; Ability to work productively as part of a team to accomplish mutual goals; Ability to work independently; Ability to communicate effectively with team members, agency staff, and a diverse public; Good organizational skills; Willingness to spend multiple days camping in the field; Willingness to sometimes work irregular hours (e.g., early mornings, late nights); Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack, and otherwise maintain good physical condition.

**Duties:** In cooperation with the BLM-Washington Spokane Field Office, GBI is recruiting two Field Technicians to work cooperatively with BLM Rangeland Managers and GBI Vegetation Monitoring Field Lead. Each of these Field Technicians will serve on a field crew (one Lead and two Technicians) to characterize vegetation using the Assessment, Inventory and Monitoring (AIM) protocol and Interpreting Indicators of Rangeland Health (IIRH), for which training will be provided. Duties include following established field protocols to conduct vegetation sampling and field data collection on new and existing monitoring sites within eastern Washington. Field work will include navigating to sampling sites, establishing sampling transects and plots, collecting vegetation data (including species ID, foliar cover, canopy gap, and herbaceous and woody density), taking photo-points, and quality-checking data. During these periods of field work, camping will be required. Field data will be used by BLM Natural Resource Specialists to inform management decisions. Please follow this link for a video that highlights the BLM's national strategy for landscape-scale data capture across the western states using AIM: http://youtu.be/LciTBPG2-Ss. The Great Basin Institute is recruiting one Field Lead to be placed in Wenatchee, WA with the BLM Spokane District Office. Public lands managed by this district office cover over 425,000 acres east of the Cascade crest in the central Columbia Basin and in the highlands of northeastern Washington along the Canadian border. These lands cover a full range of habitats, including the central Columbia Basin sagebrush regime, many riparian zones, and the coniferous forest and sub-alpine areas of northeast Washington.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

**AMERICORPS FIELD CREW MEMBER:** Five (5) Temporary, Full-time Positions. Pay:

\$1235/mo stipend, \$2822 educational award. Dates: 5/26/2015 - 12/11/2015.

**Location:** Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

Qual: Conservation Corps Minnesota & Iowa is accepting applications for four AmeriCorps Field Crew Members (ages 18-25). Corpsmembers participate in on-the-job training to learn natural resource management skills and then put those skills into practice working on conservation projects across the upper Midwest. Position is a full-time commitment for a 10month AmeriCorps service term. Typical hours are Monday-Thursday, 10 hours per day. Http://www.conservationcorps.org/americorps-field-crews. CREW LOCATIONS: \*This is not a residential program – housing is not provided by the Corps. Members must secure and pay for their own housing near the shop location. -- South Minnesota: Mankato, Kilen Woods State Park (Windom) -- Central Minnesota: Anoka, Hanover -- Iowa: Des Moines (Polk County). QUALIFICATIONS -- Ability to perform the Essential Service Functions 40 hours per week: --Long (10 hour) days of shoveling, digging and swinging heavy tools repetitively -- Long (10 hour) days of chainsaw / brush saw work -- Heavy lifting, bending, and carrying up to 50 pounds -- Walking / working on steep or uneven terrain -- Working in extremes of heat or cold --Working, eating, and camping outdoors in all weather conditions -- Ability to complete an arduous Work Capacity Test. The arduous level requires individuals to walk 3 miles in 45 minutes while carrying a 45 pound pack on level terrain. -- Ability to work well with others in a team setting. -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Must be a US Citizen, US National, or Lawful Permanent Resident Alien of the US. -- Must pass the National Sex Offender Public Registry and criminal history check defined as no positive hits on the NSOPR and no history of violent offenses on the criminal history check. -- Must successfully pass medical review process.

Duties: Crew Members receive training and complete habitat restoration projects such as tree planting, exotic species management and herbicide application, timber stand improvement, stream bank stabilization and erosion control, basic carpentry, prescribed burning, trail construction and maintenance, wildlife habitat improvement, wildland fire fighting and emergency response. Habitat restoration projects are performed outdoors in partnership with public land management organizations such as state and federal agencies, cities, counties, and trail associations. Must be 18-25 years old and be able to perform essential functions of the job including physically strenuous work 40 hours per week. Typical service week is Monday through Thursday (10 hours each day) with other days scheduled as required. Crew Members must be available for week-long out of town assignments that involve camping near the work project site. A full term of service must be completed in order to receive the education award. Personal protective equipment is provided and required. Corpsmembers receive a living stipend, health insurance, student loan forbearance during the service term, and a post-service AmeriCorps Education Award that may be used for college expenses or to repay qualified student loans. Corps members also have the opportunity to explore career options within the environmental field. This program is available to all, without regard to race, color, disability, sex, political affiliation or religion. The Conservation Corps engages AmeriCorps members, ages 18-25, as defined under the American Conservation and Youth Service Corps Act, a subtitle of the National and Community Service Act of 1990. Reasonable accommodations provided upon

**Appl:** Apply online at www.conservationcorps.org/apply

**Contact:** Contact recruit@conservationcorps.org with questions.

**Filing Date:** 5/1/15.

**AIM VEGETATION MONITORING FIELD LEAD:** A Temporary, Full-time Position. Pay: \$1360 bi-weekly salary, Additional \$75.00/week housing stipend, \$15.00 Field per diem, Health Insurance Option. Dates: 4 May – mid-August\*, Full time, 40 hours per week minimum, \* Duration of position is dependent upon funding availability.

**Location:** Great Basin Institute / BLM- Wenatchee, Washington.

Qual: Leadership experience; Bachelor's Degree in Life Sciences preferred, such as: Botany, Wildlife Biology, Range Ecology, Natural Resources Management, Environmental Resources or related subject; Coursework in plant taxonomy and/or systematics (transcripts may be requested); Experience identifying plants in the field and using a dichotomous key; familiarity with native and invasive plants of eastern Washington and associated natural resource issues preferred; Experience conducting plant surveys using various monitoring protocols, including standard rangeland monitoring protocols, photo plots, and site observations; Experience with data entry and analysis; Experience with technical writing and/or producing written project/monitoring summary reports/grant reports; Ability to read, interpret and navigate using topographic maps; Experience working with hand-held GPS equipment for navigation and data collection; Experience working with GIS software; and Experience with Microsoft Office (Word, Excel, Access). Additional requirements: Valid, state-issued driver's license and clean driving record; Experience operating 4WD trucks on paved and unpaved roads, including narrow, mountain forest roads; Experience and training to operate UTV and ATV equipment; Ability to work productively as part of a team to accomplish mutual goals; Ability to work independently; Ability to communicate effectively with team members, agency staff, and a diverse public; Good organizational skills; Willingness to spend multiple days camping in the field; Willingness to sometimes work irregular hours (e.g., early mornings, late nights); Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack, and otherwise maintain good physical condition; and Pass National Sex Offender Public Website (NSOPW) and federal criminal background checks.

**Duties:** In cooperation with the BLM-Washington, Spokane District Office, GBI is recruiting one Field Lead to work cooperatively with BLM Rangeland Managers and GBI Vegetation Monitoring Field Technicians. Each Field Lead will coordinate a field crew (one Lead and two Technicians) to characterize vegetation using the Assessment, Inventory and Monitoring (AIM) protocol and Interpreting Indicators of Rangeland Health (IIRH), for which training will be provided. Duties include following established field protocols to conduct vegetation sampling and field data collection on new monitoring sites within eastern Washington. Field work will include navigating to sampling sites, establishing sampling transects and plots, collecting vegetation data (including species ID, foliar cover, canopy gap, and herbaceous and woody density), taking photo-points, and quality-checking data. During these periods of field work, camping will be required. Additional duties include coordination and oversight of field safety and logistics, scheduling, database management, and reporting. Field data will be used by BLM Natural Resource Specialists to inform management decisions. Please follow this link for a video that highlights the BLM's national strategy for landscape-scale data capture across the western states using AIM: http://youtu.be/LciTBPG2-Ss. The Great Basin Institute is recruiting one Field Lead to be placed in Wenatchee, WA with the BLM Spokane District Office. Public lands managed by this district office cover over 425,000 acres east of the Cascade crest in the central

Columbia Basin and in the highlands of northeastern Washington along the Canadian border. These lands cover a full range of habitats, including the central Columbia Basin sagebrush regime, many riparian zones, and the coniferous forest and sub-alpine areas of northeast Washington.

