

The Job Seeker

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January 21st, 2015

Volume 28 No. 2

Published each 1st and 3rd

Wednesday

BIOLOGY

MICROBIOLOGIST LABORATORY TECHNICIAN: Two (2) Permanent, Full-time Position. Pay: \$3,290-\$4,791/mo. Generous benefits package.

Location: Oregon Department of Fish and Wildlife, Corvallis, Oregon.

Qual: Requires a Bachelor's degree with advanced courses in Microbiology/ Biology/ Zoology/ Ecology/ Fisheries and/or Wildlife Science/Bacteriology/Chemistry/and/or other biological fields that shows knowledge of microbiology theory/principles/practices and laboratory procedures, equipment, and instruments; or an equivalent combination of training and experience. Note: Equivalency can typically be acquired through three years of microbiological laboratory experience.

Duties: Two (2) positions located in Corvallis on the Oregon State University campus. Responsible for the Enzyme Linked Immunosorbent Assay (ELISA) based BKD segregation program at various Columbia River tributaries, Coastal and High Desert fish hatcheries. Take and process samples in lab, run ELISA tests. Monitor fish health, conduct tests on diseased fish from rivers/lakes, participate in research. Monitor fish health at hatcheries. Isolate/identify viral, bacterial and parasitic fish pathogens, etc.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Oregon Department of Fish and Wildlife, Website: www.odfw.com/hr.

Filing Date: 2/3/15.

WETLAND ECOLOGIST: A Permanent, Full-time Position. Pay: \$20 - \$30/hour depending on experience. Dates: Start: March 16, 2015.

Location: Robert E. Lee & Associates, Inc., Hobart, Wisconsin.

Qual: We are currently seeking a Wetland Ecologist who will be part of a team that performs wetland related work throughout Wisconsin. Qualified candidates will possess a M.S. in Botany, Environmental Science, Ecology, Biology, or a Natural Resource field; however, applicants with a B.S. will be considered if it is shown that they have the experience and qualifications required of the position. Qualified applicants will have 5+ years of experience performing wetland delineations following Army Corps of Engineers and Wisconsin Department of Natural Resources guidelines, as well as experience conducting functional value assessments, permit writing, and mitigation planning and design. A thorough knowledge of wetland ecology principles, Wisconsin/Midwestern flora and fauna, and hydric soil classification skills are a must. Well qualified individuals will be familiar with and have experience independently operating GPS equipment, GIS software, and various Microsoft Office programs.

Duties: In addition to conducting wetland related work, candidates will be asked to participate in the implementation of restoration projects, including native plantings, mowing, prescribed burns, brush-cutting, etc. Ecological skills, a positive attitude, and good client relations will allow the successful applicant to continue their professional development while employed at NES. Applicants will need strong written and verbal communication skills, have the ability to work on several ongoing projects at one time, and be willing to work long hours under a variety of environmental conditions. Occasional travel will be required.

Appl: Send Cover Letter, Resume and 3 references.

Contact: NES Ecological Services, James Havel, Senior Ecologist, 1250 Centennial Centre Boulevard,

Hobart WI, 54155. Ph: 920-499-5789, Fax: 920-662-9141. Email: jhavel@releeinc.com, Website: www.neswi.com.

Filing Date: 2/14/15.

CONSERVATION

LAND CONSERVATION SPECIALIST: A Permanent, Full-time Position. Pay: Salary commensurate with experience. Includes health care and other benefits.

Location: Kestrel Land Trust, Amherst, Massachusetts.

Qual: Strong personal commitment to land conservation, wildlife habitat protection, forest stewardship, and local agriculture; • Masters degree or equivalent experience preferred in environmental studies, natural resource management, environmental law, or land use and regional planning; • 3 years professional experience managing land conservation projects or comparable project--- management experience. • Excellent Interpersonal and communication skills, including an ability to connect with people from all walks of life, good sense of humor, a flexible approach, and a positive attitude. • demonstrated ability to negotiate with multiple parties about complex financial issues; attention to detail; ability to manage multiple projects; and an aptitude for creative problem solving. • Strong writing and computer skills. • Ability to locate and physically walk remote land parcels. • Cartographic skills, including proficiency using GIS and GPS.

Duties: Kestrel Land Trust is an ambitious, nationally accredited land trust serving the heart of the Connecticut River Valley in western Massachusetts. Kestrel is seeking a Land Conservation Specialist to play a leading role in permanently conserving woodlands, farmland, and wildlands in a 19---town region surrounding Amherst, Northampton, and Holyoke. This is a great opportunity for an experienced land conservation professional to join a growing staff of five to increase the pace of land conservation in our region. The Land Conservation Specialist is responsible for managing and completing land conservation projects under the supervision of the Executive Director and in collaboration with Kestrel's attorney, Stewardship Manager, Development Director, and Outreach Specialist. Projects will be prioritized and approved by Kestrel's Lands Committee to fulfill the organization's strategic conservation goals. This position has the potential to become a senior level position as the organization grows. Responsibilities: Land Conservation Deals • Identify and evaluate potential land conservation projects, including through field assessments. • Provide landowners with guidance and information about conservation options, including Conservation Restrictions (CRs), Agricultural Preservation Restrictions (APRs), fee sales, and charitable donations of land or interests in land. • Negotiate donations and bargain sales to facilitate conservation projects. • Collaborate closely with partners at municipal, state, and federal agencies as each project requires. • Draft conservation restrictions, cost---sharing and reimbursement agreements, option agreements, right of first refusal agreements, and other legal real estate contracts in consultation with Kestrel's attorney. • Manage project budgets according to Kestrel standards and protocols, covering all projects costs, including the purchase price, due diligence expenses, stewardship funds, and stafftime. • Prepare and implement fundraising strategies for conservation projects, including writing grant applications and fundraising appeals in collaboration with the Development Director. • Arrange for due diligence on all projects, including appraisals, site assessments, natural resource inventory and baseline information, and soil analysis as needed. • Prepare resource maps using ArcGIS 10.x in support of land protection projects. • Prepare conservation reports, budgets, and presentations for Kestrel's Lands Committee and Board of Trustees. • Recruit and train interns from the 5---College Area to support land conservation and planning work. Responsibilities: Partnerships and Outreach • Serve on conservation partnership committees including the Forever Farmland Initiative, Mass---Conn Sustainable Forest Partnership, North Quabbin Regional Landscape Partnership, Friends of Conte Refuge, and the Massachusetts Land Trust Coalition. • Participate in public presentations, landowner outreach events,

and respond to public inquiries onland conservation issues.

Appl: Send cover letter with salary requirements, résumé, and two letters of reference in PDF format.

Contact: Kestrel Land Trust, info@kestreltrust.org. No phone calls or snail mail, please.

Filing Date: 2/14/15.

SCIENCE MANAGER: A Permanent, Full-time Position.

Location: River Network, Numerous locations, see below.

Qual: Master's Degree in environmental science related fields of work, such as hydrology, aquatic ecology, limnology, or related areas. Advanced degree in Environmental Sciences, Biology, Natural Resources, or related area preferred. Three or more years of professional experience preferred. Experience translating complex scientific information for public communication and/or action. Commitment to values of mutual respect and collaboration, team work, and diversity. Excellent communication, interpersonal and management skills. Experience designing and implementing riparian restoration projects and/or water quality monitoring efforts for such projects preferred. Connections to and contacts in the river management or wildlife habitat sector preferred. Connections to and contacts with conservation nonprofit groups preferred. Experience communicating with and working with culturally diverse constituencies preferred. Competitive nonprofit salary, depending on experience, and full benefits. River Network is an equal opportunity employer. Qualified candidates are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability or veteran status.

Duties: Founded in 1988, River Network is the leading national organization exclusively dedicated to empowering and uniting people and communities to protect and restore rivers and other waters that sustain all life. Our work benefits thousands of organizations, including river groups, watershed associations, land trusts, Native American communities, environmental justice groups and local governments, and millions of people in all 50 states. We have offices in Portland, Oregon and Boulder, Colorado and it has staff based in Ohio, Utah, North Carolina, and Maryland. Summary: This brand new position is an incredible opportunity for an innovative person inspired by using science to inform and direct both policy and on-the-ground river protection and restoration. The Science Manager will work with the Director of Science and Policy to develop an pioneering program to ensure that watershed groups, river organizations, tribal governments, and other allies have the tools they need to apply strong scientific principles to their work. S/he will assist local and state-based groups with implementing scientifically sound restoration efforts, developing scientifically credible policy positions, and designing effective monitoring programs that benefit rivers and watersheds throughout the US. S/he will also facilitate the growth of additional capacity for these groups by helping to connect them with resources and experts at universities, peer organizations, and professional associations. A strong candidate will be able to bridge the scientific and the social through the application of excellent communication skills and thoughtful training and consulting approaches. She/he must have a strong grasp of applied watershed science, proven experience translating science into real-world tools, and an ability to inspire others through written and verbal communications. This position is full-time with flexible location. Develop innovative analyses, tools, best practices and frameworks to strengthen scientific and technical approaches to protecting and improving aquatic habitat and safeguarding biological integrity. Work with Partner groups, national peers, scientists, and technical experts to ensure River Network and community policy positions are based on sound science and credible technical underpinnings. With Science and Policy Program staff, identify key opportunities for riparian protection and restoration campaigns; ensure they are driven by the best available science and produce replicable models. Tools, Training, and Assistance: Conduct training programs for a variety of local, regional and state-based partners on habitat-related technical or scientific skills. Connect watershed and river groups with outside technical expertise where necessary by "match-making" with university staff and students, consultants, or peers. Work one-on-one with select watershed and river groups to build their capacity to utilize science in their restoration projects, policy positions, and monitoring programs. Document successful habitat protection and restoration efforts to share lessons learned with watershed community. Provide support and technical

assistance to ensure success of place-based projects while fostering opportunities for replication on those projects regionally or nationally. Communications: Conduct public presentations and trainings to build the capacity within the watershed community to incorporate sound science principals into their river restoration and monitoring work. Leverage River Network's on-line resources, journals, the National River Rally and other communications vehicles to elevate community awareness of the program's work. Identify best practices based on experience working with River Network's community and make available through River Network's website as well as produce specific program-related publications, reports and other resource materials. Foster strategic partnerships with other national non-profits, government agencies, research institutions and individuals to identify and resolve technical and policy issues. Management and Administration: Work with Science and Policy Program staff to define River Network's conservation priorities in the areas of water quality and water quantity management. As delegated by the Director and in partnership with the development staff, establish and manage relationships with funders from initial contact to proposal development to grant performance to renewal.

Appl: Send Cover Letter, resume, and a brief writing sample

Contact: Merritt Frey, Director of Science and Policy, at mfrey@rivernetwork.org.

Filing Date: 2/2/15.

NOAA COASTAL MANAGEMENT FELLOWSHIP PROGRAM: A Temporary, Full-time Position.

Location: NOAA Coastal Management Fellowship Program, Several Locations Nationwide, see below.

Qual: Must complete a master's, doctoral, or professional degree at an accredited U.S. university between January 1, 2014, and July 31, 2015, to be eligible. A broad range of degrees are applicable to the fellowship because the state projects are new and different each year. Previous fellows have had degrees in environmental studies, natural resource management, marine affairs, marine science, geology, public affairs, and regional land management. The most important prerequisite is an interest in state-level coastal issues.

