

## STUDENT COUNSELOR EVALUATION OF SUPERVISOR

**Suggested Use:** Student counselors can use this form to provide feedback to their site supervisors for the purposes of: (1) improving the supervision experience and (2) encouraging effective communication between the supervisor and the student counselor.

Name of Site Supervisor \_\_\_\_\_

Organization/Agency/Site \_\_\_\_\_

Period Covered \_\_\_\_\_ to \_\_\_\_\_

**Directions:** Circle the number that best represents how you, the student counselor, feel about the supervision received.

	<b>Needs Attention</b>	<b>Adequate</b>	<b>Good</b>	<b>Excellent</b>
1. Provides time and energy to observing, tape processing and case conferences.	1 2	3 4	5 6	7 8
2. Is available and approachable for questions, discussion and consultation.	1 2	3 4	5 6	7 8
3. Creates a supportive and caring environment conducive to learning.	1 2	3 4	5 6	7 8
4. Accepts and respects me as a person and professional.	1 2	3 4	5 6	7 8
5. Recognizes and encourages my development as a counselor.	1 2	3 4	5 6	7 8
4. Offers honest, useful, and objective feedback.	1 2	3 4	5 6	7 8
5. Gives me freedom to develop flexible and effective counseling styles.	1 2	3 4	5 6	7 8
6. Listens to and encourages my ideas and suggestions for developing my counseling style, skills, and techniques.	1 2	3 4	5 6	7 8
7. Provides suggestions for my overall development as a counselor.	1 2	3 4	5 6	7 8
8. Helps me understand the implications of the counseling approaches with which I experiment with and choose to implement.	1 2	3 4	5 6	7 8

9. Encourages me to use new and different approaches and techniques with clients when appropriate.	1	2	3	4	5	6	7	8
10. Is spontaneous, active, and flexible in the supervisory sessions.	1	2	3	4	5	6	7	8
11. Helps me define and achieve specific, concrete goals for myself during the practicum or internship.	1	2	3	4	5	6	7	8
12. Encourages me to discuss problems and issues I encounter while at my placement site.	1	2	3	4	5	6	7	8
13. Shows adequate interest in my development, and that of my clients.	1	2	3	4	5	6	7	8
14. Provides feedback on both verbal and nonverbal behavior occurring throughout my counseling sessions with clients.	1	2	3	4	5	6	7	8
15. Helps me define and maintain ethical behavior in counseling and case management.	1	2	3	4	5	6	7	8
16. Encourages me to engage in professional development.	1	2	3	4	5	6	7	8
17. Maintains confidentiality of supervision sessions.	1	2	3	4	5	6	7	8
18. Includes both content and affect when supervising.	1	2	3	4	5	6	7	8
19. Focuses on implications, consequences, and contingencies of specific behavior in counseling and supervision.	1	2	3	4	5	6	7	8
20. Helps me organize relevant case information and conceptualize in planning goals and strategies with my client.	1	2	3	4	5	6	7	8
21. Helps me with the development of a theoretically sound rationale for human behavior.	1	2	3	4	5	6	7	8
22. Allows and encourages me to evaluate myself.	1	2	3	4	5	6	7	8
23. Explains his/her criteria for evaluation clearly and in behavioral terms.	1	2	3	4	5	6	7	8
24. Applies his/ her criteria fairly in evaluating my counseling performance.	1	2	3	4	5	6	7	8

Additional Comments and/or Suggestions \_\_\_\_\_

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\_\_\_\_\_  
Practicum/Internship Student

\_\_\_\_\_  
Date

My signature indicates that I have read the above report and have discussed the content with my supervisee. It does not necessarily indicate that I agree with the report in part or in whole.

\_\_\_\_\_  
Site Supervisor

\_\_\_\_\_  
Date