**Appl:** Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, GBI HR Coordinator, Email:

agladding@thegreatbasininstitute.org.

Filing Date: Open.

## AIM VEGETATION MONITORING FIELD TECHNICIANS: Several Temporary,

Full-time Positions. Pay: \$15.00/hr • Housing stipend = \$75/week • Camping Per Diem = \$15/night. Dates: 11 May – mid-September\*, Full time, 40 hours per week minimum, \* Duration of position is dependent upon funding availability.

**Location:** The Great Basin Institute / BLM- Boise, Idaho.

Qual: Bachelor's Degree in Life Sciences preferred, such as: Botany, Wildlife Biology, Range Ecology, Natural Resources Management, Environmental Resources or related subject; Coursework in plant taxonomy and/or systematics (transcripts may be requested); Experience identifying plants in the field and using a dichotomous key; familiarity with native and invasive plants of southeastern Idaho and associated natural resource issues preferred; Experience conducting plant surveys using various monitoring protocols, including standard rangeland monitoring protocols, photo plots, and site observations; Experience with data entry and analysis; Experience with technical writing and/or producing written project/monitoring summary reports/grant reports; Ability to read, interpret and navigate using topographic maps; Experience working with hand-held GPS equipment for navigation and data collection; Experience working with GIS software; and Experience with Microsoft Office (Word, Excel, Access). Additional requirements: Valid, state-issued driver's license and clean driving record; Experience operating 4WD trucks on paved and unpaved roads, including narrow, mountain forest roads; Experience and training to operate UTV and ATV equipment; Ability to work productively as part of a team to accomplish mutual goals; Ability to work independently; Ability to communicate effectively with team members, agency staff, and a diverse public; Good organizational skills; Willingness to spend multiple days camping in the field; Willingness to sometimes work irregular hours (e.g., early mornings, late nights); Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack, and otherwise maintain good physical condition.

**Duties:** In cooperation with the BLM-Idaho, Bruneau Field Office, GBI is recruiting four Field Technicians to work cooperatively with BLM Rangeland Managers and GBI Vegetation Monitoring Field Leads. Each of these Field Technicians will serve on a field crew (one Lead and two Technicians) to characterize vegetation using the Assessment, Inventory and Monitoring (AIM) protocol and Interpreting Indicators of Rangeland Health (IIRH), for which training will be provided. Duties include following established field protocols to conduct vegetation sampling and field data collection on new and existing monitoring sites within southeastern Idaho. Field work will include navigating to sampling sites, establishing sampling transects and plots, collecting vegetation data (including species ID, foliar cover, canopy gap, and herbaceous and woody density), taking photo-points, and quality-checking data. During these periods of field work, camping will be required. Field data will be used by BLM Natural Resource Specialists to inform management decisions. Please follow this link for a video that highlights the BLM's

national strategy for landscape-scale data capture across the western states using AIM: http://youtu.be/LciTBPG2-Ss. Initial training in Reno, NV with work based out of the Bruneau Field Office located in Boise, ID

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

**SUPERIOR NATIONAL FOREST CREW LEADER/MEMBER:** Twelve (12) Temporary, Full-time Positions. Pay: \$1235/mo stipend, \$1493 educational award. Dates: 5/26/2015 - 8/20/2015.

**Location:** Conservation Corps Minnesota & Iowa, Ely & Tofte, Minnesota.

Qual: Conservation Corps Minnesota & Iowa is hiring 2 AmeriCorps Crew Leaders and 10 AmeriCorps Crew Members (ages 18-25) for full-time, seasonal field crew positions. Superior National Forest seasonal crews are part of the Superior National Forest's "Faces of Tomorrow" initiative, an effort to improve the diversity of their future workforce. Therefore, priority will be given to minorities and under-represented applicants between the ages 18-25. Corpsmembers receive intensive training and on-the-job experience to make them highly competitive for permanent, full-time jobs in the Forest Service following service term completion. Superior National Forest, Minnesota -- West Side: Ely -- East Side: Tofte. LODGING: \*This is NOT a residential program, but free dormitory/bunkhouse lodging is available if needed. All Corpsmembers are responsible for food and transportation to and from the shop location each day. -- West side lodging in Vermillion Community College dorms in Ely with kitchenette, stove, fridge, showers. -- East side lodging in the Forest Service bunkhouse in Tofte with kitchenette, stove, fridge, showers. \* Optional opportunity to extend service through mid-December based on project availability and funding -- Schedule: 40 hrs/week, Monday-Thursday, 7:00 am- 5:30 pm (typical) -- Monthly stipend: Crew Member stipend \$1235 per month; Crew Leader stipend \$1565 per month -- Education award: \$1493 upon successful completion of term. Crew Members: -- Ability to perform the Essential Service Functions 40 hours per week: ---- Long (10 hour) days of shoveling, digging and swinging heavy tools repetitively ---- Long (10 hour) days of chainsaw / brush saw work ---- Heavy lifting, bending, and carrying up to 50 pounds ---- Walking / working on steep or uneven terrain ---- Working in extremes of heat or cold ---- Working, eating, and camping outdoors in all weather conditions --Ability to complete an arduous Work Capacity Test for Wildfire Certification. Arduous level requires individuals to walk 3 miles in 45 minutes while carrying a 45 pound pack on level terrain. -- Ability to work well with others in a team setting. -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Must be a US Citizen, US National, or Lawful Permanent Resident Alien of the US. -- Must pass the National Sex Offender Public Registry and criminal history check defined as no positive hits on the NSOPR and no history of violent offenses on the criminal history check. -- Must successfully pass medical review process. Crew Leaders (in addition to above Crew Member qualifications) -- Previous experience in a leadership role -- Ability to independently lead or co-lead a crew of 4 or 5 members (ages 18-25) -- Effective communication skills -- Experience/education in trail and habitat restoration work --Experience in hand and power tool safety and small engine repair -- Valid driver's license and

safe driving record (no major moving violations or DUI's in the past five years). -- Must be 21 or older to operate leased fleet -- Previous Corps experience preferred.

**Duties:** Two crews of one leader and five members each will participate in on-the-job training to learn natural resources management skills and put those skills into practice working on projects throughout Superior National Forest. Leader and member positions involve physically challenging, team-oriented outdoor work on conservation projects such as invasive species management, fuels reduction, campsite maintenance, timber stand improvement, erosion control, trail maintenance and wildlife habitat improvement. The crew leader works directly with crew members to complete all forest improvement projects, monitoring member performance and safety and providing on-site education and training. Leaders/members must be 18-25 years old and be able to perform the essential functions of the job, including physically strenuous work 40 hours per week. Typical service week is Monday-Thursday (10 hours each day), with other days scheduled as required. Crew Members should be available for week-long out-of-town assignments that involve camping near the work project site. A full term of service must be completed in order to receive the education award. Personal protective equipment provided and required. Crew Members receive a living stipend of \$1,235 per month (Crew Leader - \$1,565) per month), health insurance, student loan forbearance during the service term, and a post-service AmeriCorps Education Award of \$1,493 that may be used for college expenses or to repay qualified student loans. A full term of service must be completed to receive the education award. Members that extend service into fall and serve 640 hours may be eligible for federal hiring preference through the Public Land Corps Hiring Authority. The Public Land Corps Act, 16 U.S.C. § 1726(b) authorizes the Secretary of Agriculture to grant members serving in a Public Lands Corps program (such as Conservation Corps Minnesota & Iowa) credit for time served with the program, which may be used towards future Federal hiring; and provide former members of the PLC program non-competitive hiring status for a period 120 days after completion of PLC program service. For more information regarding the US Forest Service Public Land Corps Program, visit http://www.fs.fed.us/recreation/programs/youth-veteransservice/plc.shtml. Early application (especially for Crew Leader positions) is strongly encouraged!