Duties: The NOAA Coastal Management Fellowship Program is now recruiting candidates for the 2015 - 2017 fellowship program. This program was established in 1996 to provide on-the-job education and training opportunities in coastal resource management and policy for postgraduate students and to provide project assistance to state coastal zone management programs. The program matches postgraduate students with state coastal zone programs to work on projects proposed by the state and selected by the fellowship sponsor, the National Oceanic and Atmospheric Administration (NOAA) Office for Coastal Management. This two-year opportunity offers a competitive salary, medical benefits, and travel and relocation expense reimbursement. The fellowship positions starts in August 2015 and are available in the Commonwealth of the Northern Mariana Islands, Massachusetts, Maine, New Hampshire, Oregon, and Puerto Rico. Eligibility requirements, descriptions of the state projects, and guidance on how to apply can be found at coast.noaa.gov/fellowship/

APPL: Obtain Application package.

Contact: Sea Grant program office in the state where you earned your degree by January 23, 2015. Email: <http://seagrant.noaa.gov/WhoWeAre/Leadership/SeaGrantDirectors.aspx>.

Filing Date: 1/23/15.

SOIL AND WATER CONSERVATION

REGULATORY SCIENTIST II: A Permanent, Full-time Position. Pay: \$45,802-\$76,336.

Dates: TBD.

Location: St. Johns River Water Management District, Maitland, Florida.

Qual: A bachelor's degree from an accredited college or university in biology, ecology, botany or environmental science and four years professional experience in the environmental field. A master's degree from an accredited college or university in biology, ecology, botany or environmental science can substitute for one year of the required experience. Professional experience as described above can substitute on a year-for-year basis for the required college education. A valid Florida driver's license is required.

Duties: St. Johns River Water Management District is actively seeking applications for a Regulatory Scientist II in Maitland FL. This is professional work reviewing complex and/or controversial permit applications, serving as an expert witness, and preparing technical staff reports. Job duties include: Reviews the environmental portion of the moderately complex applications for Environmental Resource Permits (ERPs), including Sovereign Submerged Lands (SSL) authorizations, and Consumptive Use Permits (CUPs). Responsibilities include: o performing wetland delineations; o applying the Uniform Mitigation Assessment Method (UMAM); o conducting site inspections for environmental assessments; o reviewing construction plans, mitigation plans, and environmental data; o preparing technical staff reports and letters; o conducting pre-application meetings and meetings during the review process to assist consultants & applicants with developing and completing applications through the design-review process; o coordinating the review of projects with other review team members and the Supervising Regulatory Scientist; o performing environmental assessments using hydrologic model simulations of aquifer changes, aerial photographs, vegetation, soils, rainfall and other environmental data; Reviews the environmental portion of moderately complex compliance and enforcement projects, including to evaluate conformance with District rules and issued permits. Responsibilities include: o conducting periodic site inspection during and upon completion of project construction/implementation to monitor environmental conditions; o evaluating compliance submittals; o reviewing and evaluating monitoring reports; o evaluating the progress of mitigation areas; o responding to complaints and public information requests pertaining to rule violations and environmental impacts; o facilitating resolutions to non-compliance issues; o performing permit determinations; o writing technical reports and enforcement actions; o reviewing legal documents and coordinating with legal staff; o coordinating with other compliance team members and supervisors; - Documents project actions, activities and pertinent information in e-Reg; - Communicates regularly with the supervisory staff, compliance manager, and Service Center Director on matters of heightened concern; Prefer candidate who has: Knowledge of flora, fauna, and soils of Florida, wetland delineation; wetland and surface water ecology; threatened and endangered species identification and habitat requirements; interpretation of aerial photographs; wetland and surface water impact assessments; ERP, CUP and SSL rules; application of UMAM; wetland mitigation restoration and enhancement techniques; biological monitoring and vegetative sampling methodologies and theories; upland restoration and enhancement; land management practices; - Skill in collaborative problem solving; project management; identification of plants, animals and hydric soils; application of ERP, SSL, CUP and UMAM rules; delineating wetland boundaries in accordance with 62-340, F.A.C.; interpretation of aerial photographs; the ability to read maps and engineering drawings; use of ArcMap and Global Position Systems (GPS), the use of basic computer software; writing technical reports and letters; and effectively communicating with others within formal and informal settings; - Ability to complete assigned tasks on time; work well independently demonstrating the initiative to complete the necessary and appropriate tasks expected of the position; effectively coordinate and communicate with co-reviewers; communicate with the public effectively and professionally; conduct field work; manage projects in coordination with consultants and applicants; prepare technical reports, proactively facilitate solving problems; coordinate and communicate with other agencies, divisions and programs as it relates to District rules and objectives. Working Conditions: General office environment and outdoor field work required in Florida throughout the year which may include walking in natural areas with rugged terrain and heavy vegetation; occasional overnight travel.

Appl: Applications for this position are accepted online only through the Careers section at www.floridaswater.com.

Contact: St. Johns River Water Management District, Rita Smith, Regulatory Scientist II, 4049 Reid St, Palatka, FL 32177. Ph: 386-329-4282, Email: rcsmith@sjrwm.com, Website: www.floridaswater.com.

Filing Date: 2/2/15.

WATER RESOURCES EXTENSION-ASSISTANT: A Temporary, Full-time Position. ID #13788. Pay: Salary commensurate with education and experience. Dates: Start: 2015.

Location: Clemson Extension, Richland, South Carolina.

Qual: Bachelor's degree in environmental science, environmental studies, environmental engineering, hydrology, natural resource management, or a related field at a minimum PREFERRED IN ADDITION TO THE MINIMUM: Master's degree in one of the above mentioned fields. **KNOWLEDGE, SKILLS, & ABILITIES:** The successful candidate will have knowledge of best management practices related to water resource protection; experience implementing one or more best management practices is preferred. Individual should have experience and be enthusiastic about coordinating groups and relating information to various audiences. Ability to work constructively and professionally with teachers, youth, public agencies, the private sector, government and the general public. Interest in program marketing and communication preferred. Experience in extension programming is also preferred. Working knowledge of relevant federal and state environmental policy. Ability to lead and work amongst a team. Excellent oral and written communication skills, including computer fluency (word processing, spreadsheet, and presentation applications).

Duties: 1. **JOB PURPOSE:** This position will provide pollution prevention, natural resource conservation and watershed management outreach programming primarily in Richland County, South Carolina, serving the Clemson Extension Service and its stormwater outreach and involvement program, Carolina Clear. 2. **JOB FUNCTIONS: CAROLINA CLEAR PROGRAMMING.** Assist in coordinating the planning, development, organization, marketing, implementation and evaluation of Carolina Clear programming in this region and in the Midlands of South Carolina. Audiences for program outreach will range from youth to technical staff and professionals. Carolina Clear was established by Clemson University Cooperative Extension Service (CES) to inform and educate communities about water quality, water quantity and the cumulative effects of stormwater. Carolina Clear addresses the special significance of South Carolina's water resources, and the role they play in the state's economy, environmental health, and overall quality of life (www.clemson.edu/carolinaclear). E/40% **WATER RESOURCE OUTREACH:** Establish partnerships and unique programming that will result in Midlands-focused water resource outreach, emphasizing the area's character, watersheds, attractions, businesses, colleges and universities and other significant factors that would captivate and motivate the region's stakeholders to adopt sustainable watershed stewardship behaviors E/20%. **PUBLIC AWARENESS:** Work in collaboration with fellow Clemson faculty and extension personnel to extend research-based knowledge in water and natural resource protection to a variety of constituencies including local governments; local and state agencies; businesses; community organizations; nongovernmental agencies; general public and youth E/15%. **SEMINARS AND WORKSHOPS:** Conduct seminars and workshops, produce educational materials and news articles, identify unique ways to reach various audiences, participate in maintaining communication among community and educational partners, and participate in the development of targeted mass media campaigns related to natural resource topics E/15%. **CAROLINA CLEAR ACTIVITIES:** Work in concert with Carolina Clear communities to carry out planned activities in accordance with Carolina Clear goals and objectives that capitalize on local training resources E/5%. **OTHER:** Participate in Clemson University water resource programming and other environmental quality-related agency and interagency efforts E/5%.

Appl: Send Cover Letter, Resume, 3 references, a letter of application, resume, Extension Application (found at: http://www.clemson.edu/extension/apply/extension_application.pdf) and three letters of reference. In addition, external candidates must submit a copy of transcripts of all college courses.

Contact: Mr. M.J. Simmons, Clemson University, 113 Barre Hall, Clemson, SC 296340120. Email: msmmns@clemson.edu.

Filing Date: 2/6/15.

ADMINISTRATION

DIRECTOR OF LAND CONSERVATION: A Permanent, Full-time Position. Pay: DOE.

Location: Essex County Greenbelt, Allyn Cox Reservation, Essex, Massachusetts.

Qual: Bachelors degree minimum, advanced degree preferred. Minimum five years directly-related work experience. Demonstrated leadership in developing and implementing land conservation strategies and managing multiple projects. Strong communication (writing and public speaking), negotiation and interpersonal skills. Ability to work independently and as a member of a team. Familiarity with Essex County's landscape and communities a plus. Requires ability to travel within the region and to attend frequent evening and weekend meetings.

Duties: The Director of Land Conservation oversees Greenbelt's active land acquisition program in Essex County, Massachusetts. The Director develops and implements conservation strategies; identifies conservation opportunities through landowner outreach; manages acquisition projects from inception to completion, including associated fundraising campaigns; provides leadership in land conservation throughout the 34 community region; works closely with the Executive Director and Board of Directors; and, supervises a staff of three. Core Responsibilities: • Draft and implement fee and conservation restriction acquisition strategies; • Identify and evaluate potential land protection projects, including field assessment of conservation values and land use alternatives; • Cultivate landowners and negotiate donations and purchases of conservation land; • Coordinate the work of appraisers, land planners, surveyors and engineers, legal counsel, and other professional consultants; • Draft and present documents and applications, including conservation restrictions; • Prepare and implement fundraising strategies and campaigns for conservation projects; • Recruit, organize, train, and supervise staff and volunteers; • Prepare project reports, proposals, budgets, news releases and presentations; • Represent Greenbelt in collaborative arrangements with conservation organizations, municipalities, and governmental agencies; • Make presentations to landowners, conservation organizations, community groups, municipal boards, legislative committees, and other audiences; • Work closely with Executive Director, Board of Directors and staff on organizational initiatives, programs and events.

Appl: Send Cover Letter and Resume.

Contact: Email: shelley@ecga.org.

Filing Date: 1/23/15.

ENVIRONMENTAL EDUCATION

OUTDOOR EDUCATION INSTRUCTOR: Three (3) Temporary, Part-time Positions. Pay: Starting salary of \$250 per week, on-site housing, meals when groups are scheduled, laundry facilities, Wi-Fi, YMCA Membership, opportunity to stay on for summer and fall, located near two state parks, only 2 hours away from New York City and Philadelphia, quiet location while still being convenient to shopping. Dates: Start: April 7, 2015.

Location: YMCA Camp Kresge/Wilkes-Barre Family YMCA, White Haven, PA.

Qual: Bachelor's Degree strongly desired; high school diploma or equivalent required; experience working with youth in outdoor setting is preferred; able to stay motivated, professional, patient, positive,

hardworking and flexible in an outdoor setting.

Duties: Outdoor Education Instructors will teach lessons and lead recreation activities in a wide range of topics including Lake Study, Animal Adaptations, Discovery Hike, Team Building, Climbing Tower, High Ropes Course, Archery and more. Most Outdoor Education visits are single day groups ranging from preschool to high school. Each class lasts about an hour (3 classes per visit) with a group size of 12-15 students. Other components of the job include: rotation of working weekend groups, hosting meals, leading orientation, assisting in the kitchen and dining hall, housekeeping duties, facility upkeep, organizing class supplies, completing camp projects, new program development and participating in staff training.

