

**COLLEGE OF BUSINESS
JUNIOR / SENIOR YEAR STUDY PLAN
MAJOR: HUMAN RESOURCE MANAGEMENT - 27 CREDITS
2009-2010**

Required Courses - 15 credits	Semester	Prerequisite Courses
Bus 362 Compensation & Benefits Mgmt	Fall & Spring	Bus 351, 361 and 389
Bus 363 Employee Relations	Fall & Spring	Bus 351, 361 and concurrent 389
Bus 364 HR Staffing & Development	Fall & Spring	Bus 351, 361 & 389
Bus 366 HR Information Systems	Fall & Spring	Bus 351 & 361
Bus 367 Benefits Administration	Fall & Spring	Bus 351 & 361
Bus 368 Training and Development	Fall & Spring	Bus 351 & 361
Bus 369 Change Management	Fall & Spring	Bus 351 & 361
Additional Requirements - 6 credits		
300 / 400 level Business or Economics		
Additional Requirements - 6 credits		
Psychology / Sociology / Anthropology (may count as General Education credits)		

Recommended Options for Additional Credit Hours

1. Earn a second major in COB (e.g. Finance) or another College (e.g. Psychology).
2. Take a tailored set of courses focusing on specific dimension (e.g. International, Math/Statistics).
3. Other COB courses: e.g. ERP (Bus 415), Entrepreneurship (Bus 383), Managing the Small Growing Business (Bus 485), Internship (Bus 492).
4. Courses outside COB: e.g. Advanced English Grammar (Eng 301), Business and Professional Speaking (Comm 304).

Sample Plan - Human Resource Management Major

SOPHOMORE YEAR

First Semester	Second Semester
Courses	Courses
Econ 204 Macroeconomics OR Econ 206 Microeconomics	Bus 351* Organization Behavior/Strategy Bus 361* Human Resource Strategy *Students are eligible to enroll with a minimum 44 credits and cumulative GPA of 2.4 with additional courses as required (see Business Core).

JUNIOR YEAR

First Semester	Second Semester
Courses	Courses
Bus 389 Quantitative Business Analysis Bus 366 HR Information Systems AND Bus 367 Benefits Administration	Bus 362 Compensation & Benefits Mgmt Bus 363 Employee Relations Bus 364 HR Staffing & Planning Bus 368 Training & Development AND Bus 369 Change Mgmt

SENIOR YEAR

First Semester	Second Semester
Courses	Courses
Bus 362 Compensation & Benefits Mgmt Bus 363 Employee Relations Bus 364 HR Staffing & Planning Bus 368 Training & Development AND Bus 369 Change Management	Bus 362 Compensation & Benefits Mgmt Bus 363 Employee Relations Bus 364 HR Staffing & Planning Bus 368 Training & Development AND Bus 369 Change Management