**Appl:** Apply online at www.conservationcorps.org/apply.

**Contact:** Conservation Corps Minnesota & Iowa, Kellie Lager, Recruitment Coordinator, 60 Plato Blvd E, Suite 210, Saint Paul, Minnesota 55107. Ph: 651-209-9900. Email: recruit@conservationcorps.org, Website: www.conservationcorps.org.

Filing Date: 4/15/2015.

## **INTERNSHIPS**

**WILDLIFE/PARKS WITH PARK ATTENDANT INTERNSHIP:** A Temporary, Full-time Position. Pay: Wildlife/Parks is \$10.30/hr with no benefits. Potential for increase to \$10.45/hr effective July 1, 2015. Park Attendant is \$300.00/month with no benefits. Housing provided. Dates: Approximately May to August or October, with the time periodsomewhat flexible for students.

**Location:** Conservation Board, Cerro Gordo County, Mason City, Iowa.

**Qual:** Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, ecology, biology, forestry, agriculture, or a related field of study.

Relevant experience may be considered in place of education. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Maintain a reasonable amount of "on-site" hours during the day and overnight (during weekends and holidays) for camper access and facility maintenance, dependent on campground capacity and holidays. Cerro Gordo County is a pre-employment physical and drug screening employer.

**Duties:** A seasonal shared wildlife & park areas management and park attendant internship with the Cerro Gordo County Conservation Board, Mason City, Iowa. Intern will assist both the Wildlife Area Manager and Outdoor Recreation Area Manager with all aspects of management activities directed towards county owned parks, conservation areas/facilities and wildlife areas. Individual will split work activities 50/50 with both program areas. Work activities will include; routine area and facility maintenance, management of 1.) tree & shrub plantings, 2.) established and restored prairie areas, 3.) food plots 4.) mowed cool season grass areas and 5.) timber stands. Also routine maintenance and service for all agency equipment. Perform all phases of routine campground and picnic area attendant duties, including the check-in of campers and cleaning of park restrooms, showerhouses and shelterhouses.

**Appl:** To be considered for employment, individual must submit an official Cerro Gordo County Job Application

**Contact:** Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: Open.

**SUMMER NATURALIST INTERNS:** Two (2) Temporary, Full-time Positions. Pay: Food and lodging. Dates: May 20 - July 3 or June 29-August 14, 2015.

Location: Trees For Tomorrow, Eagle River, Wisconsin.

**Qual:** Willingness to learn and teach in the classroom and various outdoor settings. Positive attitude and ability to work well with others. Ability to communicate with a variety of ages and backgrounds. Current student in natural resources, biology, or education fields. Minimum First Aid/CPR certification through internship term. (Lifeguard certification a plus!) Willingness to work variety of shifts, including nights and weekends. Interest in having fun while sharing your knowledge with others!

**Duties:** Assist in the planning and implementation of environmental science, outdoor skills, and nature programs to youth and family groups. Assist with animal care including reptiles, amphibians, and birds of prey. Assist in presenting environmental science programs to K-12 students and adults.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Trees For Tomorrow, PO Box 609, 519 Sheridan St. E, Eagle River, WI 54521. Ph: 715-479-6456. Website: treesfortomorrow.com.

**Filing Date:** 4/15/15.

**NATURAL RESOURCE MANAGEMENT INTERNS:** Several Temporary, Full-time Positions. Living Allowance: \$9,500, AmeriCorps Education Award\*: \$2,822, Student Loan

Forbearance\*\*, Paid Interest Accrual\*\*. Dates: 6-month position beginning in mid-March 2015. **Location:** The Great Basin Institute / Lake Mead NRA, Boulder City, Nevada.

**Qual:** Interest in and/or experience presenting information related to natural and water resources; o Willingness and ability to work in harsh, ever-changing desert conditions, including extreme temperatures; o Ability to stand for extended periods of time and maintain a positive attitude while interacting with the general public; o Ability to communicate effectively, both written and orally, with a diverse audience; and o Valid, state-issued driver's license. O Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) must be at least 17 years of age and a have received a high school diploma or GED (or be willing to achieve this before using education award), (3) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (4) pass National Sex Offender Public Registry (NSOPR) and federal/state criminal background checks.

**Duties:** Working collaboratively with Lake Mead National Recreation Area (LMNRA), the Great Basin Institute is recruiting (9) nine natural resource interns. The primary responsibility of the interns will be to provide outreach to visitors to Lake Mead regarding boat and water safety, and invasive quagga mussels, as well as general information about Lake Mead and the opportunities the NRA provides. Interns will provide logistic support at boat launches, especially during peak put-in and take-out times, to ensure visitors launch and take-out boats in an orderly fashion and with the hope of reducing wait times and greenhouse gas emissions from idling vehicles and boats. Training to provide immediate response to medical emergencies will also be provided. Interns will also have the opportunity to learn about and participate on multiple projects including resource management, maintenance, administration and law enforcement at Lake Mead National Recreation Area. The intern will gain skills associated with these activities as well as knowledge of natural and cultural resources in the LMNRA. This full-time position requires an ability to work outdoors during the intense heat of the summer months. The position is 40 hours a week, working weekends and holidays during the months of June, July, and August. Employees will be given two consecutive days off during the week.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Jason Behrens, HR and Compliance Assistant, at jbehrens@thegreatbasininstitute.org.

Filing Date: Open.

# **SEASONAL**

**SEEDS OF SUCCESS NATIVE SEED COLLECTION TECHNICIANS:** Several Temporary, Full-time Positions. Pay: Living Allowance: \$8,000, Housing: BLM-provided housing option or a \$75/week housing stipend. Dates: 20-week term of service (June, 22, 2015 – November 06, 2015.

**Location:** The Great Basin Institute / Colorado Plateau Native Plants Program, New Mexico.

**Qual:** Bachelors degree with coursework and field experience related to biology, botany, plant science, or related field; • Experience identifying plants using taxonomic keys or familiarity with Colorado Plateau plants; • Experience using hand-held GPS equipment for data collection and navigation; • Ability to read and navigate using topographic maps and a compass; • Understanding and/or experience using ArcView GIS software, helpful; • Willingness and ability to work in harsh, ever-changing desert conditions, including extreme temperatures,

independently or as part of a team; • Ability to bend and stoop for long periods of time while collecting seed, and to use hand tools, and occasionally lift buckets of water and other heavy loads; • Ability to work a non-standard schedule, such as beginning at 5 am to avoid heat-related issues, or after dusk to conduct bat surveys; • Ability to communicate effectively, both written and orally, with a diverse audience; • Willingness to camp in remote, undeveloped sites for multiple days, if necessary; • Valid, state-issued driver's license and familiarity driving 4WD vehicles on- and off-paved roads; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards), (3) pass National Sex Offender Public Website (NSOPW) and federal criminal background checks, (4) adhere to the rules, regulations and code of conduct as specified in the Member Service Agreement; and (5) will not engage in any prohibited activities as listed in the Member Service Agreement.