Appl: Send Cover Letter, Resume and 3 references.

Contact: YMCA Camp Kresge, Laura Buzzell-McElhinney, Outdoor Education Director, 382 Camp Kresge Lane, White Haven, PA 18661. Ph: 570-970-5052. Email: kresge.outdoored@wbymca.org, Website: wbymca.org.

Filing Date: 3/20/15.

UNIVERSITY COOPERATIVE EXTENSION

EXTENSION ASSISTANT: A Permanent, Full-time Position. Pay: Salary is commensurate with training and experience. Benefits include group hospitalization and life insurance; State Employees Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefit programs, including time off for holidays, longevity pay after three years of service, and reimbursement for official travel. Continued employment is contingent upon performance and funding. Dates: Start: April, 1, 2015.

Location: The University of Tennessee, William P. Ridley 4-H Youth Development Center, Columbia, Tennessee.

Qual: Bachelor's Degree required. Master's Degree preferred. At least one degree must be in Education, Agriculture or a science-related field • A minimum of three years camp experience desired; supervisory experience a plus, but not required • Demonstrated success in working with youth and leading educational group experiences • Excellent written and verbal communication skills • Demonstrated success in the ability to organize, work independently, be a team player, maintain a flexible work schedule, excellent customer service skills • Evidence of ability to collaborate effectively with internal and external groups in support of program efforts • Knowledge of Microsoft Excel and other computer programs a plus. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee County, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels. Bachelor's degree required. Master's degree preferred. At least one degree must be in Education, Agriculture, or a science-related field • Minimum of 2.7 undergraduate grade point average on a 4.0 scale, or an earned Master's degree • A complete application package including a letter of interest, resume or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred.

Duties: Provide leadership for planning, implementing and evaluating the environmental education program and the summer camping program • Deliver educational programs for students and teachers in grades K-8 based on Tennessee Science Standards • Develop a strong working relationship with school

systems in Middle and West Tennessee • Develop and maintain a strong working relationship with other local, state and federal agencies • Recruit and train capable volunteers and teaching staff for the environmental education program • Maintain self-supported funding for the environmental education program • Develop and maintain a budget following purchasing procedures within the scope of the University for the environmental education program • Continue the development and securing of external funds via gifts, grants, contracts and other funding sources in support of the environmental education program • Develop and implement a marketing plan targeted to youth, educators and stakeholders for the purpose of recruiting participants, securing monetary support and showcasing program outcomes • Assist the state 4-H camping specialist with curriculum development and agent training in preparation of summer camp • Assist in recruitment and training of 4-H summer staff • Assist the 4-H Center Manager in the daily operation of the summer camping program • Responsible for maintaining American Camp Association accreditation • Maintain the Ridley 4-H Center's Web site • Assist with other duties as assigned by the 4-H Center Manager and the Director, 4-H Youth Development • Provide leadership for a program of activities that meets the needs of eligible clientele regardless of race, color, national origin, age, sex, disability, religion or veteran status.

Appl: Please complete the online application at https://ut.taleo.net/careersection/ut_knoxville/jobsearch.ftl?lang=en. Either attach the following electronic documents to the application, or mail hard copies to the contact below.

Contact: Daniel Sarver, 204C Morgan Hall, 2621 Morgan Circle Drive, Knoxville, TN 379996. Ph: (865) 974-7152, Fax: (865) 974-1947. E-mail: dsarver@utk.edu, Web Site: <http://utextension.tennessee.edu>.

Filing Date: 3/1/15.

EXTENSION SPECIALIST (Agriculture and Resource Economics): A Permanent, Full-time Position. Job #X1447. Pay: DOE.

Location: Department of Agriculture and Resource Economics, Institute of Agriculture, University of Tennessee, Knoxville, Tennessee.

Qual: Master's Degree in Agriculture, Business, Natural Resources, or related; or substantial work experience, which demonstrates promise in teaching with (5) years of work experience without an earned doctorate. • Ability to learn about appropriate services and resources available to extension clientele and the ability to assist clientele with access to these services and resources. • Ability to establish and maintain effective working relationships with county, district, and state-wide University of Tennessee Extension staff, local and state government employees, and local, regional, state and national clientele. • Proficiency in current word processing, data management software programs (e.g. Microsoft Word, PowerPoint, Excel); an appropriate programs for generating agribusiness analysis efforts (e.g. ESRI, IMPLAN) and knowledge of appropriate nationally-based sources of information. Preferred/Desired Qualifications: • Strongest consideration will be given to individuals with a Master's or other graduate degree, with at least one degree in a field that relates to the responsibilities of this position such as economic development, agribusiness, agricultural economics, business, community development, rural sociology, leadership and organizational development, urban and regional planning, or natural resources related fields. • Strongest consideration will also be given to individuals with experience in dealing with agribusiness activity at the local, regional and state levels. Experience in working with agribusinesses and agribusiness support organizations at the local, regional, and state levels and with government entities either directly or indirectly involved with agribusiness development is a major plus. Experience in delivering programmatic training to extension personnel, clientele groups, and the public at large is a major plus. UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels. UT Extension provides a gateway to

the University of Tennessee as the outreach unit of the Institute of Agriculture. With an office in every Tennessee county, UT Extension delivers educational programs and research-based information to citizens throughout the state. In cooperation with Tennessee State University, UT Extension works with farmers, families, youth and communities, to improve lives by addressing problems and issues at the local, state and national levels.

Duties: Plan, conduct, implement, and evaluate assigned phases of the educational programs of UT Extension in such a manner that they meet the needs of all participants. • Develop and prepare appropriate training materials and programs for clientele and Extension personnel and deliver them in the most effective means possible while modeling exemplary teaching methods. • Keep current in assigned subject matter area and strive for professional improvement by means of study, seminars, professional meetings, and self-evaluation. • Deliver current, researched-based subject matter information and educational training for the public at large (both in Tennessee and nationally), appropriate interest groups and Extension Agents. • Author, or co-author, publications for public distribution to support such educational programs. • Establish and maintain effective working relationships with all University of Tennessee Extension staff, local and state government employees, and local, regional, state and national clientele. • Assist in establishing a nationally recognized program that enhances agribusiness development in Tennessee and the nation. • Assume other duties as necessary, or as assigned. Salary is commensurate with training and experience. Benefits include group hospitalization and life insurance, State Employees Retirement; Workers' Compensation; study, sick and annual leave; numerous University of Tennessee and state benefit programs, including liberal time off for holidays. This position is renewable on an annual basis for a three-year period with the expectation of continued employment beyond the three-year period based on funding and satisfactory work performance.

Appl: A complete application package will include a letter of interest, resume or curriculum vitae, and official or unofficial transcripts showing degree(s) conferred. Please apply online https://ut.taleo.net/careersection/ut_knoxville/jobsearch.ftl?lang=en.

Contact: Delton Gerloff, Search Committee Chair, Agriculture and Resource Economics, 302 Morgan Hall, Knoxville, TN 37996-4500. Ph: 865-974-7462 2621. Fax: 865-974-7484. E-mail: agecon@utk.edu.

Filing Date: 2/1/15.

PARKS / OUTDOOR RECREATION

PROFESSIONAL OUTDOOR INSTRUCTOR: Six (6) Temporary, Full-time Positions. Pay: \$2875. Dates: Start: March 9, 2015.

Location: Bradford Woods - Indiana University, Martinsville, Indiana.

Qual: SPRING Outdoor INSTRUCTORS! Do you love the great outdoors? Do you love kids? Put these two together at Bradford Woods in SPRING 2015. Bradford Woods is known internationally as Indiana University's Outdoor Center. We are seeking candidates who are interested in making a difference in the lives of children by using the outdoor environment as an amazing classroom! Our field instructors teach environmental education and facilitate teambuilding to youth and younger adults – mostly 5th grade through some collegiate groups. After a world-class training, we offer \$250/week with meals while working, housing, utilities, Wi-Fi, and fitness center, all on a beautiful 2500 acre facility. We are accepting applications now for our Spring Season. The position runs from March 9 – May 30, 2015. The full job description as well as application information are posted on our website: <http://www.bradwoods.org/about-us/employment/field-instructors>

Duties: see full job description by going to www.bradwoods.org

Appl: Please submit a resume, cover letter, and complete application for consideration.

Contact: Melanie Wills, Director of Outdoor Education Director of Outdoor Education and Professional Service, 5040 State Road 67N1 Martinsville, IN 46151. Ph: 765-342-2915, Fax: 765-349-

1086. Email: mjwills@indiana.edu, Website: www.bradwoods.org.

Filing Date: 1/31/15.

COLORADO WHITEWATER RAFTING GUIDE: Ten (10) Temporary, Full-time Positions. Pay: \$31 per half day \$60 full day + gratuities. Dates: Start: May 19, 2015.

Location: Echo Canyon River Expeditions, Canon City Colorado.

Qual: No Experience Necessary - Rafting guide trainees are selected by online applications, resumes, references and phone or personal interviews. The state of Colorado requires river guides must be at least 18 years of age and be certified in Basic First Aid and CPR. Applicants are required to complete the following on-line application to be considered for training and employment. We begin reviewing applications in January and continue the process for the next three to four months. Please email your resume the same day you complete the online application. Although not a requirement for consideration of invite to training/ hiring, we would like to see a photo of you, taken within the last year, participating in a hobby, sport or outdoor activity you love. ben@raftecho.com is the best email to use when submitting application materials.

Duties: Your training will be comprehensive to say the least. A minimum of 50 hours of on-river training is required by law to guide in the state of Colorado, but it has been our experience that rafting guide trainees usually do not attain the professional skills required in that short amount of river time. You can thus expect to accrue more than 100 river hours before we are comfortable certifying you on the river. This extensive training lasts about five weeks, and includes camping during training, all transportation from Echo to and from the river, the best rafts and boating equipment money can buy, as well as your trainers, who are dedicated long-term Echo Canyon staff members. Our training staff will dedicate themselves to long days and miles of river time to provide you with a unique learning environment. On-river training will be supplemented with classroom clinics covering topics such as river features, guest relations, equipment maintenance, liability and accident prevention, emergency protocols, conservation, swift water rescue procedures and much more. Written and practical tests are yet another tool we utilize to inform us of overall progress.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Echo Canyon River Expeditions, 45000 West U.S. Highway 50, Canon City, CO 81212. Ph: 800-755-3246, Email: raftecho.outreach@gmail.com, Website: <http://www.raftecho.com/jobs>.

Filing Date: 04/01/15.

FIELD TEAM LEADERS: Several Temporary, Full-time Positions. Pay: Stipend of \$440 per week (less taxes), Health Insurance, \$1,493 or \$2,822 AmeriCorps Education Award, Student Loan Forbearance (if eligible), State Park Pass, Housing during training and orientation. Dates: May 4 to August 14, 2015 or May 4 to November 13, 2015, Minimum of 450 or 900 hours of service is required. 40 hours a week; overnights and weekends required.

Location: MCC, Maine.

Qual: Must be eligible for AmeriCorps Education Award, High School diploma, Must be at least 20 years old, Must be a US Citizen, Must submit to criminal and sex offender background checks, One season of trail work experience in an outdoor leadership role, Previous experience with construction work.

