Assistant/Associate Professor of Human Resources - 029c.0506

Department:

Management and Human Resources
College of Business Administration

Responsibilities:

Full-time, tenure track position includes teaching responsibilities covering a wide range of courses in HRM for the undergraduate and MBA programs. Faculty members who remain academically qualified in their scholarship and research typically teach the equivalent of 3 three-credit courses in a semester. The spring and fall semesters consist of two sessions: a 14-week standard session and a 3-week interim session. Most courses are offered over the 14-week standard session. The summer session is either 4 or 8 weeks; faculty members are not required to teach during the summer. Faculty members are expected to publish regularly in peer-reviewed journals. Untenured faculty members are expected to participate in service activities for the team (e.g., curriculum development) and college. University-level service is expected at higher ranks.

Requirements (Degree/Experience):

Candidates must possess:

- an earned doctorate in HR, IR, or closely related field from an AACSB-accredited institution;
- a record of excellence in teaching or potential for excellence in teaching;
- a record of publications in refereed journals (for the rank of Associate) or ability to satisfy the research requirements of the College of Business Administration (for the rank of Assistant);
- and reasonable likelihood of degree completion prior to hiring.

Preferences:

Teaching and research interests in one or more of the following areas:

- HRIS,
- career development and succession planning,
- employee benefits,
- or entrepreneurship.

Organizational experience related to the field and a proven record of building bridges between academia and practice.

Starting Date:

January 1, 2007
September 1, 2006 preferred

Salary:

Competitive

Terms of Appointment:

Tenure-track position

Application Deadline:

Will begin reviewing applications on September 15, 2006 and continue until positions are filled.

How to Apply:

Electronic application accepted. Please visit www.uwosh.edu/colleges/coba/. Send letter of application addressing the required and preferred qualifications, curriculum vitae, statement of teaching philosophy, a statement of research interests accompanied by representative publications, if available, three current letters of recommendation, and transcripts (official or photocopy) to:

Dr. Barbara Rau, Chairperson
HRM Search and Screen Committee
College of Business Administration
University of Wisconsin/Oshkosh
800 Algoma Blvd.
Oshkosh, WI 54901
(920) 424-7197
rau@uwosh.edu