**Duties:** The Great Basin Institute, in cooperation with the Bureau of Land Management's Colorado Plateau Native Plants Program (CPNPP), is recruiting two (2) individuals to join our AmeriCorps Program as Seeds of Success (SOS) Native Seed Collection Technicians. The overarching goal of the CPNPP is to "improve the quality of, and increase the availability of, native seed commercially available for use in restoration and reclamation in areas of Utah, Colorado, New Mexico and Arizona." The Technicians will conduct native seed collection and associated activities (e.g. seed cleaning and storage) on BLM lands managed by the Carlsbad (N.M.) Field Office, which has a major need for seed collection, including in some geologically specific areas (gypsum-rich). Specific tasks may include, but are not limited to the following: • Scouting and identifying populations of target native plant species suitable for the program; • GPS mapping populations of plants, disturbance areas, and other features; • Monitoring the phenology of plant populations to identify optimal seed collection times; • Collecting seed from plant populations and completing data forms in accordance with the Seeds of Success (SOS) Technical Protocol; • Taking herbarium vouchers, and processing and shipping seed as necessary; • Recording data electronically and on paper data forms, entering and editing data related to restoration activities; and • Reporting accomplishments and providing recommendations for program improvements, priorities, and future projects. The Technicians will also have an opportunity to support a wide array of other natural and cultural resource projects through their appointment, which may include: wildlife surveys (e.g. herp, bird, terrestrial insect, aquatic macroinvertebrate, and bat surveys); participating in restoration projects; AIM survey work; herbicide treatment monitoring or research on herbicide effects on seed production, etc., given the widespread use of herbicide to deal with mesquite and creosote across New Mexico ("Restore New Mexico" Program). Segal AmeriCorps Education Award: \$2,150 that can be used to pay off qualified student loans or paying for expenses at a Title IV accredited college or program. The Technician(s) will be based out of the BLM's Carlsbad Field Office (CFO), located in the southeast corner of New Mexico. The CFO manages two million acres of public lands and showcases high desert treasures and backcountry adventures. Recreational activities, including hiking, horseback riding, camping, biking, off-road vehicle use, fishing, caving, hunting, and wildlife/ wildflower viewing (among others) can be explored in a variety of topographic and vegetative genres.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**AFTER SCHOOL TEACHER NATURALIST:** Three (3) Permanent, Part-time Positions. Pay: \$15-\$16/hour. Dates: Immediate hire.

**Location:** PUDDLESTOMPERS Nature Exploration, Newton, Massachusetts.

**Qual:** -Prior teaching experience with 2-6 year olds -Experience in outdoor education and/or degree in the natural sciences a plus -Dependable, responsible and organized -Fun-loving, creative and engaging -College graduate -Must have a car.

**Duties:** Do you love teaching young children and have a passion for nature? Are you creative, energetic, engaging and genuinely interested in connecting young children to the natural world? PUDDLESTOMPERS Nature Exploration is looking for an outstanding candidate to teach environmental education in the Greater Boston area. Responsibilities: Lead children in outdoor exploration using hands-on activities, songs, games, stories and projects. This is a part-time position; classes take place in and around the Greater Boston area. \$15-\$16/hr, Starting now with afternoon availability 2-8 hours a week.

**Appl:** Email a resume and cover letter to info@puddlestompers.com.

**Contact:** PUDDLESTOMPERS Nature Exploration, Emily, Director of Operations, 1 Bridge StSuite 105, Newton, MA 02458. Ph: 617 527 2000. Email: info@puddlestompers.com, Website: http://www.puddlestompers.com/employment.html.

**Filing Date:** 6/1/15.

**I CAN PADDLE! YOUTH OUTDOORS CREW LEADER/MEMBER:** Four (4) Temporary, Full-time Positions. Pay: \$1235/mo stipend, \$1493 educational award. Dates: 5/16/2015 - 8/31/2015.

**Location:** Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

**Qual:** Crew Members -- Desire and ability to: ---- Teach basic paddling strokes and techniques to a diverse group of first-time paddlers ---- Educate and inspire community members by fostering a safe and supportive environment for learning basic paddling technique ---- Provide environmental education to members of the public ---- Display a positive attitude, interest in service and community work and desire to make a difference ---- Prioritize safety at all times -- Valid driver's license and safe driving record (no major moving violations or DUIs in the past five years) – Crew Leader (in addition to above Crew Member qualifications) requires: -- Prior paddling experience (canoe and/or kayak) on lakes and rivers -- Prior experience planning and leading trips preferred -- Prior leadership experience with peers -- Experience coordinating project tasks and logistics Must be 18-25 years old and able to perform essential functions of the job including physically strenuous work 32 or more hours per week. Crew Members must be available for out-of-town assignments that involve camping near the paddling workshop site. A full term of service must be completed in order to receive the AmeriCorps Education Award. Personal protective equipment is provided and required.

**Duties:** Conservation Corps Minnesota & Iowa is now hiring AmeriCorps Youth Outdoors I Can Paddle! Members and Leaders (ages 18-25) to conduct community outreach by teaching families canoe and kayak paddling skills and educating the public about local ecology and natural resources. Quarter-term AmeriCorps position. I Can Paddle! Is one of several I Can! Programs, sponsored by the Minnesota Department of Natural Resources (DNR). I Can! Programs introduce Minnesota families to a variety of outdoor activities including camping, fishing, paddling, and rock climbing. Youth Outdoors I Can Paddle! Crew Members serve as paddling instructors and guides for weekend canoe and kayak workshops. Instructors teach basic

paddling technique and provide on-the-water guidance for first-time paddlers. Workshops are scheduled for between 2 and 4 hours and take place on both lakes and rivers managed by the DNR. Instructors provide environmental education throughout the workshops as well, offering participants information about Minnesota's natural resources. Through their dedicated service, Youth Outdoors I Can Paddle! AmeriCorps members add value to the community and environment. TERM OF SERVICE: -- Term: May 16, 2015 -- August 31, 2015 -- Monthly Stipend: Crew Leader - \$1565, Crew Member - \$1235 -- Education Award: \$1493.PROGRAM SCHEDULE: -- Minimum 32 hours per week, schedules vary -- Typical schedule is Thursday-Sunday (overnight camping required); schedule will vary, however, particularly in the beginning of the term to accommodate training. Youth Outdoors AmeriCorps Crew Members receive a living stipend of \$1235 a month, student loan forbearance during the service term and a postservice AmeriCorps Education Award that may be used for college expenses or to repay qualified student loans. The Conservation Corps engages AmeriCorps members, ages 18-25, as defined under the American Conservation and Youth Service Corps Act, a subtitle of the National and Community Service Act of 1990. This program is available to all, without regard to race, color, disability, sex, political affiliation or religion. Reasonable accommodations provided upon request.

**Appl:** Apply online at: http://www.conservationcorps.org/apply.

**Contact:** Conservation Corps Minnesota & Iowa, Kellie Lager, Recruitment Coordinator, 60 Plato Blvd E, Saint Paul, MN 55107. Ph: 651-209-9900. Email: recruit@conservationcorps.org, Website: www.conservationcorps.org.

**Filing Date:** 4/15/15.

**NATURALIST/ENVIRONMENTAL EDUCATOR:** Two (2) Temporary, Full-time Positions. Pay: Living Stipend of \$1800 + \$1195 education award. Dates: June 8, 2015 and ending August 7, 2015.

**Location:** The Great Basin Institute at Galena Environmental Science Camps and Field Study Programs, California.

**Qual:** College level coursework in education or the natural sciences; Bachelor's Degree preferred; • Strong communication and interpersonal skills; • Background working with K-12 children and/or in natural history; • Campfire skills (song leading, guitar, storytelling) desirable; • Enthusiasm and commitment to youth outdoor education; • Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, and otherwise maintain good physical condition. • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards), (3) pass National Sex Offender Public Website (NSOPW) and federal criminal background checks, (4) Adhere to the rules, regulations and code of conduct as specified in the Member Service Agreement; and (5) Will not engage in any prohibited activities as listed in the Member Service Agreement.