Duties: The Maine Conservation Corps (MCC) Field Team Leader position provides leadership to a team to accomplish significant conservation, education, and outdoor recreation service projects, especially trail building. Members serve Maine's communities, participate in the AmeriCorps program, receive leadership training and gain hands-on experience. MCC is dedicated to accomplishing outdoor recreation and conservation projects for the public, promoting and managing volunteer opportunities, providing conservation education, building self-esteem and leadership, and raising the aspirations of members and volunteers. Training typically takes place in the Hallowell area; field work is conducted throughout

Maine. Essential Functions: Have the ability to live and perform strenuous work under challenging conditions, Have the desire to learn, serve others, and make a difference, Ability to perform tasks as part of a cooperative team, Follows directions, Non-judgmental attitude, sensitivity to others, approachable, Responsible and reliable, Interest in personal growth and in participating in on-going training. Desired Functions: Approved to drive State vehicles by the Risk Management Division, Good communication skills, Strong organizational skills, Excellent work ethic, Possesses motivation and initiative. Key Responsibilities: Educate members about and uphold the MCC code of conduct. Assure that the team adheres to MCC safety rules and guidelines. Assure their team's compliance with the MCC drug free workplace policy. Inform Program Coordinator of conduct issues in a timely manner. Complete all paperwork in a thorough and timely manner, including submission of timesheets and other forms required by the MCC. Coordinate education events during each session according to MCC program guidelines. Conduct pre-service visits to all project sites and collect information about the project, including an emergency response plan. Maintain a personal cell phone for communications with the office. Serve as a primary caretaker of the MCC vehicle and observe all rules regarding safe transport of people and equipment. Train members in all aspects of trail construction and rehabilitation. Build new trails and rehabilitate existing trails, such as: Build bridges, wooden ladders, retaining walls, etc. Construct rock water bars, retaining walls, causeways, stone steps, etc. Clear trails (cut and haul brush, dig to mineral soil, pull stumps, etc.) Other tread way work (crush rock, haul gravel). Live cooperatively with other members during training and service sessions. Willingly perform joint living tasks, such as cooking and cleaning and maintaining hygiene (Not to be counted as direct service hours). Represent the MCC and the host site organization in a professional and supportive manner. Training Provided: Attend MCC Field Team Leader Orientation including leadership workshops, sexual harassment awareness, and project planning. Participate in Trail Skills Week including, chainsaw safety training and Griphoist operations Attend member orientation training, such as: leadership styles, communication, and conflict case studies. Optional Training. Participate in 11 week Trail Training Program **Please note the majority of MCC Team Leader positions are filled by Trail Training attendees**

Appl: Send Cover Letter, Resume and 3 references.

Contact: For more information or application instructions visit the MCC website: http://www.maine.gov/dacf/parks/get_involved/conservation_corps/field_team_program/positions.shtml
Or email: Corps.conservation@maine.gov.

Filing Date: 1/22/15.

FIELD TEAM MEMBERS: A Temporary, Full-time Position. Pay: Stipend of \$260 per week (less taxes), Health Insurance, \$1,195, \$1,493 or \$2,822 AmeriCorps Education Award, Student Loan Forbearance (if eligible), State Park Pass, Housing during training and orientation (during service days only).

Duties: May 18 to August 14, 2015 or May 18 to November 13, 2015, 300 hours, 450 hours or 900 hours of service is required. 40 hours a week, overnights required.

Location: MCC, Hallowell, Maine.

Qual: Must be eligible for AmeriCorps Education Award, High School diploma, Must be at least 18 years old, Must be a US Citizen, Must submit to criminal and sex offender background checks.

Duties: The Maine Conservation Corps (MCC) provides community service opportunities and career training for those interested in pursuing a career in natural resources. Members serve Maine's communities, participate in the AmeriCorps program, and gain hands-on experience. Essential Functions: Have the ability to live and perform strenuous work under challenging conditions. Have the desire to learn, serve others, and make a difference. Ability to perform tasks as part of a cooperative team. Follows directions. Non-judgmental attitude and sensitivity to others. Responsible and reliable. Interest in personal growth and in participating in on-going training. Desired Functions: Good communication skills. Excellent work ethic. Possesses motivation and initiative. Key Responsibilities: Build new trails and rehabilitate existing trails, such as: Build structures (bridges, wooden ladders, retaining walls, etc.).

Construct with rock (waterbars, retaining walls, causeways, stone steps). Clear trails (cut and haul brush, dig to mineral soil, pull stumps, etc.). Other treadway work (crush rock, haul gravel). Represent the MCC and the host site organization in a professional and supportive manner. Adhere to the MCC drug free workplace policy. Complete all paperwork in a thorough and timely manner, including submission of timesheets and other forms required by the MCC. Develop and use leadership skills in roles within the team and with volunteers. Live cooperatively with other members during training and service sessions. Willingly perform joint living tasks, such as cooking and cleaning and maintaining hygiene (Not to be counted as direct service hours). Training Provided: Attend training, such as: orientation to the MCC and AmeriCorps, First Aid and CPR, communication, conflict resolution, diversity, introduction to trail tools and safety standards. Optional Training – Chainsaw Safety and Griphoist Operations (May 11 – 15, 2015)

Appl: Send resume, letter of interest with dates of availability and two letters of recommendation.

Contact: Maine Conservation Corps, 124 State House Station, Augusta, ME 04333. Ph: (207)624-6085, Fax: 207-287-3342. Email: corps.conservation@maine.gov

Filing Date: 03/20/15.

INTERNSHIPS

PARK ATTENDANT INTERNSHIPS: 2 or 3 Temporary, Part-time Positions. Pay: \$120.00 - \$300.00/month, dependent on park location, with no benefits. Housing option available at two sites. (May be combined with other Cerro Gordo County Conservation Board seasonal internship positions.) Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to evenings, weekends, and holidays.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation, wildlife biology, ecology, biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. **REQUIREMENTS:** The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 45lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate manual transmission pickup truck. Maintain a reasonable amount of "on-site" hours during the day and overnight (during weekends and holidays) for camper access and facility maintenance, dependent on campground capacity and holidays. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Perform all phases of routine campground and picnic area attendant duties, including the check-in of campers and cleaning of park restrooms, shower houses and shelter houses. Work under the direct supervision of the Outdoor Recreation Area Manager & Director.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form

Contact: Mary Ermer, Office Manager, Cerro Gordo, County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: 2/13/15.

PARK MANAGEMENT INTERNSHIP: 3 Temporary, Full-time Positions. Pay: \$10.30/hr with no

benefits. Potential for increase to \$10.45/hr effective July 1, 2015. Housing option available at two sites, with additional Park Attendant duties required (see Park Attendant job description). Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to 40hrs./week, Mon. - Fri.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation management, wildlife biology, ecology, biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. **REQUIREMENTS:** The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist the Outdoor Recreation Area Manager with all aspects of park management. Responsibilities include, but are not limited to; routine area and facility maintenance, and providing park information to visitors.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form

Contact: Mary Ermer, Office Manager, Cerro Gordo, County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: 2/13/15.

INTERNSHIPS: Nine (9) Temporary, Full-time Positions. Pay: \$11.25 per hour plus health, dental, and tuition benefits, as well as four weeks paid vacation. Dates: Star: June 15, 2015.

Location: Morris Arboretum, Philadelphia, Pennsylvania.

Qual: Background in horticulture, biology, botany, landscape design, land management, or education.

Duties: The Morris Arboretum of the University of Pennsylvania, a 166-acre public garden in Philadelphia, has nine year-long full-time internship positions available. Positions are open in education, urban forestry, plant protection, plant propagation, arboriculture, botany, horticulture, natural lands and the rose and flower garden. Interns work alongside experts in the public horticulture field, as well as participate in weekly professional development sessions. Interns qualify to receive academic credit at the University of Pennsylvania and partner institutions.

Appl: Send letter of intent, resume, transcripts, and three letters of reference

Contact: Jan McFarlan, Internship Program, Morris Arboretum of the University of Pennsylvania, 100 E. Northwestern Ave, Philadelphia, PA 19118. Email: jlm@upenn.edu, Website: http://www.business-services.upenn.edu/arboretum/ed_internships.shtml.

Filing Date: 2/15/15.

WILDLIFE/PARKS INTERNSHIP: A Temporary, Full-time Position. Pay: \$10.30/hr with no benefits. Potential for increase to \$10.45/hr effective July 1,2015. Housing option available at two sites, with additional Park Attendant duties required (see Park Attendant job description). Dates: Approximately May to August or October, with the time periodsomewhat flexible for students. Limited to 40hrs./week, Mon. - Fri.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, ecology, biology, forestry, agriculture, or a related field of study. Relevant experience may be considered in place of education. **REQUIREMENTS:** The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit,

kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist both the Wildlife Area Manager and Outdoor Recreation Area Manager with all aspects of management activities directed towards county owned parks, conservation areas/facilities and wildlife areas. Individual will split work activities 50/50 with both program areas. Work activities will include; routine area and facility maintenance, management of 1.) tree & shrub plantings, 2.) established and restored prairie areas, 3.) food plots 4.) mowed cool season grass areas and 5.) timber stands. Also routine maintenance and service for all agency equipment.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form

Contact: Mary Ermer, Office Manager, Cerro Gordo, County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: 2/13/15.

CONSERVATION EDUCATION INTERNSHIP: A Temporary, Full-time Position. Pay: \$10.30/hr with no benefits. Possible increase to \$10.45/hr July 1, 2015. Dates: 24 weeks, starting in April 2015 and ending in September of 2015 (specific starting and ending dates somewhat flexible, depending on schedule of applicant). 40hrs./week (non-routine week, Mon. - Sun.).

Location: Lime Creek Nature Center in Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resources, wildlife biology, environmental education/interpretation, or biology/ecology/environmental studies.

REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 50 lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist Conservation Education Manager in carrying out environmental education programming for the Cerro Gordo County Conservation Board and Lime Creek Nature Center. Major duties include providing programs and field trips for a variety of audiences; creating and improving displays and bulletin boards in the Lime Creek Nature Center; and writing articles and press releases. Other special projects include one major project for the nature center, water quality monitoring, resource management activities, and professional workshop opportunities. Interns will receive valuable practical experience and continuing education during employment. Since 1995, nineteen of our conservation education interns have received full-time employment in conservation.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form

Contact: Mary Ermer, Office Manager, Cerro Gordo, County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: 2/13/15.

VEGETATION MANAGEMENT INTERN: A Temporary, Full-time Position. Pay: \$10.30/hr with no benefits. Potential for increase to \$10.45/hr effective July 1, 2015. Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to 40hrs./week, Mon. - Fri.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, forestry, biology, or a related field of study. Relevant experience may be considered in place of education. **REQUIREMENTS:** The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives. Knowledge of grassland management and native grassland plant identification. Ability to routinely stand, walk, sit, kneel, stoop, balance, climb, and operate power/hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes, and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record; operate manual transmission pickup truck; knowledge of tractor, truck, and small engine powered equipment operation and maintenance. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Intern will assist the Vegetation Manager and Natural Resource Biologists with all aspects of managing roadside vegetation. This will include, but is not limited to; management of noxious weeds, controlled burns, managing roadside trees and brush, ROW vegetation planting, native seed harvesting, maintenance of existing plantings and routine maintenance of all agency equipment. Intern may also assist with other agency projects.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form

Contact: Mary Ermer, Office Manager, Cerro Gordo, County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. Ph: (641) 423-5309.

Filing Date: 2/13/15.

NATURAL RESOURCE MANAGEMENT INTERNS: Several Temporary, Full-time Positions. Pay: Living Allowance: \$18,000, AmeriCorps Education Award*: \$5,645, Student Loan Forbearance**, Paid Interest Accrual**. Dates: Starts December 2014 or January 2015 for one year.

