

COLLEGE OF BUSINESS
Junior/Senior Year Study Plan

Major: Human Resource Management – 24 credits
2014-2015

Required Courses – 24 credits		Semester	Prerequisite course(s)
New Course	Old Course		
MHR 382 Employee Relations	BUS 363	Fall & Spring	BUS 351, 361, and 389 (can be concurrent)
MHR 383 HR Staffing and Planning	BUS 364	Fall & Spring	BUS 351, 361, and 389
MHR 384 Training and Development (1.5 cr.)	BUS 368	Fall & Spring	BUS 351 and 361
MHR 385 Occupational Safety and Health (1.5 cr.)	BUS 360	Fall & Spring	BUS 351 and 361
MHR 386 Compensation Management	BUS 362	Fall & Spring	BUS 351, 361, and 389
MHR 387 Benefits Administration (1.5 cr.)	BUS 367	Fall & Spring	BUS 351 and 361
MHR 388 HR Information and Metrics (1.5 cr.)	BUS 366	Fall & Spring	BUS 351 and 361
BUS 453 Managing Change	BUS 453	Fall & Spring	See Bulletin for Prerequisites
Additional Requirements			
Business/Economics 300/400 elective			
Business/Economics 300/400 elective			

Sample Plan – Human Resource Management Major

Sophomore Year – Fall

BUS 206 Essentials of Financial Accounting
 BUS 207 Essentials of Managerial Accounting

Sophomore Year – Spring

BUS 351 Essentials of Organizational Behavior
 BUS 361 Essentials of Human Resource Management

Junior Year – Fall

BUS 389 Quantitative Business Analysis
 MHR 382 Employee Relations
 BUS/ECON Elective

Junior Year – Spring

MHR 383 HR Staffing and Planning
 MHR 384 Training and Development
 MHR 385 Occupational Safety and Health

Senior Year – Fall

MHR 386 Compensation Management
 MHR 387 Benefits Administration
 MHR 388 HR Information and Metrics

Senior Year – Spring

BUS 453 Managing Change
 BUS/ECON Elective

Recommended Options for Additional Credit Hours:

The Human Resources and Management Department recommend the following courses as elective course options to either fulfill major requirements or credits towards graduation if needed. See the University Bulletin or Titan Web for pre-requisite information.

Anthro 123 American Ethnography (ES)(HU)(XC)
 Anthro 232 Cultural Anthropology (NW)(SS)(XS)
 Business 322 Business Law II
 Comm 314 Interpersonal Speech Communication
 Comm 220 Interviewing
 Comm 268 Gender, Communication, and Relationships
 Comm 304 Business and Professional Speaking
 Comm 443 Organizational Communication
 Econ 307 Discrimination, Gender, and the Economy
 Econ 321 Labor Economics

Econ 368 Healthcare Economics
 Econ 430 Human Resource Economics
 Info Sys 481 Project Management
 Poli Sci 105 American Government and Politics (SS)(XS)
 Poli Sci 304 Race and Ethnicity in United States Politics
 Psych 363 Industrial and Organizational Psychology
 Psych 338 Adult Development and Aging
 Sociology 337 Work, Industry, and Occupation
 Sociology 361 Complex Organizations