**Duties:** Great Basin Institute at Galena's Summer Camps comprises eight weeks of theme-based activities that capitalize on the unique natural setting of Galena Creek Park and the Sierra Nevada region. Themes include natural and cultural history topics that allow children to experience the outdoors through discovery-based, environmental education. • Summer Camp includes hands-on games, hikes, guided activities, field trips, guest presenters, and simple exploration and play. • As the only fully outdoor environmental science field study program in Nevada, our goal is to provide local youth with opportunities to experience the outdoors in a

safe, fun, nurturing and engaging setting. • This is an AmeriCorps position, and candidates will receive a stipend of \$1,800. Upon successful completion of the AmeriCorps service term, members shall receive a Segal AmeriCorps Education Award in the amount of \$1,195 that can be used for paying off student loans, or paying tuition for a Title IV accredited college. • Shared, on-site housing is available. • A first aid/CPR course will be offered during the week of training. • Deliver environmental education curriculum to students and youth both in the field and in the classroom. • Assist Program Coordinator in the development and enhancement of curriculum for day and residential outdoor education school field studies. • Assist in assuring the safety of students and campers . • Present clear, well-organized educational programs that exemplify professional delivery, thematic development, cohesive structure that are consistently appropriate for the activity and the audience. • Communicate effectively and develop relationships with participating teachers, parents and chaperones. • Review and evaluate the technical accuracy, effectiveness and public approval of the interpretive programs and devise and apply measures for program improvement. • Assist with staffing GCVC information desk, providing customer service, and assisting in daily upkeep of GCVC.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, Human Resources Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

**WILD HORSE & BURRO MONITORING TECHNICIAN:** A Temporary, Full-time Position. Pay - \$16.00/hour, Medical benefits (health and dental). Dates: May 18, 2015 (or upon availability) – November 20, 2015, with potential for extension pending funding and a favorable performance review.

**Location:** The Great Basin Institute / BLM Battle Mountain District Office, Nevada.

Qual: Applicants should have a combination of educational and field experience related to the position of interest (degree in Rangeland Management/Sciences, Wildlife, Ecology, Botany or other similar degree), including an understanding of basic principles related to the fields of botany, soil science, and/or livestock science; o knowledge of Great Basin ecology, preferable; o knowledge and ability to use various monitoring techniques to determine range vegetation and animal condition (e.g. utilization, nested frequency, rangeland health indicators, water availability/condition, wild horse body condition); o knowledge and ability to identify rangeland vegetation and the functional aspects of rangeland ecology, riparian condition; and livestock and equine health); o ability to navigate and collect data using handheld GPS units, required; o ability to use a compass and read a topographical map; o experience working with ArcGIS, desirable (includes ability to analyze and display data using ArcMap); o possess a clean, valid, state-issued driver's license and ability to operate a 4WD vehicle on- and off-road; o ability to work independently and within a team environment; o ability to communicate effectively, both written and orally, with a diverse audience; o applicant should have good organizational skills; o be physically fit to work outdoors, carry personal and field equipment, and withstand the rigors of the Great Basin in the summer, fall and/or early winter. O Successful applicant(s) must complete a Department of Interior (DOI) Background Investigation (BI) or submit paperwork to BLM human resources indicating an active and fully adjudicated BI has already been completed prior to beginning position.

**Duties:** The Great Basin Institute, in cooperation with the Bureau of Land Management Mount Lewis Field Office, is recruiting one rangeland ecologist, wildlife biologist, or botanist to

conduct upland monitoring across the public lands. The Monitoring Technician will work cooperatively as part of a multi-disciplinary rangeland monitoring team. The overall objective is to collect and compile monitoring data within Wild Horse and Burro Herd Management Areas including but not limited to utilization, nested frequency, rangeland health indicators, water availability/condition, and wild horse or burro body condition. The Monitoring Technician may also be required to work as part of other monitoring teams collecting riparian or wildlife data or vegetation data for fire rehabilitation monitoring. General duties include planning for and completing monitoring within Wild Horse and Burro Herd Management Areas working either alone or in cooperation with the Mount Lewis Field Office Wild Horse and Burro Specialist or other staff member, including other Monitoring Technicians. Monitoring will require adherence to Bureau of Land Management Technical References, use of digital cameras, and detailed documentation of field observations. The incumbent will be responsible for compilation of data, labeling digital photos and analyzing and display of data using GIS (ArcMap). GBI is seeking an associate to fill the monitoring technician position that will perform the following 1. Wild Horse and Burro Monitoring - The Monitoring Technician will be responsible for documenting wild horse and burro body condition on the range under established BLM Protocol (Henneke Condition Scoring). The monitoring will also involve the documentation of animal presence and movement patterns, and habitat quality and quantity including rangeland health indicators and water availability/condition. The Technician may assist with collecting data for wild horse and burro NEPA documentation and assisting with gathers. 2. Plant Identification - plant and plant community identification, including the ability to use vegetation identification keys to properly identify upland range plants common throughout the Great Basin. Responsible for the identification of individual plants, describing existing and potential plant communities using soil survey and ecological site description information. 3. Soil Identification - Has exposure to identification of soils, and is able to use of soil surveys in order to determine soils grouped into the site, identify landscape and soil factors, and determine existing or potential erosional factors. This information would be utilized to aid in determining site potential and evaluation of current conditions. 4. Upland Monitoring Studies – Utilizing plant and soil identification skills, the Monitoring Technician will be responsible for conducting upland monitoring studies under established BLM protocol. Monitoring could include but is not limited to Utilization, Use Pattern Mapping, Ecological Site Inventory, Cover and Density techniques. Battle Mountain, NV is located ~220 miles east of Reno, NV and ~300 west of Salt Lake City, UT along Interstate 80. Battle Mountain and the surrounding area (pop. ~4,000) is predominantly rural; situated in the high desert (~4,500 ft. elevation) where ranching/mining are the local economic drivers. The Mount Lewis Field Office within the Battle Mountain District Office is responsible for managing approximately 4.5 million acres of public land typically of basin-and-range topography with Great Basin Desert/sage brush steppe ecotype.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**VOLUNTEER CAMPGROUND ASSISTANT:** Twenty-four (24) Temporary, Full-time Positions. Pay: Field per diem of \$40.00/night when camping (maximum of \$200 per week), • Free campsite at assigned campground for duration of assignment.. Dates: May 15, 2015 through September 8, 2015, • Average of 4-6 hours per day\*/ 5-days per week, including all weekend

days. (\*Hosts make rounds through campgrounds in morning, early afternoon and evening).

**Location:** The Great Basin Institute, Several locations, Nevada.

**Qual:** Must provide own camper to reside in for duration of the position; • Must be outgoing, comfortable talking with the public and remain calm and friendly with all visitors; • Ability to work in all types of weather conditions, traverse uneven terrain, and otherwise maintain good physical condition; and • Knowledge of the Tahoe National Forest and surrounding area is desirable.

**Duties:** Working collaboratively with the U.S. Forest Service, the Great Basin Institute is recruiting 24 Volunteer Campground Assistants to support the Tahoe National Forest. These assistants will be responsible for serving as campground hosts and assisting Forest Service crews in the clean and safe operation of their assigned campgrounds, and ensuring that campers have an informed and memorable experience. Work activities will include: • Greet visitors and assist them with finding their campsite; • Post reserved campsites as reservations are identified in daily arrival reports; • Serve as a liaison between campers and Forest Service staff; • Provide campers with recreation site information including: safe camping, Leave No Trace principles, and campground rules and regulations. • Provide campers with information about recreation activities available in the area and other nearby points of interest; • Assist with special events and educational activities • Assist Forest Service recreation crews with light cleanup and maintenance duties at individual campsites and restrooms. • Complete basic occupancy reports • Be observant for activities within the campground requiring any immediate attention, ranging from hazardous trees to problem campers, and report to Forest Service staff as necessary. The regular schedule for an assistant includes working five-days a week, including weekends. The work is part-time in nature in support of Forest Service crews who conduct the majority of medium and heavy-duty operation and maintenance activities. Each day, work will be performed outdoors in a forest environment and the assistant is expected to live at his/her assigned campground. Assistants will be expected to conduct duties in a safe and orderly manner so as not to endanger self, campers, or property with which entrusted. The Campground Assistants will be based within the Tahoe National Forest at the following campgrounds (number of hosts): American River Ranger District • Sugar Pine (3) • French Meadows Complex (2) Truckee Ranger District • Logger/Stampede (7) • Prosser (2) • Boca Reservoir (3) • 89-South Complex (3) Yuba River Ranger District • White Cloud and Skillman (1) • Indian Springs (1) • Hampshire Rocks (1) • North Fork, Onion Valley, and Tunnel Mills (1).