Location: Lake Mead NRA/Great Basin Institute, Boulder City, Nevada.

Qual: Motivated, self-starter who is detail oriented; Flexibility to handle competing and changing priorities; Ability to communicate effectively with a diverse public in a variety of forums; Ability to speak English and Spanish conversationally, desirable but not required; Some college education, desirable but not required; Ability to work in harsh and rapidly changing environments; Possess clean, valid, state-issued driver's license; and Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) must be at least 17 years of age and have received a high school diploma or GED (or be willing to achieve this before using education award), (3) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (4) pass National Sex Offender Public Registry (NSOPR) and federal/state criminal background checks.

Duties: Working collaboratively with Lake Mead National Recreation Area (LMNRA), the Great Basin Institute is recruiting one intern to learn about and participate on multiple projects including resource management, maintenance, administration and law enforcement at Lake Mead National Recreation Area. During the main boating season (April-September), the intern will also educate the boating public about aquatic invasive species, water safety, and environmental regulations. The intern will gain skills associated with these activities as well as knowledge of natural and cultural resources in the LMNRA.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

SEASONAL

VEGETATION/HABITAT ASSESSMENT FIELD LEAD: A Temporary, Full-time Position. Pay: \$1392 bi-weekly salary + field per diem + Health Insurance: Provided. Dates: 13 April, 2015 - October 16, 2015 (27 weeks).

Location: Great Basin Institute and Nevada Department of Wildlife, Nevada.

Qual: Bachelor's degree in one of the major natural sciences – applicants with advanced degrees encouraged to apply; • Previous experience leading a field crew strongly preferred • Strong knowledge of botany, use of dichotomous keys and making field collections of plants – knowledge of Great Basin plants, vegetation and the Intermountain Flora preferred; • Understanding of basic principles related to the fields of soil science, wildlife biology, geology, and/or hydrology; • Applicants should possess relevant or related field experience – knowledge of and/or experience working in sage-grouse habitat and/or high desert ecology, preferable; • Ability to navigate and set a bearing using a compass, navigate to predetermined locations using GPS, and read a topographic map while navigating in vehicle or on foot; • Ability to collect, QA/QC, and post-process data using the DIMA, required; • Preference for a clear understanding of GIS theory and applications, including experience with ArcGIS 10.x to create maps, manipulate and analyze data, and generate reports; • Ability to communicate effectively, both written and orally, with a diverse audience; • Physically fit to work outdoors, carry personal and field equipment, lift heavy gear, and withstand working and primitive camping with no amenities for up to eight consecutive days in sometimes inclement weather during spring and summer in northern Nevada; • Possess a clean, valid, state-issued driver's license and the ability to safely operate a 4WD vehicle on and off paved roads; and • Pass FBI criminal and National Sex Offender Public Registry background check

Duties: In cooperation with the Nevada Department of Wildlife (NDOW), The Great Basin Institute is recruiting 2 experienced individuals to serve as Vegetation/Habitat Assessment Field Leads. The overall objective of this habitat assessment effort is to perform detailed vegetation and site data collection at locations where habitat restoration projects will be undertaken and at sites where restoration is underway. Sites for monitoring climate change will also be sampled. Restoration project sites are located in Wyoming sagebrush, pinyon-juniper woodlands and mountain sagebrush communities across northern Nevada. Restoration projects are focused on wildlife habitat including Sage Grouse (endangered species candidate), Mule deer, and a variety of non-game species. The vegetation and site data are used to help guide proper treatment design and to provide a baseline data set against which treatment effects may be measured. This position will play a vital role in facilitating the effective and efficient collection of monitoring data. General field duties include walking long distances over uneven and sometimes steep terrain, collecting GPS points of sampling plots and other plot-specific data, observing wildlife, identifying vegetative demographics and distribution, and taking photo-points. Sampling vegetation structure and composition using the Assessment, Inventory, and Monitoring (AIM) methodology will be the principle focus of field data collection, resulting in estimates for foliar cover, canopy gap, herbaceous and woody density, and plant species richness. AIM field data will be entered into the electronic Database for Inventory, Monitoring and Assessment (DIMA). The Field Lead will also coordinate with the GBI Project Lead and the NDOW Lead for project planning, equipment organization and maintenance, vehicle coordination, field protocol and data QA/QC, and team deployment and supervision. The successful applicant must have strong communication skills (both verbal and written) and exhibit strong leadership and organization skills. Office tasks include data organization, processing and QA/QC; post-processing GPS points; utilizing GIS to edit polygons as well as point and line data; and creating reports with GIS maps, pictures and concise field notes. This position may require pre-season travel to and from field sites with occasional camping in order to ground truth transect start points and to ensure that all transects are successfully completed during the field season, and may require long hours including early mornings and weekends. The timeframe for field data collection will generally be 8 days on (Wed-Wed) – for travel to sampling region, field sampling and on-site camping, and return to GBI/NDOW in Reno – followed by 6 days off (Thu-Tue). Time spent training during the beginning of the field season and post-season office work involving data QA/QC and report writing will follow a typical Mon-Fri schedule. The position will

be based out of GBI's Reno, NV office and field work will be staged from the Nevada Department of Wildlife Reno office. Field sites are located through northern Nevada, and may require several hours up to a full day of travel time to access. Terrain is typical of the Great Basin with wide, long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun and nights with temperatures possibly dropping to near freezing at high elevations. Resources include big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, GBI Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

2015 AMERICORPS SIX-MONTH CREW MEMBER: A Temporary, Full-time Position. Pay: Living stipend of \$7,000. Dates: May 18, 2015 – November 9, 2015.

Location: Nevada Conservation Corps Restoration Crew, Nevada.

Qual: Must maintain a positive and professional attitude at all times while providing service. • Be able to communicate effectively with members, crew leaders, NCC staff, and project partners. • Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water. • Be able to lift 25lbs continuously and 50lbs occasionally • Be between 17 and 25 years of age. • Be a US citizen • Must possess a high school diploma or GED • Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards).* • All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check.

Duties: Our Mission: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. As a NCC crew member, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. You will work alongside other members from across the country who share a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, week-long orientation where they receive training in technical skills related to chainsaw use and land restoration practices, while obtaining certifications in Leave No Trace ethics and CPR/First Aid. 6-month members will participate in orientation from May 18th to May 22nd, 2015. Schedules for the summer and fall will be dictated by project requirements and site locations. These positions will be based out of Reno or Ely. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4 and 8 day tours. Project work may include improving and restoring critical wildlife habitat, select thinning of timber stands, and fire fuels reduction. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. This shared responsibility and crew bonding is an important part of NCC member development strategy, and has contributed not only to the success of the program, but also to the formation of friendships and a passion for conservation work that last long after members finish their service. Crew members will be responsible for self transport to and from their assigned Field Station, but once there, Crew Leaders will

provide transportation to project sites in program vehicles. Campsites are often in remote places that do not have running water or toilet facilities. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. Crews will be outfitted with large water containers and kitchen equipment for storing and preparing meals. Each crew member will be responsible for providing personal camping gear such as a tent, sleeping bag, backpack or duffel, etc. Members are responsible for providing their own food for each tour. A food subsidy will be provided at \$7.25 for every day spent in the field to help offset the cost of food during the work week. This will be included as a reimbursement on the biweekly living stipend check. This is an AmeriCorps volunteer position.* Selected candidates will receive a living stipend of \$7,000 for the six month time period. This is not an hourly wage or a salary and is paid to members bi-weekly throughout their term of service. Members and leaders also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of the AmeriCorps national service contract, members shall receive an education award in the amount of \$2,822 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Jason Behrens, HR Associate, at jbehrens@thegreatbasininstitute.org.

Filling Date: Open.

VEGETATION/HABITAT ASSESSMENT FIELD TECHNICIAN: Several Temporary, Full-time Position. Pay: See Below. Dates: See Below.

Location: Great Basin Institute and Nevada Department of Wildlife, Nevada.

Qual: Bachelor's degree or coursework in one of the major natural sciences; • Understanding of basic principles related to the fields of botany, soil science, wildlife biology, geology, and/or hydrology; • Applicants should possess some relevant or related field experience; applicants with plant identification experience preferred • Ability to navigate and set a bearing using a compass, navigate to predetermined locations using GPS, and read a topographical map; both on foot and driving an off-road vehicle • Ability to communicate effectively, both written and orally, with a diverse audience; • Physically fit to work outdoors, carry personal and field equipment, lift heavy gear, and withstand working and primitive camping with no amenities for up to eight consecutive days in sometimes inclement weather during spring and summer in northern Nevada; and • Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or equivalent of 2 full-time awards), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

Duties: In cooperation with the Nevada Department of Wildlife (NDOW), The Great Basin Institute is recruiting 6 AmeriCorps members to serve as part of an inter-disciplinary vegetation/habitat assessment team. The overall objective of this habitat assessment effort is to perform detailed vegetation and site data collection at locations where habitat restoration projects will be undertaken and at sites where restoration is underway. Sites for monitoring climate change will also be sampled. Restoration project sites are located in Wyoming sagebrush, pinyon-juniper woodlands and mountain sagebrush communities across northern Nevada. Restoration projects are focused on wildlife habitat including Sage Grouse (endangered species candidate), Mule deer, and a variety of non-game species. The vegetation and site data are used to help guide proper treatment design and to provide a baseline data set against which treatment effects may be measured. General field duties include walking long distances over uneven and sometimes steep terrain, collecting GPS locations of sampling plots and other plot-specific data, observing wildlife, identifying vegetative demographics and distribution, and taking photo-points. Sampling vegetation structure and composition using the Assessment, Inventory, and Monitoring (AIM) methodology will be the principle focus of field data collection, resulting in estimates for foliar cover, canopy gap, herbaceous

and woody density, and plant species richness. AIM field data will be entered into the electronic Database for Inventory, Monitoring and Assessment. This position will require travel to and from field sites and extended field camping in order to ensure that all transects are successfully completed during the field season. Implementation may require long hours including early mornings and weekends. The timeframe for field data collection will generally be 8 days on (Wed-Wed) – for travel to sampling region, field sampling and on-site camping, and return to GBI/NDOW in Reno – followed by 6 days off (Thu-Tue). Time will also be spent in the GBI offices performing data entry and QA/QC, plant identification, and other office-related tasks. Time spent training during the beginning of the field season and post-season office work involving data QA/QC and other assigned duties will follow a typical Mon-Fri schedule. Positions; 21-week positions (4) Contract length: April 20, 2015 - September 11, 2015 Living Allowance: \$5,880 AmeriCorps Education Award*: \$2,150 Monthly housing stipend: \$350 Student loan forbearance, Field camping per diem, Health insurance provided. 15-week positions (2) Contract length: May 4, 2015 – August 14, 2015 (flexible start date may be considered for qualified applicants) Living Allowance: \$4,275 AmeriCorps Education Award*: \$1,493 Monthly housing stipend: \$350 Student loan forbearance, Field camping per diem, Health insurance provided. * AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualified federal student loans. The position will be based out of GBI's Reno, NV office and field work will be staged from the Nevada Department of Wildlife Reno office. Field sites are located through northern Nevada, and may require several hours up to a full day of travel time to access. Terrain is typical of the Great Basin with wide, long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun and nights with temperatures possibly dropping to near freezing at high elevations. Resources include big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, GBI Human Resources Coordinator, at agladding@thegreatbasininstitute.org.

Filing Date: Open.

