WORKFORCE REDUCTION RESOURCES
For State Employees

Employee Referral Service (WISCERS) http://ers.state.wi.us/public/indexers.asp
Instructional Manual for Users of Employee Referral Service
http://oser.state.wi.us/docview.asp?docid=1350

State Government Job Opportunities (Wisc.Jobs) http://wiscjobs.state.wi.us/public

Employee Assistance Program http://oser.state.wi.us/section_detail.asp?linkcatid=332

Coping with Change for Employees
http://oser.state.wi.us/subcategory.asp?linksubcatid=651&linkcatid=332&linkid=26

Frequently Asked Questions and Answers for “At Risk” Employees
http://oser.state.wi.us/docview.asp?docid=1278

Dislocated worker resources
The Department of Workforce Development has a resource website for dislocated employees. It provides helpful information for all types of dislocated workers and web links to job resources.
http://dwd.wisconsin.gov/dislocatedworker/worker_info.htm

Unemployment Insurance http://www.dwd.state.wi.us/ui/default.htm

Fringe Benefits and Health Insurance
Effect of Layoff on Fringe Benefits (October 2004 bulletin from Department of Employee Trust Funds) http://etf.wi.gov/employers/bulletins_state/ebs20041013.htm

Badger Care is a program that provides health insurance for the uninsured in Wisconsin
http://www.badgercareplus.org/

Wisconsin Department of Health Services provides information to people who have lost their group health insurance. http://dhs.wisconsin.gov/guide/pay/losing.htm
**U.S. Department of Labor** has information for dislocated workers about health care and retirement benefits.

**Benefits for Veterans**
If you are a veteran, go to the Wisconsin Department of Veterans Affairs web site for information about employment assistance http://dva.state.wi.us/Ben_employment.asp and other benefits like job retraining grants, subsistence aid grants, personal loans and educational benefits http://dva.state.wi.us/benefits.asp. Information about Veterans employment services from the Department of Workforce Development can be found at http://dwd.wisconsin.gov/veterans/

**Benefit Information for Laid-Off Employees**
http://oser.state.wi.us/docview.asp?docid=7088

**Starting a Small Business**
The Department of Commerce has a wealth of information and resources on starting a business in Wisconsin, including regulatory requirements, financing alternatives, and assistance programs. http://www.commerce.state.wi.us/BD/BD-EntrepreneursStartups.html

Small Business Development Center (UW-Madison) http://exed.wisc.edu/sbdc/