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI HR Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

## SEASONAL INTEGRATED PEST MANAGEMENT & CONSERVATION

**TECH:** Three (3) Temporary, Full-time Positions. Pay: \$12-15/hour. Dates: Start: April 21, 2015.

**Location:** City of Boulder Parks & Recreation Department, Boulder, Colorado.

**Qual:** Ability and willingness to perform a wide range of manual and physically demanding tasks in an outdoor environment, under a variety of weather and terrain conditions • Previous experience with and/or college level coursework related to IPM, restoration, ecology, biology, wildlife management or a related field • Effective interpersonal skills including conflict resolution skills and the ability to work and communicate effectively with diverse groups of

people (coworkers and the public) • Ability and willingness to work efficiently with limited supervision or instruction • Familiarity with computers and office software programs such as Microsoft Word and Excel • Ability and willingness to follow established procedures • Ability and willingness to evaluate conditions in assigned area and make judgments related to safety • Driving experience, skill and acceptable motor vehicle record: Colorado license if employed longer than 12 weeks.

Duties: Under general direction, performs a variety of integrated pest management (IPM), wildlife management and maintenance tasks on natural lands. Performs related duties as assigned. Position Duties by Ranking of Importance: • Works within a crew to maximize safety, project completion, team cohesion and individual contribution • Removes noxious and invasive weeds by utilizing assorted mechanical methods (digging, hand pulling, whipping, tractor and mower operation, chainsaw, etc.) and by chemical control (spot spraying, wicking, stump treatments etc.). May assist with biological and cultural control methods • Performs prairie dog management tasks including surveys, colony monitoring, mapping, installing and maintaining barriers, passive relocation, and potentially trapping and removal • Performs restoration projects such as native tree planting, re-seeding, seed collection, mitigation work and wildlife habitat enhancements • Assists with maintenance and construction of park infrastructure and trails and installation of signs • Utilizes GPS technology to collect data points in the field for annual map creation • Leads volunteer, jail crew, youth crew and community service projects and assists with public environmental education and outreach programs • Maintains detailed records of work performed and resources used • Assists with research, monitoring, and data collection associated with various natural land management tasks (IPM, wildlife, etc.), performs data entry and provides information for annul reports • Performs various urban wildlife management tasks • Assists with mulching and tree/shrub removal and planting • Prioritizes arising needs and solves operations related problems in the field • Operates and maintains equipment for safe and effective use. Clean and organize supplies, vehicles, and equipment and follow established procedures • Operates a city vehicle; possibly four-wheel drive; possibly on rough terrain. • Takes proper safety precautions, anticipates unsafe circumstances and acts accordingly to prevent accidents/injuries. Uses all proper safety equipment. Reports all accidents, injuries and damage to property • Responsible for knowing and complying with all city and department policies, participating in professional trainings and development and adhering to attendance and workplace policies • Other duties as assigned (may include work such as trash removal, restroom maintenance, etc.)

**Appl:** Apply online at https://bouldercolorado.gov/jobs-and-volunteer...

Contact: City of Boulder, 3198 Broadway, Boulder, CO 80304. Ph: 303-413-7261,

Website: http://www.bouldercolorado.gov.

Filing Date: Open.

**CREW LEADER OR ASSISTANT LEADER:** Sixteen (16) Temporary, Full-time Positions.

Pay: \$350-\$550. Dates: Start: 6/22/2015.

**Location:** Northwoods Stewardship Center, Charleston, Vermont.

Qual: Must have a driver's license and be able/willing to work outdoors for several hours a day.

**Duties:** completing work projects -maintaining tools and equipment -compiling work logs - crewmember evaluations and other required documentation -facilitate educational activities-ensure that crewmembers adhere to NorthWoods policies and expectations.

**Appl:** Send Resume and 3 references.

**Contact:** Northwoods Stewardship Center, Nathan Thoele, PO Box 220, 154 Leadership Drive, East Charleston, Vermont 05833. Ph: (802) 723-6551, Email: corps@northwoodscenter.org. Website: www.northwoodscenter.org.

**Filing Date:** 4/15/15.

# **SEEDS OF SUCCESS NATIVE SEED COLLECTION TECHNICIANS:** Several Temporary, Full-time Positions. Pay: See Below. Dates: See Below.

**Location:** The Great Basin Institute / BLM, Moab (UT) and AZ Strip Field Offices, Utah and Arizona.

**Qual:** Bachelors degree with coursework and field experience related to biology, botany, plant science, or related field; • Experience identifying plants using taxonomic keys or familiarity with Colorado Plateau plants; • Experience using hand-held GPS equipment for data collection and navigation; • Ability to read and navigate using topographic maps and a compass; • Understanding and/or experience using ArcView GIS software, helpful; • Willingness and ability to work in harsh, ever-changing desert conditions, including extreme temperatures, independently or as part of a team; • Ability to bend and stoop for long periods of time while collecting seed, and to use hand tools, and occasionally lift buckets of water and other heavy loads; • Ability to work a non-standard schedule, such as beginning at 5 am, to avoid heat-related issues, or for coordination with team members; • Ability to communicate effectively, both written and orally, with a diverse audience; • Willingness to camp in remote, undeveloped sites for multiple days, if necessary; • Valid, state-issued driver's license and familiarity driving 4WD vehicles on- and off-paved roads; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) must be at least 17 years of age and a US citizen that has received a high school diploma or GED (or be willing to achieve this before using education award), (3) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (4) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

**Duties:** The Great Basin Institute, in cooperation with the Bureau of Land Management's Moab and Arizona Strip Field Offices, is recruiting up to four (4) individuals to join our AmeriCorps Program as Seeds of Success (SOS) Native Seed Collection Technicians. The Technicians will conduct native seed collection and associated activities (e.g. seed cleaning and storage) in support of the Colorado Plateau Native Plants Program (CPNPP). The overarching goal of the CPNPP is to "improve the quality of, and increase the availability of, native seed commercially available for use in restoration and reclamation in areas of Utah, Colorado, New Mexico and Arizona." Specific tasks may include, but are not limited to the following: • Scouting and identifying populations of target native plant species suitable for the program; • GPS mapping populations of plants, disturbance areas, and other features; • Monitoring the phenology of plant populations to identify optimal seed collection times; • Collecting seed from plant populations and completing data forms in accordance with the Seeds of Success (SOS) Technical Protocol; • Taking herbarium vouchers, and processing and shipping seed as necessary; • Recording data electronically and on paper data forms, entering and editing data related to restoration activities; • Participating in restoration projects, including planting native plants, watering plants, repairing fences, removing non-native plants; • Assisting with the coordination of volunteer seed collection and restoration events; and • Reporting accomplishments and providing recommendations for program improvements, priorities, and future projects. Compensation and Timeline: • This is an AmeriCorps position, and members will receive a living stipend of \$8,000,

as well as a \$75/week housing stipend. This is not an hourly wage or a salary and is paid to members bi-weekly throughout their term of service. Upon completion of the 20-week AmeriCorps term of service members shall receive a Segal AmeriCorps Education Award valued at \$2,150 that can be used to pay off qualified student loans or paying tuition for a Title IV accredited college or program. • 20-week term of service beginning April 06, 2015 (AZ Strip) and May 04, 2015 (Moab); possibility of extension based on plant phenology, performance and available funding; • Full time, 40 hours per week. The Technician(s) will be based out of either the BLM's Moab Field Office, Arizona Strip Field Office (located in St. George, UT), or at the University of Northern Arizona at Flagstaff. Located in the southwest corner of Utah, St. George sits at the merge point of three unique ecosystems, the Mojave Desert, the Great Basin, and the Colorado Plateau, these public lands are a rich mix of geologic formations, biological habitats, scenic landscapes, and cultural history. Located in the heart of the Colorado Plateau in eastern Utah, the Moab Field Office encompasses 1.8 million acres of scenic canyon country. Carved by the Colorado and Green Rivers, Moab's public lands include a vast variety of arches, natural bridges, mesas, and spires. Both offices offer tremendous access to hiking/back packing, rock climbing/bouldering, mountain biking, fishing, and numerous other outdoor activities. Viewing sites for desert plants and animals are also easily accessible.