2015 AMERICORPS SUMMER CREW MEMBER: A Temporary, Full-time Position. Pay: Living stipend of \$3,500. Dates: Mid-May to Mid-August depending on placement.

Location: The Great Basin Institute, Nevada Conservation Corps, Reno, Nevada.

Qual: Possess the desire and drive to perform meaningful conservation work on a variety of projects throughout southern Nevada. Must maintain a positive and professional attitude at all times while providing service. Be able to communicate effectively with members, crew leaders, NCC staff, and project partners. Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water. Be able to lift 25lbs continuously and 50lbs occasionally Be over 17 years of age Be a US citizen Must possess a high school diploma or GED. Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards)*. All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check.

Duties: Our Mission: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. Position Description: As a NCC crew member, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. Project work for the summer may include constructing new recreation trails, improving and restoring critical wildlife habitat, and/or restoration of stream and riparian environments. Led by a Crew Leader

who has passed through the NCC's extensive Leadership Development Program, you will work alongside other members from across the country who share a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, planting plants, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, week-long orientation where they receive training in technical skills related to trail building and land restoration practices, while obtaining certifications in Leave No Trace ethics and CPR/First Aid. Summer members will participate in orientation during their first week. In addition to orientation, NCC staff and leaders offer continuing on-the-job training to improve member's technical and soft skills, and facilitating learning modules to educate members about the work we do and the areas we serve. The NCC also organizes educational opportunities with agency project partners and industry professionals, providing members with an inside look at the management strategies and technical research behind our project work. Summer members will be based out of GBI's Reno, Las Vegas, or Ely office. Schedules will be dictated by project requirements and site location. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4- and 8-day tours. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. This shared responsibility and crew bonding is an important part of NCC member development strategy, and has contributed not only to the success of the program, but also to the formation of friendships and a passion for conservation work that last long after members finish their service. This is an AmeriCorps* position. Selected candidates will receive a living stipend of \$3,500 for the season. This is not an hourly wage or salary, and is paid to members every two weeks throughout their term of service. Members also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of AmeriCorps service, members are eligible to receive an education award in the amount of \$1,493 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. *The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

Appl: Send Cover Letter, Resume, and a list of three professional references.

Contact: The Great Basin Institute, Jason Behrens, HR and Compliance Assistant, Email: jbehrens@thegreatbasininstitute.org.

Filing Date: Open.

SUMMER RESEARCH ASSISTANT: A Temporary, Full-time Position. Dates: Late April to Early Sept. (Can vary due to school commitments, contact gmurray@outdoors.org).

Location: Camp Dodge/Pinkham Notch Visitor Center – White Mountain National Forest, Gorham, New Hampshire.

Qual: Enrollment in undergraduate science degree program (completed sophomore year) to a graduate or post-graduate candidate. • Strong oral communications skills. • Experience in a laboratory setting and field sciences (water quality and/or botany background preferred) • Ability to work independently without close supervision. • Good attention to detail, ability to carefully collect and document data, and excellent organizational skills. • Analysis skills using MS Excel and statistical software • Able to carry at least 50 pounds for 1.5 miles over rugged terrain • Physical Abilities required, as well as work performed in an office setting. Must be able to stand, sit, walk, and operate standard office equipment. Desirable: • A two year commitment to work at the AMC. • Strong background in statistics • Experience using GIS. • Mechanical ability. • Basic first aid and outdoor skills. • Seeking a special or thesis academic credit project in air quality, hydrogeochemistry, climate change, alpine ecology or phenology • Diverse candidates are highly encouraged to apply.

Duties: The Appalachian Mountain Club (AMC) Research Department has conducted research in the White Mountains for over 35 years. Current research includes higher elevation air quality, climate,

ecosystems and plant phenology studies in the White Mountain National Forest, NH. The AMC operates a long-term high-elevation acid precipitation monitoring site near the Lakes of the Clouds hut, has a multi-year alpine temperature and plant phenology study that is part of a nation-wide phenological dataset, and is a leader studying climate change trends in the Northeast's mountains. AMC's research is accomplished cooperatively with institutions and agencies including the White Mountain National Forest (WMNF), US Forest Northeastern Research Station, Plymouth State University (PSU), US Environmental Protection Agency (EPA), and the New Hampshire Air Resources Division (NHARD). Description and Responsibilities; The summer research assistant is stationed at AMC's Camp Dodge/Pinkham Notch Visitor Center and is responsible for activities ranging from field site equipment setup and take down, maintenance and data collection, botanical field work, water quality sampling in remote Wilderness, and data entry and statistical analysis. The research assistant will be provided a wage (plus optional room and board at \$45/week), with living quarters at AMC's Camp Dodge Volunteer Facility in a large, private platform tent. Specific duties include data entry and statistical analysis of seasonal and long-term phenology, climate, stream chemistry, and air quality datasets. Field work includes the transport of equipment to the sites at the start of the monitoring season, the set up of the sites, weekly check of ozone monitors and plant phenology plots, coordination with AMC naturalists on research monitoring activities, sample bottle preparation, laboratory analyses (pH and conductivity) and final inventory and packing up of the site at the end of summer. The summer research assistant will work closely with the research assistant located at Lakes of the Clouds hut, communicating daily and coordinating transport of samples and supplies. The research assistant may also participate in table talks and slide show presentations at the visitor's center, describing the purposes and operations of the monitoring sites and the air quality issues that face open spaces and public lands from the vantage points of current industry, technology and public policy. The assistant is required to hike to remote streams for sampling and to AMC huts for interaction with other researcher and Hut Naturalists. Past interns have used this opportunity to develop a special or thesis project in their academic pursuits or to assist in publications, which is highly encouraged.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Georgia Murray, PO Box 298, Gorham, NH 03581. Email: gmurray@outdoors.org. Ph: 603-466-8111.

Filing Date: Open.

RANGELAND RESEARCH TECHNICIAN: A Temporary, Full-time Position. Pay: 12/hr, housing may be provided. Dates: Approximately late May to early August.

Location: North Dakota State University. Central Grasslands Research Extension Center, Streeter, North Dakota.

Qual: Ability to pay close attention to detail; tolerance of repetitive work; mature, responsible, ability to work independently or in a group. Interest in identifying plant species using vegetative characteristics is essential. Applicants should have some knowledge of plant taxonomy and an interest in plant ecology and range research. Some college level course work in botany, range management or a related field is required.

Duties: The job will consist primarily of fieldwork conducted on research trials at the Center. Assist plant scientist and other personnel in collecting data and repairing and maintaining facilities and equipment. Sample forage production and utilization. Identify plant species using vegetative characteristics. Monitor changes in frequency, density and cover of each plant species. Sample soil water using neutron moisture meter. Other duties as assigned. Note: One to three hours of college credit is available through NDSU for this work experience. Students interested in receiving credit through their own university should discuss this with their advisor.

Appl: Send letter stating qualifications, resume, relevant course list and three references with phone numbers.

Contact: Bob D. Patton, Associate Range Scientist, Central Grasslands Research Extension Center,

4824 48th Ave. SE, Streeter, ND 58483. Ph: (701) 424-3606, Fax: (701) 424-3616. E-mail: bob.patton@ndsu.edu.

Filing Date: 3/2/15.

PROFESSIONAL OUTDOOR INSTRUCTOR: Four (4) Temporary, Full-time Positions. Pay: DOE. Dates: March 9 - May 30, 2015.

Location: Indiana University, Martinsville, Indiana.

Qual: SPRING OUTDOOR INSTRUCTORS! Bradford Woods is Indiana University's Outdoor Center. If you have a love for teaching and for children, combine these at our beautiful 2500 acre facility. We are world-renowned for environmental education programs and take pride in hiring outstanding professionals to take on the job of teaching children in our outdoor classroom. If you have camp experience, work with youth, are an outdoor enthusiast and have a passion for the environment, check us out! We are actively hiring staff for our spring season which runs from March 9-May 30, 2015. Spots are still available, but ACT FAST as these competitive positions fill up quickly.

Appl: For a complete job description and information on how to apply, please visit our website <http://www.bradwoods.org/about-us/employment/field-instructors/>.

Contact: Bradford Woods Outdoor Center, Melanie Wills, Director, Outdoor Education and Professional Services, 5040 State Road 67N, Martinsville, IN 46151. Ph: 765-342-2915 or mjwills@indiana.edu.

Filing Date: 2/28/15.

LAND HEALTH ASSESSMENT FIELD TECHNICIAN: A Temporary, Full-time Position. Pay: \$12,800 Living Allowance, \$2,822 AmeriCorps Education Award, Student loan forbearance and interest accrual, Daily field per diem. Dates: March 30th 2015– September 25th, 2015.

Location: The Great Basin Institute, Nevada.

Qual: Bachelor's degree in one of the major natural sciences; applicants with a background in soils or botany preferred; Understanding of basic principles related to field science and data collection. Be able to utilize dichotomous keys for plant identification, knowledge and/or field experience of plant ecology in the Great Basin Desert region. Familiarity in describing and sampling soils, experience in soil texturing, identifying soil horizons, and soil properties. Ability to navigate and set a bearing using a compass and to read a topographical map; Ability to collect data using handheld GPS units, preferred; Ability to communicate effectively, both written and orally, with a diverse audience; Willingness to work collaboratively in a team setting; Physically fit to work outdoors, carry personal and field equipment, and withstand working and camping in an arid, desert environment for up to eight days at a time; Possess a clean, valid, state-issued driver's license and the ability to operate a 4WD vehicle on and off paved roads; and Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

Duties: The Great Basin Institute, in cooperation with the Bureau of Land Management, is recruiting 14 field technicians for land health assessment teams. Each team will consist of three members, including the district LHA lead, and will comprise technicians having diverse areas of training and expertise to work cooperatively in a field-based setting. The overall objective of the team is to perform land health assessments through inventory and monitoring of geomorphic, vegetative and hydrologic characteristics of the landscape. Assessment, Inventory, and Monitoring (AIM) methods are implemented to collect quantitative landscape data, while Interpreting Indicators of Rangeland Health (IIRH) methods are implemented to collect qualitative landscape data. Analysis of soil pits dug on site will be used to confirm Ecological Site Descriptions (ESDs) to aid in accurate assessments. All data collected is entered into an electronic database, and will be utilized for adaptive management decisions, restoration projects, and/or to improve wildlife habitat to achieve a healthy and productive ecological condition. General field duties

include walking long distances over uneven terrain while carrying equipment. Field technicians will collect GPS and photo points, identify soil characteristics, and vegetative demographics and distribution. Office tasks may include assisting with data organization, plant identification, processing and QA/QC; post-processing GPS points; and contributing to report writing. Overnight camping will be required for up to eight days at a time. This position will require travel to and from field sites and field camping in order to ensure that all transects are successfully completed during the field season. Implementation may require long hours including early mornings and weekends. The timeframe for field data collection will generally be either 4 days on (Mon-Thurs) or 8 days on (Wed-Wed) – followed by either 3 days off (Fri-Sun) or 6 days off (Thu-Tue). Field Course: Participate in a field-based AIM and IIRH environmental methods and field protocols training and additional BLM trainings. These positions will be based out of five Nevada BLM district office locations: Ely, Winnemucca, Carson City, Battle Mountain and Elko. Terrain is typical of the Great Basin desert, with wide long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun, and potentially cold, damp winter weather. Resources include Greater Sage-Grouse habitat, big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Human Resources Coordinator, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

NATURALIST/ENVIRONMENTAL EDUCATOR: A Temporary, Full-time Position. Living Stipend of \$7,000. Dates: March 2, 2015 – October 30, 2015.