**Appl:** Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, HR Coordinator at

a gladding @the great basin in stitute.org.

Filing Date: Open.

### INVASIVE PLANT SURVEY, MAPPING & TREATMENT TECHNICIAN:

Fourteen (14) Temporary, Full-time Positions. Pay: See Below. Dates: See Below.

**Location:** The Great Basin Institute / U.S. Forest Service Humboldt-Toiyabe Nat'l Forest, Nevada.

**Qual:** Technical requirements: o The successful candidates will possess knowledge and interest in botany and plant identification - prior experience with invasive plant management, desirable; o Willingness to utilize chemical herbicide treatment methods, and ability to pass Nevada State Applicator exam; o Experience utilizing hand-held GPS units and/or PDRs for navigation and/or data collections, along with basic computer skills; o Ability to carry backpack sprayer or up to 40 pounds in a backpack, and otherwise maintain good physical condition; o Experience operating 4WD trucks on and off-road, including mountain forest roads; o Knowledge and experience in operating off highway vehicles, which includes Utility Terrain Vehicles (UTV), and All-Terrain Vehicles (ATV), desirable; and o Experience with towing and backing-up a trailer, desirable. Additional requirements: o Ability to self-direct and self-motivate; o Possess good organizational skills; o Tolerant of working in variable weather conditions, willing and able to work outdoors in adverse weather conditions, and able to hike 2-5+ miles daily on uneven terrain; o Ability to work productively as part of a team to accomplish mutual goals and follow safe working practices; o Communicate effectively with a diverse public; o Possess a valid, state-issued drivers license and clean driving record; and o Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

**Duties:** The Great Basin Institute, in cooperation with the U.S. Forest Service Humboldt-Toiyabe National Forest, is recruiting for fourteen (14) Research Associates to perform botanical

surveys for invasive and noxious weeds in support of the Forest's Statewide Noxious Weed Program. As members of GBI's AmeriCorps program, Technicians will not only enhance the vast public lands of northern and central Nevada, but will also take part in the national service movement. The primary duties for this position include: treating noxious weed populations by hand or through chemical application of herbicides; inventorying wilderness and non-wilderness forest lands for noxious weed populations; and mapping treatment areas and plant populations using a hand-held PDR (personal data recorder) and GPS unit. The majority of this work is conducted using UTV and large 4WD spray rigs (trucks) traveling on remote 4WD roads. A multi-week training session including invasive plant and noxious weed identification, herbicide safety (including applicator certification), technical training with PDRs and associated software, UTV and 4WD operation, and first aid will be provided at the beginning of the field season. Openings are available in Northeastern Nevada including Wells (2) and Elko (2), in central Nevada including Austin (2), Winnemucca (2), and Ely (4), and along the eastern Sierras in Carson City (2). Timeline: 20- and 24-week appointments beginning the week of May 11, 2015, o Elko, Wells and Ely (20 weeks), o Austin, Carson City, Winnemucca (24 weeks). Compensation: o Living Allowance\* = \$8,250 (20 weeks) or \$9,900 (24 weeks) o AmeriCorps Education Award\*\* = \$2,150 (20 weeks) or \$2,822 (24 weeks) o Housing options = USFS barracks provided in Wells, Elko, Ely, Winnemucca and Austin; Monthly housing stipend offered for Carson City positions. \* Final living allowance amount and AmeriCorps Education Award value are determined by the length of the appointment \*\*AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualifying federal student loans. Loan forbearance and accrued interest payment on qualifying student loans is also available.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

#### NFWF VEGETATION/HABITAT ASSESSMENT FIELD TECHNICIAN: A

Temporary, Full-time Position. Pay: Living Allowance: \$5800, AmeriCorps Education Award\*: \$2150, Student loan forbearance, Field camping per diem & Health insurance provided. Dates: April 20, 2015 - September 11, 2015 (flexible start date may be considered for qualified applicants).

**Location:** The Great Basin Institute and Nevada Department of Wildlife, Reno, Nevada.

Qual: Bachelor's degree or coursework in one of the major natural sciences; • Understanding of basic principles related to the fields of botany, soil science, wildlife biology, geology, and/or hydrology; • Applicants should possess some relevant or related field experience; applicants with plant identification experience preferred • Ability to navigate and set a bearing using a compass, navigate to predetermined locations using GPS, and read a topographical map; both on foot and driving an off-road vehicle • Ability to communicate effectively, both written and orally, with a diverse audience; • Physically fit to work outdoors, carry personal and field equipment, lift heavy gear, and withstand working and primitive camping with no amenities for up to eight consecutive days in sometimes inclement weather during spring and summer in northern Nevada; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or equivalent of 2 full-time awards), and (3) pass National Sex Offender Public Registry (NSOPR) and federal

criminal background checks.

**Duties:** Supported by the National Fish and Wildlife Foundation (NFWF) and in cooperation with the Nevada Department of Wildlife (NDOW), The Great Basin Institute is recruiting 3 AmeriCorps members to serve as part of an inter-disciplinary vegetation/habitat assessment team. The overall objective of this habitat assessment effort is to perform detailed vegetation and site data collection within population management units of the genetically distinct Bi-State Sage Grouse located along the western Nevada border where habitat restoration projects will be undertaken or are currently underway. Restoration project sites are located in Wyoming sagebrush, pinyon-juniper woodlands and mountain sagebrush communities and are focused on wildlife habitat including Sage Grouse (endangered species candidate), Mule deer, and a variety of non-game species. The vegetation and site data are used to help guide proper treatment design and to provide a baseline data set against which treatment effects may be measured. Availability of this position is pending a funding decision. General field duties include walking long distances over uneven and sometimes steep terrain, collecting GPS locations of sampling plots and other plot-specific data, observing wildlife, identifying vegetative demographics and distribution, and taking photo-points. Sampling vegetation structure and composition using the Assessment, Inventory, and Monitoring (AIM) methodology will be the principle focus of field data collection, resulting in estimates for foliar cover, canopy gap, herbaceous and woody density, and plant species richness. AIM field data will be entered into the electronic Database for Inventory, Monitoring and Assessment. This position will require travel to and from field sites and extended field camping in order to ensure that all transects are successfully completed during the field season. Implementation may require long hours including early mornings and weekends. The timeframe for field data collection will generally be 8 days on (Wed-Wed) – for travel to sampling region, field sampling and on-site camping, and return to GBI/NDOW in Reno - followed by 6 days off (Thu-Tue). Time will also be spent in the GBI offices performing data entry and QA/QC, plant identification, and other office-related tasks. Time spent training during the beginning of the field season and post-season office work involving data QA/QC and other assigned duties will follow a typical Mon-Fri schedule. \* AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualified federal student loans. The position will be based out of GBI's Reno, NV office and field work will be staged from the Nevada Department of Wildlife Reno office. Field sites are located through northern Nevada, and may require several hours up to a full day of travel time to access. Terrain is typical of the Great Basin with wide, long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun and nights with temperatures possibly dropping to near freezing at high elevations. Resources include big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

**2015 AMERICORPS SUMMER CREW MEMBER:** A Temporary, Full-time Position. Pay: Living stipend of \$3,500. Dates: May 25, 2015 to August 17, 2015.

**Location:** The Great Basin Institute, Nevada Conservation Corps, Reno, Nevada.

Qual: Possess the desire and drive to perform meaningful conservation work on a variety of

projects throughout southern Nevada.  $\square$  Must maintain a positive and professional attitude at all times while providing service.  $\square$  Be able to communicate effectively with members, crew leaders, NCC staff, and project partners.  $\square$  Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water.  $\square$  Be able to lift 25lbs continuously and 50lbs occasionally  $\square$  Be over 17 years of age  $\square$  Be a US citizen  $\square$  Must possess a high school diploma or GED.  $\square$  Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards)\*.  $\square$  All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check.

Duties: Our Mission: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. Position Description: As a NCC crew member, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. Project work for the summer may include constructing new recreation trails, improving and restoring critical wildlife habitat, and/or restoration of stream and riparian environments. Led by a Crew Leader who has passed through the NCC's extensive Leadership Development Program, you will work alongside other members from across the country who share a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, planting plants, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, weeklong orientation where they receive training in technical skills related to trail building and land restoration practices, while obtaining certifications in Leave No Trace ethics and CPR/First Aid. Summer members will participate in orientation during their first week. In addition to orientation, NCC staff and leaders offer continuing on-the-job training to improve member's technical and soft skills, and facilitating learning modules to educate members about the work we do and the areas we serve. The NCC also organizes educational opportunities with agency project partners and industry professionals, providing members with an inside look at the management strategies and technical research behind our project work. Summer members will be based out of GBI's Reno, Las Vegas, or Ely office. Schedules will be dictated by project requirements and site location. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4- and 8-day tours. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. This shared responsibility and crew bonding is an important part of NCC member development strategy, and has contributed not only to the success of the program, but also to the formation of friendships and a passion for conservation work that last long after members finish their service. This is an AmeriCorps\* position. Selected candidates will receive a living stipend of \$3,500 for the season. This is not an hourly wage or salary, and is paid to members every two weeks throughout their

term of service. Members also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of AmeriCorps service, members are eligible to receive an education award in the amount of \$1,493 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. \*The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

**Appl:** Send Cover Letter, Resume, and a list of three professional references.

**Contact:** The Great Basin Institute, Jason Behrens, HR and Compliance Assistant, Email: jbehrens@thegreatbasininstitute.org.

Filing Date: Open.

# **2015 AMERICORPS SIX-MONTH CREW MEMBER:** A Temporary, Full-time Position. Pay: Living stipend of \$7,000. Dates: May 18, 2015 – November 9, 2015.

**Location:** Nevada Conservation Corps Restoration Crew, Nevada.

**Qual:** Must maintain a positive and professional attitude at all times while providing service. • Be able to communicate effectively with members, crew leaders, NCC staff, and project partners.

- Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water.
- Be able to lift 25lbs continuously and 50lbs occasionally Be between 17 and 25 years of age. Be a US citizen Must possess a high school diploma or GED Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards).\* All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check.

**Duties:** Our Mission: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. As a NCC crew member, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. You will work alongside other members from across the country who share a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, week-long orientation where they receive training in technical skills related to chainsaw use and land restoration practices, while obtaining certifications in Leave No Trace ethics and CPR/First Aid. 6-month members will participate in orientation from May 18th to May 22nd, 2015. Schedules for the summer and fall will be dictated by project requirements and site locations. These positions will be based out of Reno or Ely. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4 and 8 day tours. Project work may include improving and restoring critical wildlife habitat, select thinning of timber stands, and fire fuels reduction. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around

the campfire. This shared responsibility and crew bonding is an important part of NCC member development strategy, and has contributed not only to the success of the program, but also to the formation of friendships and a passion for conservation work that last long after members finish their service. Crew members will be responsible for self transport to and from their assigned Field Station, but once there, Crew Leaders will provide transportation to project sites in program vehicles. Campsites are often in remote places that do not have running water or toilet facilities. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. Crews will be outfitted with large water containers and kitchen equipment for storing and preparing meals. Each crew member will be responsible for providing personal camping gear such as a tent, sleeping bag, backpack or duffel, etc. Members are responsible for providing their own food for each tour. A food subsidy will be provided at \$7.25 for every day spent in the field to help offset the cost of food during the work week. This will be included as a reimbursement on the biweekly living stipend check. This is an AmeriCorps volunteer position.\* Selected candidates will receive a living stipend of \$7,000 for the six month time period. This is not an hourly wage or a salary and is paid to members bi-weekly throughout their term of service. Members and leaders also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of the AmeriCorps national service contract, members shall receive an education award in the amount of \$2,822 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Jason Behrens, HR Associate, at jbehrens@thegreatbasininstitute.org.

Filing Date: Open.

## VEGETATION/HABITAT ASSESSMENT FIELD TECHNICIAN: Several

Temporary, Full-time Position. Pay: See Below. Dates: See Below.

**Location:** Great Basin Institute and Nevada Department of Wildlife, Nevada.

**Qual:** Bachelor's degree or coursework in one of the major natural sciences; • Understanding of basic principles related to the fields of botany, soil science, wildlife biology, geology, and/or hydrology; • Applicants should possess some relevant or related field experience; applicants with plant identification experience preferred • Ability to navigate and set a bearing using a compass, navigate to predetermined locations using GPS, and read a topographical map; both on foot and driving an off-road vehicle • Ability to communicate effectively, both written and orally, with a diverse audience; • Physically fit to work outdoors, carry personal and field equipment, lift heavy gear, and withstand working and primitive camping with no amenities for up to eight consecutive days in sometimes inclement weather during spring and summer in northern Nevada; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or equivalent of 2 full-time awards), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

**Duties:** In cooperation with the Nevada Department of Wildlife (NDOW), The Great Basin Institute is recruiting 6 AmeriCorps members to serve as part of an inter-disciplinary vegetation/habitat assessment team. The overall objective of this habitat assessment effort is to perform detailed vegetation and site data collection at locations where habitat restoration projects

will be undertaken and at sites where restoration is underway. Sites for monitoring climate change will also be sampled. Restoration project sites are located in Wyoming sagebrush, pinyon-juniper woodlands and mountain sagebrush communities across northern Nevada. Restoration projects are focused on wildlife habitat including Sage Grouse (endangered species candidate), Mule deer, and a variety of non-game species. The vegetation and site data are used to help guide proper treatment design and to provide a baseline data set against which treatment effects may be measured. General field duties include walking long distances over uneven and sometimes steep terrain, collecting GPS locations of sampling plots and other plot-specific data, observing wildlife, identifying vegetative demographics and distribution, and taking photopoints. Sampling vegetation structure and composition using the Assessment, Inventory, and Monitoring (AIM) methodology will be the principle focus of field data collection, resulting in estimates for foliar cover, canopy gap, herbaceous and woody density, and plant species richness. AIM field data will be entered into the electronic Database for Inventory, Monitoring and Assessment. This position will require travel to and from field sites and extended field camping in order to ensure that all transects are successfully completed during the field season. Implementation may require long hours including early mornings and weekends. The timeframe for field data collection will generally be 8 days on (Wed-Wed) – for travel to sampling region, field sampling and on-site camping, and return to GBI/NDOW in Reno – followed by 6 days off (Thu-Tue). Time will also be spent in the GBI offices performing data entry and QA/QC, plant identification, and other office-related tasks. Time spent training during the beginning of the field season and post-season office work involving data QA/QC and other assigned duties will follow a typical Mon-Fri schedule. Positions; 21-week positions (4) Contract length: April 20, 2015 - September 11, 2015 Living Allowance: \$5,880 AmeriCorps Education Award\*: \$2,150 Monthly housing stipend: \$350 Student loan forbearance, Field camping per diem, Health insurance provided. 15-week positions (2) Contract length: May 4, 2015 - August 14, 2015 (flexible start date may be considered for qualified applicants) Living Allowance: \$4,275 AmeriCorps Education Award\*: \$1,493 Monthly housing stipend: \$350 Student loan forbearance, Field camping per diem, Health insurance provided. \* AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualified federal student loans. The position will be based out of GBI's Reno, NV office and field work will be staged from the Nevada Department of Wildlife Reno office. Field sites are located through northern Nevada, and may require several hours up to a full day of travel time to access. Terrain is typical of the Great Basin with wide, long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun and nights with temperatures possibly dropping to near freezing at high elevations. Resources include big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** The Great Basin Institute, Amy Gladding, GBI Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.