Location: Great Basin Institute at Galena Environmental Science Camps and Field Study Programs, Nevada.

Qual: College level coursework in education or the natural sciences; Bachelor's Degree preferred; • Strong communication and interpersonal skills; • Background working with K-12 children and/or in natural history; • Campfire skills (song leading, guitar, storytelling) desirable; • Enthusiasm and commitment to youth outdoor education; • Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, and otherwise maintain good physical condition. • Meet AmeriCorps eligibility requirements: 1. U.S. citizenship or legal resident alien status. 2. Must be at least 17 years of age. 3. Received a high school diploma or GED (or be willing to achieve this before using education award). 4. Eligible to receive and AmeriCorps Education Award (limit of four in a lifetime or equivalent of 2 full-time awards), and 5. Pass state and federal criminal background checks.

Duties: The Great Basin Institute at Galena is seeking two Naturalist/Environmental Educators for an eight-month period (35 weeks) beginning March 1, 2015 and ending October 31, 2015. Description: • Great Basin Institute at Galena's Environmental Science Field Studies and Camps comprise eight months of theme-based activities that capitalize on the unique natural setting of Galena Creek Park and the Sierra Nevada region. Themes include natural and cultural history topics that allow children to experience the outdoors through discovery-based, STEM and environmental education. • Programs include school field study programs, both day and residential, and school break camps, also day and residential. School Field Studies curriculum is based on STEM education and Next Generation Science Standards. School Break Camps include hands-on games, hikes, guided activities, field trips, guest presenters, and simple exploration and play. • As the only fully outdoor environmental science field study program in Reno, our goal is to provide local youth with opportunities to experience the outdoors in a safe, fun, nurturing and engaging setting, and to provide academic, STEM education support to educators. Compensation and Benefits: • This is an AmeriCorps position, and candidates will receive a stipend of \$7,000. Upon successful completion of the AmeriCorps service term, members shall receive a Segal AmeriCorps Education Award in the amount of \$2,822 that can be used for paying off student loans, or paying tuition for a Title IV accredited college. • Shared, on-site housing is available. • A first aid/CPR course will be

offered during the week of training. • Deliver environmental education curriculum to students and youth both in the field and in the classroom. • Assist Program Coordinator in the development and enhancement of curriculum for day and residential outdoor education school field studies. • Assist in assuring the safety of students and campers. • Present clear, well-organized educational programs that exemplify professional delivery, thematic development, cohesive structure that are consistently appropriate for the activity and the audience. • Communicate effectively and develop relationships with participating teachers, parents and chaperones. • Review and evaluate the technical accuracy, effectiveness and public approval of the interpretive programs and devise and apply measures for program improvement. • Assist with staffing GCVC information desk, providing customer service, and assisting in daily upkeep of GCVC.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Email: agladding@thegreatbasininstitute.org.

Filing Date: 2/8/15.

LAND HEALTH ASSESSMENT DISTRICT LEAD: A Temporary, Full-time Position. Pay: \$1,400 biweekly salary, Health insurance, • Paid personal leave, • Field per diem. Dates: March 2, 2015 - November 20, 2015; potential for extension pending positive performance review and funding.

Location: The Great Basin Institute, Elko, Nevada.

Qual: Bachelor's degree in one of the major natural sciences – applicants with advanced degrees preferred; • Applicant must be able to demonstrate strong leadership skills; • Applicant must possess strong plant identification skills; those with additional soil identification experience will be given preference; • Applicants should possess relevant or related field experience – knowledge of and/or experience in high desert and Great Basin ecology preferred; • Understanding of basic principles related to botany, soil science, wildlife biology, geology, and/or hydrology; • Ability to navigate and set a bearing using a compass and to read a topographical map; • Ability to collect, QA/QC, and post-process data using handheld GPS units, required; • Possess a clear understanding of GIS theory and applications, including experience with ArcGIS 10.x to create maps, manipulate and analyze data, and generate reports; • Ability to communicate effectively, both written and orally, with a diverse audience; • Physically fit to work outdoors, carry personal and field equipment, and withstand working and camping in inclement weather during late winter, spring, and summer in northern Nevada; • Possess a clean, valid, state-issued driver's license and the ability to operate a 4WD vehicle on and off paved roads; and • Meet requirements of federal agency security background checks (i.e., FBI criminal and National Sex Offender Public Registry, Department of Interior Security Screening).

Duties: The Great Basin Institute, in cooperation with the Nevada Bureau of Land Management (BLM) is recruiting two experienced ecologists to work cooperatively as Elko District Leads on one of two three-person interdisciplinary field team. The overall objective of the team is to perform land health assessments through inventory and monitoring of sage-grouse habitat on NV public range lands and riparian systems within the BLM Elko district. Biotic, hydrologic, and soil qualitative indicators are used in conjunction with quantitative data to inform conservation planning and adaptive management decisions. General field duties include implementing standardized assessment and monitoring protocols (Assessment, Inventory, and Monitoring [AIM] Strategy, and Interpreting Indicators for Range Health [IIRH]); walking long distances over uneven terrain; taking GPS points and photos at each site; data management; and reporting on a quarterly basis. The District Lead will also coordinate with the LHA Program Coordinator, the Data Specialist and the BLM Lead for project planning, field protocol and data QA/QC, team deployment and supervision, equipment organization and maintenance. This is a supervisory position, thus the successful applicant must have strong communication skills (both verbal and written) and exhibit strong leadership and organization skills. Office tasks include generating sampling site locations using a randomized selection process in ArcGIS; data organization, processing and QA/QC; post-processing GPS points; utilizing geoprocessing tools in GIS to create and edit polygons as well as point and line data; creating queries in an Access database and creating reports with GIS maps, pictures and concise field notes. This position requires advanced GIS skills in ArcGIS 10.x and related

mapping software and will play a vital role in facilitating the effective and efficient collection of monitoring data. This position will require regular travel and camping during the field season in order to ensure that all transects are successfully completed during the field season and may require long hours including early mornings and weekends. Terrain is typical of the Great Basin High Desert with wide, long valleys bordered by mountain ranges. Field conditions include hot, arid days with high exposure to the sun, as well as cold, damp winter weather. Resources of the region include threatened and/or endangered species habitat, big game habitat, Wilderness Study Areas, active grazing allotments, abandoned mine lands, historic and prehistoric cultural sites, and wild horse management areas.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

VEGETATION AND ES&R MONITORING TECHNICIAN: A Temporary, Full-time Position. Pay: \$15.25/hour, o Medical and Dental Benefits o Field Per Diem when camping. Dates: 26-week appointment beginning March 16, 2015, or upon availability.

Location: The Great Basin Institute / BLM Winnemucca District Office, Nevada.

Qual: Bachelor's Degree (or coursework towards a degree) in Life Sciences, such as: Botany, Wildlife, Biology, Range Ecology, Natural Resources Management, Environmental Resources or related subject matter; o Experience conducting ecological field work; o Knowledge of Great Basin flora and fauna (preferable); o Experience using a dichotomous key to identify plants to species; o Experience conducting plant surveys using various monitoring protocols, including standard rangeland monitoring protocols, photo plots, and site observations; o Experience with data entry and analysis; o Experience with technical writing and/or producing written project/monitoring summary reports/grant reports; o Experience working with hand-held GPS equipment for navigation and data collection; o Experience working with GIS software; and o Experience with Microsoft Office (Word, Excel, Access) Additional requirements: o Valid, state-issued driver's license and clean driving record; experience operating 4WD trucks on paved and unpaved roads, including narrow, mountain forest roads; o Ability to work productively as part of a team to accomplish mutual goals; o Ability to work independently; o Ability to communicate effectively with team members, agency staff, and a diverse public; o Good organizational skills; o Willingness to spend multiple days camping in the field; o Willingness to sometimes work irregular hours (e.g., early mornings, late nights); and o Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack, and otherwise maintain good physical condition. O Successful applicant(s) must complete a Department of Interior (DOI) Background Investigation (BI) or submit paperwork to BLM human resources indicating an active and fully adjudicated BI has already been completed prior to beginning position.

Duties: Working cooperatively with the BLM Winnemucca District Office, GBI is recruiting two to three (2-3) Field Technicians to work cooperatively with BLM staff on post-wildfire Emergency Stabilization and Rehabilitation (ES&R), fuels, and weeds projects. The Technicians will work on a number of projects, including a variety of monitoring protocols designed to determine effectiveness of post-fire stabilization and rehabilitation efforts including line-point intercept, canopy gap, and basal gap intercept as detailed in the Monitoring Manual for Grasslands, Shrubland, and Savanna Ecosystems, Volume 1: USDA-ARS Jornada Experimental Range. The primary duties of this position will be to collect field data and assist in written monitoring summary reports for the ES&R program. There may also be opportunities to aid in the preparation of ES (Emergency Stabilization) and BAR (Burned Area Rehabilitation) plans, including site evaluation, inventory, and GPS/GIS work. Collectively, the team is responsible for data collection, entry and analysis; report writing; project planning and mapping; and other tasks assigned by ESR personnel. The BLM Winnemucca District Office (WDO) lies roughly in the northwest part of Nevada, nested in the basin and range province of the western U.S. The WDO is approximately 2.5 hours east of Reno, NV and 2 hours west of Elko, NV on I-80, and 5.5 hours south of Boise, ID on State Highway 95. Elevations range from approximately 4,000 feet to close to 10,000 feet.

The District encompasses roughly 11 million acres, of which 7.38 million acres are public lands managed by the BLM.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

CALIFORNIA CONDOR MONITORING TECHNICIANS: Several Temporary, Full-time Position. Pay: \$390 per diem for each 10-day service period, Education Award*: \$2,882, USFWS housing provided during 10-day service period. Dates: 6-month appointment beginning February 2015, or upon availability.

Location: The Great Basin Institute / USFWS Hopper Mountain National Wildlife Refuge Complex, Ventura, California.

Qual: Bachelor's degree in environmental sciences (e.g., biology, ecology, wildlife management, or related field) or coursework and related experience; Previous experience following protocols for field sampling and data collection and related experience in data entry, collection and management; Understanding of issues related to threatened and endangered species, and familiarity with the ecology of the study region preferred; Previous experience in using radio telemetry to locate free-ranging animals preferred; Experience in the use of GPS units for navigation and collecting spatial data; Possess strong organizational skills; Tolerant of working in variable weather conditions, willing and able to work outdoors in adverse weather conditions, and able to hike 2-5+ miles daily on uneven terrain while carrying a pack sometimes exceeding 50 lbs.; Willingness and ability to camp at primitive sites for several consecutive nights; Ability to work productively as part of a team to accomplish mutual goals and follow safe working practices; Possess a valid, state-issued driver's license and clean driving record; Experience safely operating 4WD vehicles and ATVs; and Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

Duties: The Great Basin Institute is working cooperatively with the U.S. Fish and Wildlife Service (FWS) Hopper Mountain National Wildlife Refuge (NWR) Complex based in Ventura, CA to support the California Condor Recovery Program. One or two Monitoring Technicians will be selected to serve as AmeriCorps volunteers to assist in management of the free flying population of California Condors in southern California. These are 6-month commitments during which volunteer interns will receive a living allowance of \$39 per day of work while working on and around one of two wildlife refuges central to condor activity in Southern CA. This volunteer opportunity focuses on management of the free flying population of California Condors in Southern California. Selected applicants will track this population throughout its range using radio telemetry and by ground-truthing GPS transmitter data. Volunteers will observe condor behavior at feeding sites, roosts and nests. Field work requires the ability to work independently and as a team; work and sometimes camp in remote areas during inclement weather or harsh environmental conditions; travel via ATV, 4WD vehicle, or by foot, in steep mountainous terrain; carry 50lb carcasses to feeding sites; keep detailed field notes; follow data collection protocols for the collection and entry of accurate and consistent data; and assist in routine office work. Monitoring Technicians will track this population throughout its range using radio telemetry and by ground-truthing GPS transmitter data. *AmeriCorps Education Award may be used for past, present or future education experiences, including payment of qualifying federal student loans. Loan forbearance and accrued interest payment on qualifying student loans is also available. The Hopper Mountain NWR Complex manages four National Wildlife Refuges, and is headquartered in Ventura, California. It serves as the lead office for the California Condor Recovery Program (http://www.fws.gov/refuge/hopper_mountain/). Located in the southern Los Padres National Forest region, Hopper Mountain NWR is 70 miles northwest of Los Angeles and 70 miles east of Santa Barbara.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Amy Gladding, Email: agladding@thegreatbasininstitute.org.

Filing Date: Open.

PARK NATURALIST: Eight (8) Temporary, Full-time Positions. Pay: \$10.00 or more. Dates: Early May through September but flexible on starting and ending dates.

Location: Custer State Park, Custer, South Dakota.

Qual: Strong interest in Natural and Cultural resources and working with all ages of people in a Park setting. Many past employees have been attending or graduated from a college or university with a Natural Resource degree, park management, tourism, education, communication etc.

Duties: Park Naturalists develop and implement outdoor education programs, carryout guided nature hikes, present evening campground programs on a variety of topics, develop and present SD Junior Naturalist programs for children 7 to 12. The Park also does canoeing programs, wildlife loop road caravans, fishing programs and a host of others. Limited time at the Park's three visitor centers most of the work is outdoors actually doing programs.

Appl: Send Cover Letter, Resume and 3 references. Custer State Park, Craig Pugsley, Visitor Services Coordinator, 13329 US Highway 16A, Custer, SD 57730. Ph: 605-255-4515, Fax: 605-255-4460. Email: craig.pugsley@state.sd.us, Website: custerstatepark.com.

Filing Date: 2/23/15.

2015 AMERICORPS SIX-MONTH CREW MEMBER: A Temporary, Full-time Position. Date: 2/16/15 – 8/13/15.

Location: Nevada Conservation Corps Restoration Crew, Reno, Nevada.

Qual: Interested in training, teaching, and leading other conservation members • Possess the desire and drive to perform meaningful conservation work on a variety of projects throughout southern Nevada. • Must maintain a positive and professional attitude at all times while providing service. • Be able to communicate effectively with members, crew leaders, NCC staff, and project partners. • Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water. • Be able to lift 25lbs continuously and 50lbs occasionally • Be over 17 years of age • Be a US citizen • Must possess a high school diploma or GED • Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards). • All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check.

Duties: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. Position Description: As a NCC crewmember, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. You will work alongside other members from across the country who shares a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such, our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, planting plants, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. Additionally, as a 6-month member, you will go through our NCC Crew Leader development program in the spring, with the potential to move into a crew leader position during the summer season. A crew leader position is not guaranteed! To be considered for leadership, 6-month members must demonstrate superior performance in the field – in both technical and soft skills - and

receive positive evaluations during leadership training sessions. Only the most qualified, capable, and dedicated leaders-in-training will be offered the opportunity to lead a summer crew. Unselected candidates will remain on as crew members through the summer season. Only applicants interested in pursuing a crew leader position should apply. Experience with a conservation corps or a related field is preferred, but anyone willing and enthusiastic about conservation work and crew leadership will be considered. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, week-long orientation where they receive training in technical skills related to trail building and land restoration practices, and also obtain certifications in Leave No Trace ethics and CPR/First Aid. 6-month members will participate in orientation from February 16th to February 20th, 2015. In addition, 6-month members will go through the NCC Crew Leader Development Program where they will learn advanced technical skills, conflict resolution, project management, and a number of other leadership-related soft skills. During the spring, members will be based out of GBI's Mojave Field Station located in Las Vegas, Nevada. Schedules will be dictated by project requirements, site location, and crew leader development trainings planned for that week. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4- and 8-day tours. Project work for the spring may include constructing new recreation trails, improving and restoring critical wildlife habitat, and/or restoration of stream and riparian environments. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. Additionally, there will be some leadership development sessions that take place on Fridays, and potentially weekend retreats between work tours. At the end of the spring season, crew leaders will be selected from the pool of candidates and assigned to summer projects. Leaders and members may have the option to continue serving in the Las Vegas area or relocate to our Reno field station or Great Basin National Park for the 13-week summer field season, dependent on project availability and need. Summer crews are generally assigned to a dedicated trail construction or fuels/habitat restoration (chainsaw) project, with a few potentially serving as roving crews working on a number of smaller trail and restoration projects. Project locations vary from summer to summer, but potentially include work in the Spring Mountains, Lake Tahoe, and Great Basin National Park. The summer program will begin on May 18, 2015, and members will have the six days before to relocate to their new location. This is an AmeriCorps (<http://www.nationalservice.gov/programs/ameri-corps>) volunteer position. Selected candidates will receive a living stipend of \$7,000 for the six month time period. This is not an hourly wage or a salary and is paid to members bi-weekly throughout their term of service. Members and leaders also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of the AmeriCorps national service contract, members shall receive an education award in the amount of \$2,822 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. *The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Great Basin Institute, Jason Behrens, HR and Compliance Assistant, at jbehrens@thegreatbasininstitute.org.

Filing Date: 1/31/15.

NEVADA CONSERVATION CORPS, SOUTHERN NEVADA RESTORATION CREW: A Temporary, Full-time Position. Dates: Feb 16, 2015 – May 11, 2015.

Location: Nevada Conservation Corps, Nevada.

Qual: Possess the desire and drive to perform meaningful conservation work on a variety of projects throughout southern Nevada. • Must maintain a positive and professional attitude at all times while providing service. • Be able to communicate effectively with members, crew leaders, NCC staff, and project partners. • Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions, without formal restroom facilities or running water. • Be able to lift 25lbs continuously and 50lbs occasionally • Be over 17 years of age • Be a US citizen • Must

possess a high school diploma or GED • Must be eligible to receive an AmeriCorps Education Award (limit of four in a lifetime or the equivalent of two full-time education awards). • All position offers are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check. Compensation: This is an AmeriCorps (<http://www.nationalservice.gov/programs/ameri-corps>) position. Selected candidates will receive a living stipend of \$3,500 for the season. This is not an hourly wage or salary, and is paid to members every two weeks throughout their term of service. Members also receive a food per-diem while on project at a rate of \$7.25 a day. Upon completion of AmeriCorps service, members are eligible to receive an education award in the amount of \$1,493 that can be used to pay off qualified student loans or to pay tuition at a Title IV accredited college. *The NCC does not provide housing nor sign leases, but can assist with identifying housing options in your area of service.

Duties: Nevada Conservation Corps harnesses the energy and idealism of youth to meet the needs of Nevada's public lands and communities. As a federally-funded AmeriCorps program, the NCC promotes ecological literacy through field research and direct conservation service. By uniting resources from federal, state, and county agencies, the NCC provides young professionals the opportunity to make meaningful contributions toward protecting and conserving Nevada's natural heritage while gaining valuable work experience in the conservation field. Position Description: As a NCC crew member, you will live and work in some of Nevada's premiere outdoor recreation and wilderness areas. Project work for the spring may include constructing new recreation trails, improving and restoring critical wildlife habitat, and/or restoration of stream and riparian environments. Led by a Crew Leader who has passed through the NCC's extensive Leadership Development Program, you will work alongside other members from across the country who share a common passion for conservation and the outdoors. The NCC strives to contribute real and meaningful improvements to Nevada's public lands, and as such our crew related work focuses on on-the-ground implementation of conservation projects. As a member you will be in the field, swinging tools, planting plants, and getting your hands dirty every day of service. The NCC is looking for members that understand the value of hard work and are ready to get in the field and get things done. To facilitate a safe and successful conservation experience, the NCC puts all members through an extensive, week-long orientation where they receive training in technical skills related to trail building and land restoration practices, and also obtain certifications in Leave No Trace ethics and CPR/First Aid. Spring members will participate in orientation from February 16th to February 20th, 2015. In addition to orientation, NCC staff and leaders offer continuing on-the-job training to improve members technical and soft skills, and facilitate learning modules to educate members about the work we do and the areas we serve. The NCC also organizes educational opportunities with agency project partners and industry professionals, providing members with an inside look at the management strategies and technical research behind our project work. Spring members will be based out of GBI's Mojave Field Station located in Las Vegas, Nevada. Schedules will be dictated by project requirements and site location. Crews may be assigned to a variety of projects throughout the season, and the schedule may fluctuate between 4- and 8-day tours. While on tour, you will camp at the project site, sharing in campsite responsibilities, cooking meals with fellow crew members, and participating in group discussions and learning activities around the campfire. This shared responsibility and crew bonding is an important part of NCC member development strategy, and has contributed not only to the success of the program, but also to the formation of friendships and a passion for conservation work that last long after members finish their service.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Great Basin Institute, Jason Behrens, HR and Compliance Assistant, at jbehrens@thegreatbasininstitute.org.

Filing Date: 1/31/15.

SUMMER PROGRAM NATURALISTS: Several, Temporary, Full-time Positions. Position Description – 2015. Pay: \$400 stipend biweekly. Dates: June 2 – August 18, 2015.

Location: River Bend Nature Center

Qual: Working towards or having completed a degree in natural history, environmental education, education, sciences, or a related field Demonstrate genuine interest in children and enthusiasm for learning and teaching about nature in an outdoor setting General familiarity with the natural environment Experience working with children, preferably in an outdoor setting Ability to relate with people of all ages and abilities in a positive manner Well-developed written and oral communication skills Willingness to work cooperatively and flexibly as part of a small staff team and to work flexible hours as needed A valid Driver's license Ability to take on and complete strenuous activities. Additional favorable skills: Experience working with pre-school age children First Aid and CPR training Experience rock climbing, canoeing, backpacking, slacklining, doing archery and or camping Experience handling reptiles and amphibians.

Duties: River Bend Nature Center is a private non-profit nature center located on 743 acres in Faribault in southeastern Minnesota. Home to active wetlands, maple basswood forests and restored prairies, River Bend's mission is to "help people discover, enjoy, understand and preserve the incredible natural world that surrounds us." The Center has a strong family of members and a growing relationship with communities in the area. Work as part of a friendly, dynamic staff dedicated to connecting people to the natural world. Create and implement science based camps, day camps, overnight, offsite and or outdoor recreation camps Assist with planning, promoting, and presenting conservation, recreation and environmental education programs to the general public Care for and interact with River Bend's live animals Design interpretive and promotional displays and exhibits Assist with park maintenance as needed Contribute to the newsletter as well as other forms of publications Assist with all nonprofit responsibilities and obligations. Benefits; Fully furnished housing provided Paid time off the week of the Fourth of July. Negotiable funding for extra workshops, trainings, or certifications

Appl: Send cover letter, resume, and a list of 3 references via mail, fax, or e-mail.

Contact: Kaytlan Moeller, Program Coordinator, River Bend Nature Center, PO Box 186, Faribault, MN 55021. Ph: 507-332-7151, Fax 507-332-0656. E-mail: moeller@rbnc.org, Website: <http://www.rbnc.org>.

Filing Date: 2/16/15.